

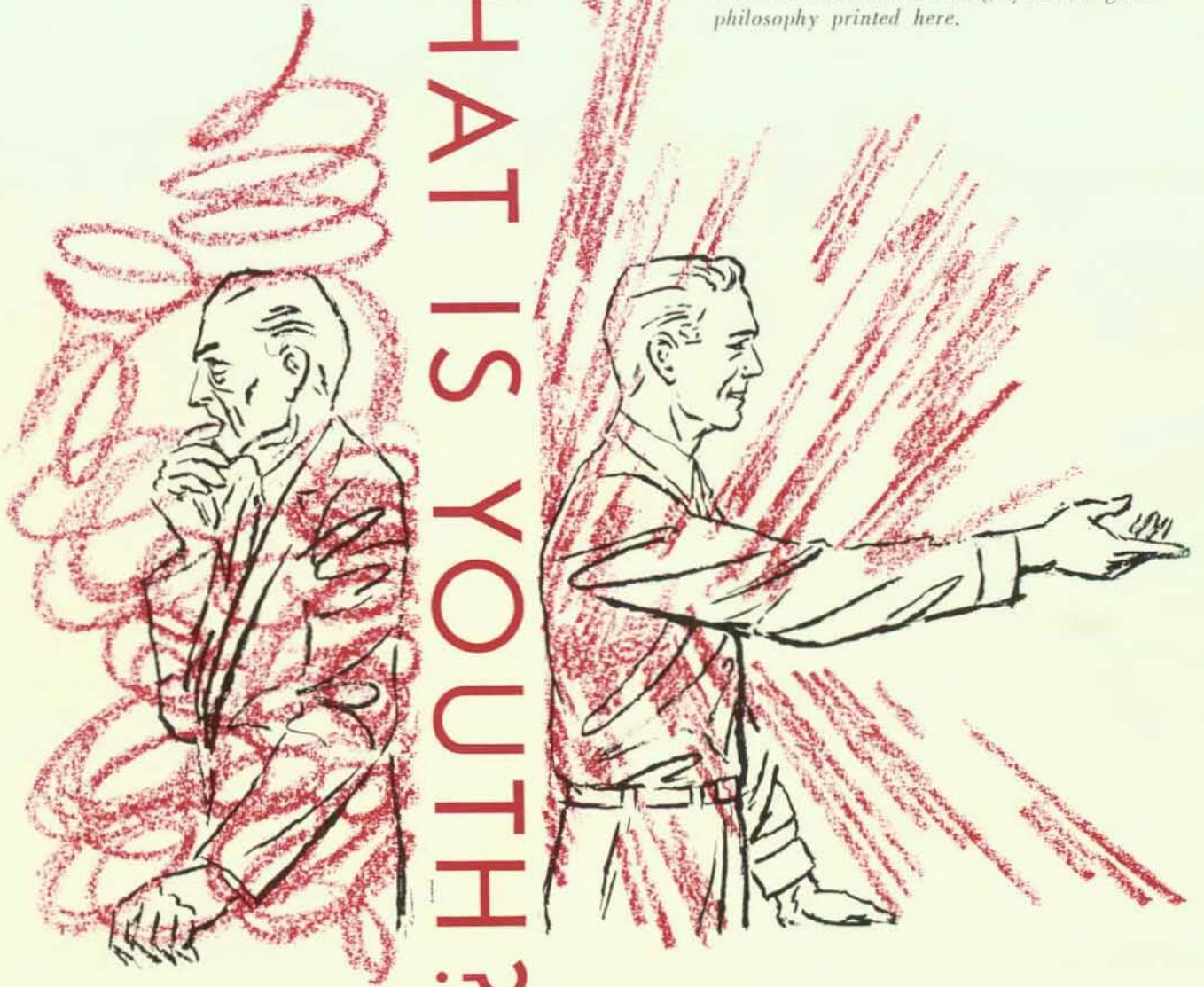
# The ELECTRICAL WORKERS' Journal





*With spring and the Easter season, when the sad old world puts on a new dress and once more becomes young, our thoughts often turn, perhaps with a twinge of sadness, to our youth. When those thoughts come, perhaps it is also time to take courage from the gentle philosophy printed here.*

# WHAT IS YOUTH?



Youth is not a time of life, it is a state of mind. It is not a matter of ripe cheeks, red lips, supple knees; it is a temper of the will, a quality of the imagination, a vigor of the emotions; it is a freshness of the deep spring of life. Youth means a temperamental predominance of courage over timidity, of the appetite of adventure over the love of ease. This often exists in a man of fifty more than a boy of twenty. Nobody grows old merely by living a number of years; people grow old only by deserting their ideals. Years may wrinkle the skin, but to give up enthusiasm wrinkles the soul.

Worry, doubt, self-distrust, fear and despair, these are the long, long years that bow the head and turn the growing spirit back to dust. Whether seventy or seventeen there is in every being's heart the love of wonder, the sweet amazement of the stars and starlight things and thoughts, the undaunted challenge of events, the unfailing child-like appetite for what is next, and the joy and the game of life.

You are as young as your faith, as old as your doubt; as young as your self-confidence, as old as your fear; as young as your hope, as old as your despair.

In the central place of your heart there is a sensitive station. So long as it receives messages of beauty, hope, cheer, grandeur, courage and power from the earth, from men and from the Infinite, so long are you young.

Author Unknown.



# The ELECTRICAL WORKERS' Journal

OFFICIAL PUBLICATION OF THE INTERNATIONAL BROTHERHOOD



OF ELECTRICAL WORKERS

## EXECUTIVE OFFICERS

GORDON M. FREEMAN  
*International President*

1200 15th St., N. W.  
Washington 5, D. C.

JOSEPH D. KEENAN  
*International Secretary*

1200 15th St., N. W.  
Washington 5, D. C.

JEREMIAH P. SULLIVAN  
*International Treasurer*

130 E. 25th St.  
New York 10, New York

## VICE PRESIDENTS

First District.....JOHN RAYMOND  
Suite 416, 77 York Street  
Toronto 1, Ont., Canada

Second District.....JOHN J. REGAN  
Room 239, Park Square Bldg., Boston 16, Mass.

Third District.....JOSEPH W. LIGGETT  
Federal Trust Bldg.  
24 Commerce St., Rooms 1029-1030  
Newark, N. J.

Fourth District.....H. B. BLANKENSHIP  
Room 1601, 36 E. 4th St.,  
Cincinnati 2, Ohio

Fifth District.....G. X. BARKER  
The Glenn Building, 120 Marietta Street, N.W.,  
Atlanta, Georgia

Sixth District.....M. J. BOYLE  
100 N. Jefferson St.,  
Chicago 6, Ill.

Seventh District.....A. E. EDWARDS  
Burk Burnett Building, Room 1203  
Fort Worth, Texas

Eighth District.....L. F. ANDERSON  
Pocatello Electric Bldg., 252 North Main  
P. O. Box 430, Pocatello, Idaho

Ninth District.....OSCAR HARRAK  
910 Central Tower, San Francisco 3, Calif.

Tenth District.....J. J. DUFFY  
330 South Wells St., Room 600, Chicago 6, Ill.

Eleventh District.....FRANK W. JACOBS  
Rm. 107, Slavin Bldg., 8000 Bonhomme Ave.,  
Clayton 5, Mo.

Twelfth District.....W. B. PETTY  
1423 Hamilton National Bank Bldg.,  
Chattanooga 2, Tenn.

## INTERNATIONAL EXECUTIVE COUNCIL

CHARLES M. PAULSEN, *Chairman*  
The Admiral, 909 W. Foster Ave., Apt. 703  
Chicago 40, Ill.

First District.....LOUIS P. MARCIANTE  
790 Broad St., Newark, N. J.

Second District.....CHARLES E. CAFFEY  
156 Florence St., Springfield, Mass.

Third District.....C. McMILLIAN  
Room 1601, 36 E. Fourth St., Cincinnati 2, Ohio

Fourth District.....CARL G. SCHOLTZ  
1843 East 30th St., Baltimore 18, Md.

Fifth District.....H. H. BROACH  
1200-15th St., N.W., Washington, D. C.

Sixth District.....C. R. CARLE  
526 Dalzell St., Shreveport, La.

Seventh District.....CHARLES J. FOEHN  
3473 19th St., San Francisco 10, Calif.

Eighth District.....GEORGE PATTERSON  
Suite 8-B, 785 Dorchester Ave., Winnipeg 9,  
Man., Canada

GORDON M. FREEMAN, *Editor*

VOLUME 56, NO. 4

APRIL, 1957

## CONTENTS

A Visit to the I. O. (Seventh Floor) .....	2
Legislative Conference in Washington .....	6
Problems of Radiation .....	9
Editorials .....	12
The Easter Story (From Bible Accounts) .....	14
Disaster on the Job .....	16
The Last Supper Inspires Artists of Many Lands .....	18
Highlights from the Newsletters .....	20
Magical Sign—3 A's .....	21
Apprenticeship—North and South .....	24
* Annual Report of National Employees Benefit Board .....	26
Notes from the Research Department .....	27
American Museum of Immigration .....	30
RCA Negotiations .....	33
Cancer Can Be Cured .....	35
Jeannie and the Easter Dress (Easter Story) .....	36
With the Ladies .....	38
Local Lines .....	47

\*Set in 18-point type in order to conform to requirements of the New York State Insurance laws.



PRINTED ON UNION MADE PAPER.

**POSTMASTERS:** Change of address cards on Form 3578 should be sent to International Brotherhood of Electrical Workers, 1200 Fifteenth Street, N. W., Washington 5, D. C. Published monthly and entered as second-class matter at the post office at Washington, D. C.—Accepted for mailing at special rates of postage as provided for in Section 1103, Act of October 3, 1917, authorized March 28, 1922. Subscription price: United States and Canada, \$2 per year, in advance. Printed in U.S.A. This JOURNAL will not be held responsible for views expressed by correspondents. The first of each month is closing date. All copy must be in our hands on or before this time. Paid advertising not accepted.



# A VISIT TO THE

# I.O.



T. E. Bobbitt, Assistant to the I.P., checks over agreements with V.P. Blankenship.

Right: William W. Robbins is organizing data for Council on Industrial Relations meet.



**T**HIS month, our tour of the International Office, headquarters for the IBEW in Washington, is resumed. Last month we brought you in story and photos, a picture of our Eighth Floor, of the people who have their offices there, and a very brief analysis of their work.

Leaving the Eighth Floor, visitors to the I.O. being shown through our offices are taken next, logically enough, to Floor Seven.

## First Stop

First stop is the big central file room on the south side of the building. Miss Hilda Rinehart is supervisor in this department and thousands upon thousands of current letters, agreements, forms, reports, material of every kind received in the International Office and copies of correspondence mailed out, are filed and indexed here. A great deal of the work which engages Miss Rinehart and



In I.O.'s big central file room, Hilda Rinehart, supervisor, checks item with Inos Lamb. In background Claire Rollins, Bernice Pennington, Joan Westphal and Betty Wittenauer go about work of the office.



Orrin A. Burrows, Legislative Representative, looks over one of many bills now in Congress.





Edward J. France, Field Representative for International Secretary Keenan, here advises local union regarding reporting procedures.

Lawson Wimberly (right), Assistant to the President, goes into radio and TV service problems with International Vice Presidents Petty and Barker during recent I.O. headquarters visit.



her assistants, in addition to proper filing of our IBEW correspondence and documents, consists of checking information in files and making such information or the original material available to any one of the nearly 200 employees of the I.O. who might have need for it in their work.

#### Agreements Division

Next to the file room, in the large corner office on the south side and front, Assistant to the International President T. E. (Jack) Bobbitt, and William W. (Robby) Robbins carry on their work. Mr. Bobbitt is in charge of agreements. In the checking and approving of agreements, of course, he works closely with our District Vice Presidents.



Albert O. Hardy, Director of Radio and Television Broadcasting Operations, spots station on map.

William W. Robbins, also an Assistant to the International President, has a two-fold job of Secretary. He serves as Secretary for our IBEW-NECA Council on Industrial Relations and also for the Joint Apprenticeship and Training Committee for the Electrical Industry. Part of his work also consists of checking and approving agreements.

#### Legislative Office

The next office visited is that of IBEW Legislative Representative Orrin A. Burrows, who is also in charge of organizing and servicing our IBEW members engaged in Government work. We may not find Brother Burrows at his desk since he must spend much of his time "over on the hill," as visits to the Capitol are described, following legislative hearings which affect IBEW members.

We may not find the proprietor of the next office we visit at home, either, since field trips for the International Secretary, keep Representative Edward J. France out of town much of the time. In his work as Field Secretary for Mr. Keenan, he assists locals all over the country with problems connected with reports to the International Office



W. C. Wright, I.P. Assistant in charge of bylaws, checks over stacks mailed in by the locals.



International Representative Ken Cox, assistant to Al Hardy, has data given him by Hazel Lipscomb.





Assisting in the office of Representative Wright are Nancy Layman, Barbara Ball, Betty Alexander, shown here at their work.

Leo Woolls, head of the I.O. Accounting Department, is shown here at his desk on the seventh floor of building.



Left: Assistants in the I.O. Accounting, Paul McGinty, Louise Brown, Elaine Cunningham at right.

Vertie Green, in charge of I.O. payroll, is shown as she runs salary checks on checkwriting machine.



accounting and auditing procedures.

The next step is at the office of Assistant to the International President, Lawson Wimberly. Mr. Wimberly is in charge of all radio and TV service organizing and operations for the Brotherhood. The national contract with RCA, of course, comes under his jurisdiction also.

#### Broadcasting Operations

In the next office we find Albert O. Hardy, Director of Radio and TV Broadcasting Operations. In addition to his task of overseeing the general organizing and servicing work of IBEW radio and TV broadcasting locals, Mr. Hardy also is editor of the *Technician-Engineer*, IBEW magazine mailed



to radio and TV members. Also in this office are International Representative Kenneth Cox, who assists Mr. Hardy in radio and TV broadcasting work and Miss Hazel Lipscomb, secretary in this department.

### Bylaws Department

In the corner office on the north side is the Bylaws Department headed by Assistant to the President W. C. Wright. In this large room bylaws are checked, approved, processed and our copies filed.

The last department we visit on the Seventh Floor, and the largest,

is the Accounting Department, headed by Mr. Leo S. Woolls. Here all financial details connected with the running of a busy International Union are performed.

Modern equipment, including accounting machines and check-writing apparatus designed to protect the Brotherhood, is used by the employees of this department. A sizable vault opens up into the large well-lighted room. Here cash on hand, notes which we hold, our important financial records, etc., are kept. In the basement of our building is a second, larger vault

where financial papers and records not in daily use are stored.

Investment procedures, all book-keeping, auditing, payroll operations, loan recording, Representatives' expense accounting and payment are centered in this "Wall Street of the I.O."

With our tour of the Accounting Department, we conclude our visit to the Seventh Floor. Next month in our "Visit to the I.O." series we will take our readers on a tour of Floor No. Six at IBEW headquarters and introduce them, via the pages of our JOURNAL, to the employees who serve them there.

Left: Frances Davis uses big stamp to put IBEW seal on note for L.U. loan to Pension Fund.

Right: Ann Warren, who handles data on pension members, checks on account of a retired member.



Lorraine Hughes is running up a big reel of tape as she totals up data on machine in accounting department.



Frances Davis, rear, and Elaine Cunningham operate posting machines in accounting department of the I.O. Standing in foreground is Margaret O'Connor, checking details of entry.





# LEGISLATIVE CONFERENCE in WASHINGTON



Above: a general view of the packed-hall attendance at the legislative conference of the AFL-CIO held in Washington, D. C. at the Sheraton Park Hotel March 12-14.

**M**ORE than 2,500 building trades union representatives from every state in the union and Alaska met in Washington in March. The object? To study legislation of concern to members of organized labor everywhere, to further measures deemed beneficial, and defeat those considered harmful to working people.

This was the largest and most successful of the AFL-CIO Build-

Senator John Sparkman of Alabama was a featured speaker at the legislative meeting of the AFL-CIO held in Washington.



Below: At conference were these IBEW officials, left to right: C. R. Carle, I.E.C.; C. McMillian, I.E.C.; J. P. Sullivan, Treasurer; Gordon Freeman, President; Joseph D. Keenan, Secretary; H. B. Blankenship, Vice President for the Fourth District.





ing and Construction Trades Department meetings held since they were launched annually several years ago.

The Conference lasted four days, part of which time was devoted to sessions held at the Sheraton-Park Hotel in the nation's capital, and the balance of the time featured visits by delegations from the various states to the offices of Senators and Representatives.

One feature of the meet was an address by Secretary of Labor James P. Mitchell in which he stated that the Administration intended to ask Congress for revisions of the Taft-Hartley Act which will include three proposals of particular concern to the building trade unions. The Secretary stated that the three amendments had been recommended by the Building Trades Advisory Committee.

The proposed Taft-Hartley changes are one of four major legislative goals set up by the department for the present session of Congress. Other objectives include "modernization" of the Davis-Bacon Act and the enactment of comprehensive federal housing and school construction programs.

Mitchell praised the manner in which the building trades' Taft-Hartley "package," also backed by the construction industry, was worked out by a joint labor-management committee which included leading officials of building and construction trade associations and four labor representatives: President Richard J. Gray of the AFL-CIO Building and Construction Trades Department, President Maurice A. Hutcheson of the Carpenters, President Peter Schoemann of the Plumbers and President John Lyons of the Iron Workers.

The amendments agreed upon by labor and management, and now backed by the Administration, would:

1. Permit "pre-hire" agreements in the building construction industry by establishing procedures for certification of building trades unions as bargaining agents without National Labor Relations Board elections.



Cong. Flood of Pennsylvania in greeting to Robt. Reeser as E. A. Burke and Mrs. Flood look on.



Second from left in picture is Pat E. Damiani, B. M. of Local Union 363, Spring Valley, N.Y.



Thomas Murray, B.R. of Local Union 134, Chicago, chats with John J. McCartin of Plumbers.



On left, talking with delegate to conference, is John E. Breidenbach, B.M., L.U. 82, Dayton.



Seated are Cong. O'Konski, Rex Fransway, L.U. 494, Milwaukee. In rear: P. Roberts, C. Debnack.



The intensity of the delegates and vastness of the audience are evident in this camera study.



Chas. Donahue of Plumbers, left, and Louis Sherman, IBEW general Counsel, take notes at meet.



President Freeman meets and is greeted by Secretary of Labor Jas. Mitchell, speaker at meet.



2. Legalize trust funds jointly administered by employer and union for the purpose of carrying out apprenticeship and training programs.

3. Allow union bargaining with groups of employers, such as building associations.

AFL-CIO President George Meany, in his address to the Conference, pledged the "full cooperation and support" of the national office of the AFL-CIO in the drive to secure the amendments and told the delegates that "this legislation should be speedily enacted by Congress."

Meany said that the proposals would permit the building trades unions "to do business in exactly the same manner" as other unions under the Taft-Hartley Act, taking into account the traditional "employment agency type of contracts" peculiar to the construction industry.

"This is legislation giving to building trades unions whatever advantages may lie in the act and not denying them advantages accorded to other unions under it," Meany said. "It should be passed for the benefit of the workers of the industry as well as the welfare of the industry itself."

Meany pointed out that under the present law, because of the short-term nature of construction jobs, the building trades unions are "denied the rights specifically spelled out in the law" for unions in other industries. Among these he listed the right of representation and the right of election to prove the desire of the majority of the workers.

The amendments, he said, would legalize a standard practice in the building industry which is made necessary because construction jobs are usually completed before an NLRB election can be held.

Other speakers addressing the Legislative Conference were Congressmen Frank Thompson of New Jersey; Samuel McConnell of Pennsylvania; John Fogarty of Rhode Island; and Senators Patrick McNamara of Michigan; Thomas H. Kuchel of California; Homer Capehart of Indiana and John J. Sparkman of Alabama.

Charles Donahue, Research Director for the United Association of Plumbers, addressed the group on "Legal Aspects of the Davis-Bacon Amendments," while our IBEW General Council Louis Sherman spoke on "Legal Aspects of the Taft-Hartley Amendments."

In his address, Mr. Sherman discussed point by point the specific legislative proposals which were being made for the amendment of certain provisions of the Taft-Hartley Act as they applied to the building industry. He then concluded his address with the following remarks:

"Ten years have passed since the Taft-Hartley Act was put upon us. Today, there are few or no responsible spokesmen for labor who advocate outright repeal.

"The men responsible for the

current legislative program of the Building Trades have chosen the hard road of developing agreed-upon proposals which are feasible rather than playing to the grandstand or making empty gestures. The enactment of these proposals would constitute a valuable and important contribution to the welfare of the Building Trades.

"The presentation of the current legislative program does not mean that we are abandoning the effort to end mandatory injunctions, to amend the secondary boycott provisions or to repeal Section 14 (b). We must take all necessary steps to win our case for those changes in the court of public opinion.

"And in the meantime, let us take the present legislative program which has been submitted to you today, and push it forcefully and vigorously to a successful conclusion in the halls of Congress."

Of course a most important factor in this annual Legislative Conference sponsored by the Building Trades unions is the button-holing of Congressmen and Senators on Capitol Hill in order to get support for needed legislation.

This year it was an optimistic group of delegates who reported back to the general body on the last day of the Conference.

Particularly encouraging, delegates reported, was the response given to the three proposed changes in the Taft-Hartley Act affecting the construction industry. Few state delegations were turned down by legislators on the proposal.

On the last day of the conference, Secretary of Labor Mitchell made his second appearance before the delegates to inform them that he had sent the three proposals to the House and Senate as the first part of the Administration's program for changes in Taft-Hartley.

Delegates also reported widespread support for proposals for amending the Davis-Bacon Act, establishing prevailing wages on Federal construction, and for Federal aid to school construction. Indications are that the housing program, calling for some two million new homes a year, will meet greater opposition.

## Who is this?



This picture of our mystery guest for this month was taken approximately 30 years ago. He's an International Representative, hails from the Midwest and recently took on a special job for the I. O. Who is he?

(Answer on page 44)

The last mystery guest appearing in this space in your *Journal* was Harold J. Becker, International Representative who works in the field of radio and television in the Eleventh District.



# PROBLEMS OF

# RADIATION

A MOST important conference was held at the Mayflower Hotel in Washington, D. C. on February 27 and 28. We refer to the AFL-CIO Conference for Affiliated Unions on Atomic Radiation Hazards. This was a most welcome conference from the standpoint of IBEW officers and members, for the IBEW has been a pioneer among labor unions both in promoting the use of atomic energy for peaceful uses and in furthering the safest working methods and conditions for its members and all citizens, engaged in harnessing the atom.

The largest delegation from any union represented at the conference came from our Brotherhood.

Thirty-five local union officers from 15 different states were in attendance—men who, like hundreds of thousands more who make up the IBEW, have a vital stake



A general view of the delegates to the Atomic Radiation Conference held in Washington, D.C., February 27-28. Thirty five local union officers from 15 different states were in attendance to represent the IBEW at the meeting.



International Secretary Joseph D. Keenan was a principal speaker at the conference. In foreground, listening to speech, is George Meany, AFL-CIO president, another speaker.

in this question of radiation hazards. The IBEW with some 700,000 members, will eventually have great numbers of its membership engaged in atom-powered utility and manufacturing plants.

IBEW International Secretary Joseph D. Keenan and Research Director James E. Noe were both speakers at the conference as well as several other labor leaders, plus a group of scientists and other experts in the atomic and radiation fields. These latter included Dr. C. Roger McCullough, Deputy Director for Hazards Evaluation, U. S. Atomic Energy Commission; Dr. Carl B. Braestrup, of Columbia University's Department of Radiology; James G. Terrill, Jr., Chief of the Radiological Health Program, U. S. Public Health Service;

Dr. Robert R. Newell, Professor of Radiology at Stanford University, and Professor Earl F. Cheidt of St. Louis University.

Congressman Chet Holifield and Senator Clinton Anderson of the Joint Congressional Committee on Atomic Energy, and Andrew J. Biemiller, Chairman of the AFL-CIO Staff Committee on Atomic Energy, also addressed the group of some 200 delegates.

Space will not permit us in this issue to devote more than a cursory report to the learned talks delivered at this conference. (We do hope to do a more thorough feature on *Radiation Hazards* in a later issue of our JOURNAL.)

AFL-CIO President George Meany in his address to the Conference, deviated somewhat from





Proper clothing is essential to proper safety in working around "hot atoms," these L.U. 984 members employed on Hanford project learn from instructor.



The fullest information on detection of excessive radiation which might kill or maim a person exposed to it abnormally is explained to L.U. 984 men.



the particular topic at hand, to voice grave concern over America's failure to assume world leadership in peaceful development of atomic energy.

"The whole question of peaceful atomic leadership figures in the worldwide propaganda battle we are now engaged in with the Communists," Mr. Meany said.

"The world saw the United States chart the way to atomic bomb leadership," he continued. "Now we must prove to the world that we will spend the money, assume the leadership, provide the know-how for the peaceful use of the atom. To do less would be to endanger our position as a proponent of peace and democracy . . .

"At this stage, America is flunking this test. We have not made the development of atomic power or atomic aid to other nations a top national goal. We have not even made peaceful domestic use of atomic energy a national goal."

Senator Clinton P. Anderson, vice chairman of the Joint Congressional Committee on Atomic Energy, underscoring Meany's assertions, declared that America is faced with "the stern alternative" that if we do not help other countries in peaceful utilization of atomic energy, "the Russians will."

Anderson praised the newly-formed EURATOM, a six-nation European plan for development of atomic energy. The six nations—

Germany, France, Italy, the Netherlands, Belgium and Luxembourg—have adopted plans, he said, which are "much more ambitious than those which private industry is willing to undertake in this country."

Pointing to America's laggard position, the Senator from New Mexico said: "We just celebrated our first 5,000-kilowatt atomic plant—three years behind the Russians. We hope to celebrate our first full-scale atomic power plant at Shippingport, Pa., next fall—one year behind the British."

Representative Chet Holifield, a member of the joint committee, called for "government construction without further delay, of three or four large power reactors . . .

to maintain U. S. leadership in the international race to harness the atom."

Andrew J. Biemiller, director of the AFL-CIO Department of Legislation, declared that "America's role as leader of the free world requires that it provide effective guidance and practical aid in the rapid development of atomic power abroad. If we go about this responsibility half-heartedly, we will lose a vital battle in the struggle between the free world and the Communist-dominated world."

Laying heavy stress on the need for safety, as America develops peacetime applications of atomic energy, International Secretary Joseph D. Keenan praised the fine safety record established by the

Representatives of workers from many lands were seen at the atomic conference as they sought new ideas on how to protect lives and welfare of workers in new, hazardous, industry.







The device held by instructor is one of safeguards used around atomic installations, Local 984 men are told.

Right: Andrew Biemiller, AFL-CIO legislative expert; B.A. Gritta of Metal Trades Department of AFL-CIO and Walter Collins of Building Service Employees Union in informal chat during conference.



AEC in the reactor field, but cautioned labor leaders not to be "misled" by reactor figures, alone.

Consideration of the hazards involved in the atomic energy field was covered quite thoroughly by the physicists and radiation experts who addressed the conference. Their remarks on the whole were decidedly encouraging. They were, of course, in accord with the feeling that all safeguards should be taken for protection of workers in the atomic energy field, but stressed the fact that there is no occasion for the extreme fear and alarm that has gripped some workers in recent months.

In this regard, however, establishment of Federal—rather than  
(Continued on page 43)

Right: President of the AFL-CIO George Meany has a serious talk on hazards of the atomic age for workers with IBEW Secretary Joseph Keenan during course of the meet.

Right: Seriousness with which the delegates to the conference approached their problem is evident in this study of two delegates to meet as the problems were discussed.



Left: IBEW delegates to conference included, first row, seated: Benjamin Campbell, 1510; Edward J. Legan, 1460; International V. P. John Regan; International Secretary Joseph D. Keenan; Faye Berglund, 1460; Joseph Slattery, 103. Second row, seated: A. J. Fishback, 17; Ted Naughton, Utility Operations Director; Thomas Malone, 17; H. F. Grovenstein, 760; John W. Jarvis, 270. Standing: James Cole, 149, Richard Beman, I.O. Research; Kenneth Raynes, 149; Harry E. Leonard, 160; F. J. Bongaret, 261; Leroy Skerratt, 501; John Yates, 261; Francis Devine, 35; James E. Noe, Research Director; Clarence Scott, 35; James Flaig, 149; Brooks Payne, 984; Robert Semler, 142; Robert W. MacGregor, 1049.



# EDITORIAL

By GORDON M. FREEMAN, *Editor*

## *Going Forward*

This year as your International Officers make their reports to the Progress Meetings, those reports are made with mixed feelings. The "state of our union" is good. Our membership figure is the highest in our history. Progress is being made. Naturally this part of the report makes us proud and happy. The pride is no personal feeling of satisfaction, but pride for an organization—one that has been growing and going forward for 65 years and garnering its stamina and strength from many different leaders in as many times and areas.

Much of the progress being made stems directly from the foresight and the effort of leaders in individual local unions, who know the value of solidarity and who are doing all in their power to organize and educate and improve.

The other side of the picture, the side that brings the "mixed" feelings, stems from this. There is still a tremendous job to be done. We believe sincerely that the electrical industry is the fastest growing industry with the greatest potential of any industry now known to man. The possibilities for union organization are tremendous. But—as we look around, we find hundreds of thousands of unorganized workers. We find hundreds of thousands more who need education and training to fit them for the best jobs electricity has to offer. We find thousands upon thousands more who are union members, but who have yet to be inspired with the true spirit of unionism—which inspiration can only come from knowledge.

In the face of what needs to be done, the feeling of pride and satisfaction at what has already been done, is sadly shaken.

We bring up this subject here in the pages of your JOURNAL for two reasons. First, we want every union member to be conscious of the great job that needs to be done and to help us to do it. In this respect as we stated before, many of our local unions are doing a tremendous job. We congratulate them and urge them to keep up the good work. We urge others to follow suit and we ask every member to help—to make it a 100 percent effort, remembering that unionism is no philanthropic endeavor. It pays off in cold cash, in better wages and fringe benefits and working conditions. And the benefits are in direct proportion—the more Electrical Workers who are organized and the stronger their unions—the bigger and better the individual benefits.

The second reason for discussing this matter at this time concerns the International Office itself. We feel very strongly that more help should be coming from the I.O. to help our locals to do the job that needs to be done. We should have more Representatives in the field to help in organizing campaigns. We should have more education and training programs emanating from the I. O. We should have more literature, films, research material, guidance clinics, public relations projects, originating in the International Office to give strength to the whole progressive program we see possible for our Brotherhood.

Frankly, we do not have the money to do this job as we would like to see it done. Our per capita, 70 cents, as far as we know, is the lowest in the entire labor field. We have tried through the years to keep it low.

However, we feel that it is wrong to neglect the important work that needs to be done—work that will benefit every member of our Brotherhood—for the sake of a little money. And it is a small amount of money as allocated to every IBEW member, but amounts to a great sum to be spent for the good of all. We bring this to the attention of all members now, so that they may think about it. No steps have been taken as yet by our Executive Council toward getting out a referendum for a per capita increase. However, we want our members to know what the situation is—how important the job to be done—and our lack of funds to do it. We know that they will react as they have always done. If in spite of all the economies we can effect, an increase is still needed, we feel sure they will vote as they have always done in the best interests of themselves and the Brotherhood and in the cause of "Going Forward."

## *This Month in Pension History*

While we are talking of finances, we want to mention here a word on our Pension Plan. Our Pension Fund is in good shape at the present time due to the excellent cooperation given to our plan in the past few years by both local unions and employers. The increase in pension payments, loans under the Silver Jubilee program, investment procedures, measures started by J. Scott Milne and D.



W. Tracy and which your present officers have tried to continue, have paid off in greater stability for our plan.

The measures for strengthening and stabilizing our plan were undertaken none too soon. Secretary Keenan has informed me that 314 new names were added to our pension rolls for the month of April. And of this number 130 were members of two local unions in the Twin Cities of Minneapolis and St. Paul.

These members were organized into these particular locals as a result of the great Wagner Act—the legislation that opened the doors to a new freedom of operation for labor unions. It is just a little over 20 years since the National Labor Relations Act was passed—and long enough for members who joined the IBEW as a result of the Wagner Act to amass 20 years service and become eligible for pension. Every year from now on, we are going to feel the results of this great act directly—in our pension rolls. For this we are glad. We are glad that the IBEW can help its older members to enjoy a greater measure of security in retirement.

And we are doubly glad that our members had the vision and the good common sense to act as they did to bring our Pension Plan to the relative position of strength which it now occupies.

---

## ***Tax on Tax***

Our editorials seem to run to talk of finances this month. However, whatever is important to the members of our Brotherhood seems to us to be important subject matter for our editorial page. Since finances are extremely important, we continue.

There is no member of our Brotherhood who would not welcome a tax cut. Many members of Congress are currently talking about reducing taxes for low-income groups. We should like to mention here an excellent place for Congress to start—by eliminating the “tax on tax” which exists at the present time.

Here's what we mean by “tax on tax.” Employees pay a retirement tax, withheld from their wages in one of three ways—Social Security, Railroad Retirement, or Civil Service Retirement. Then this money is taxed a second time by means of income tax. Thus we pay tax on money we never even see.

Congress granted tax relief to stockholders, who claimed that they had to pay “double tax” by virtue of being taxed on both corporation profits and on dividends. Certainly if these citizens were entitled to tax relief, double-taxed workers have a much stronger claim.

The income tax instructions state that, from the income on which you pay your Federal Tax, you may deduct “personal property taxes, real estate taxes, state income taxes, state or local sales taxes, auto license fees, poll taxes and state gasoline taxes.”

It seems to us and to many others in organized labor, that if these deductions are fair, and they certainly are, then the money taken in retirement taxes would also be a fair deduction.

A bill, H.R. 5551, is now in the House Ways and Means Committee, which if passed will end the “tax on tax” and bring a little tax relief to us all.

This bill was introduced by Congressman Eugene McCarthy (Democrat, Minnesota). We ask all our people to support it.

---

## ***The Union “Scandals”***

American citizens all over the country are talking about “the union mess” in Washington, occasioned by the Congressional hearings. No people are more incensed about the situation than union members, who know the harm that will come to all because of alleged evils attributed to the few.

There are two points which we of the International Brotherhood of Electrical Workers wish to make a matter of record here and now.

We condemn with all our strength, dishonesty and racketeering wherever it exists in any labor union. We agree wholeheartedly with AFL-CIO President George Meany in stating that the parent organization will meet corruption in labor head-on and expose and eliminate it. We agree with Secretary William Schnitzler that no dishonest act committed by any management official “gives a labor leader the right to steal a three-cent stamp.”

That is the policy to which the IBEW subscribes and which it will enforce with every power and authority with which it has been endowed by its membership.

However, there is another point which we want to bring out here in this editorial. We want to caution our union people not to follow the example of the general public and condemn labor leaders before they have been tried and found guilty. To date most of the accusations leveled at union leaders in a few unions, are just that—accusations, alleged abuses. We, Brother and Sister AFL-CIO members, should be the last to run with the flock and condemn indiscriminately before there has been any chance to prove innocence.

We do not subscribe to the current trend that “a man is guilty until he has been proved innocent.” The age-old criteria of justice—“a man is innocent until he is proved guilty,” is still the policy in which we believe.

Let us condemn acts of violence and injustice and dishonesty for the crimes they are—but let us hold our fire on who is guilty until there is actual and indisputable proof. That is only the creed of Brotherhood.



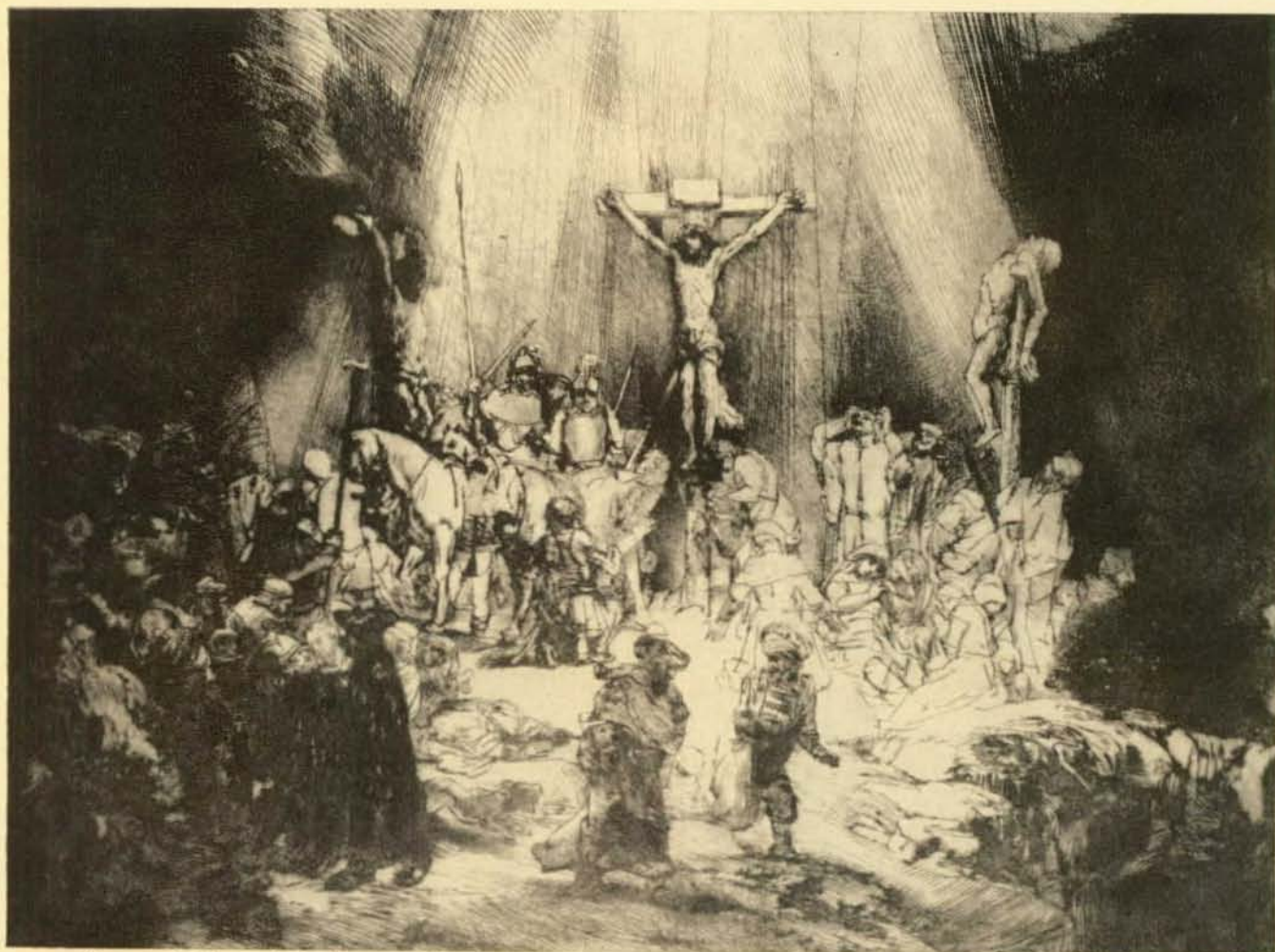
# The Easter Story

In this Easter issue of our JOURNAL, we thought it appropriate to tell the Easter Story as the Bible records it, according to St. John.

**A**ND bearing the cross for himself, he went forth to the place called the Skull, in Hebrew, Golgotha, where they crucified him, and with him two others, one on each side and Jesus in the center.

And Pilate also wrote an inscrip-

tion and had it put on the cross. And there was written, "Jesus of Nazareth, the King of the Jews." Many of the Jews therefore read this inscription, because the place where Jesus was crucified was near the city; and it was written in



The crucifixion of Christ and His death on the cross has been a continuing subject for artists of all times. "The Three Crosses" by Rembrandt conveys the darkness and confusion. It is currently in the National Gallery of Art, Washington, D. C. is a part of the large R. Horace Gallatin collection.



Hebrew, in Greek and in Latin. The chief priests of the Jews said therefore to Pilate, "Do not write, 'The King of the Jews,' but, 'He said, I am the King of the Jews.'" Pilate answered, "What I have written, I have written."

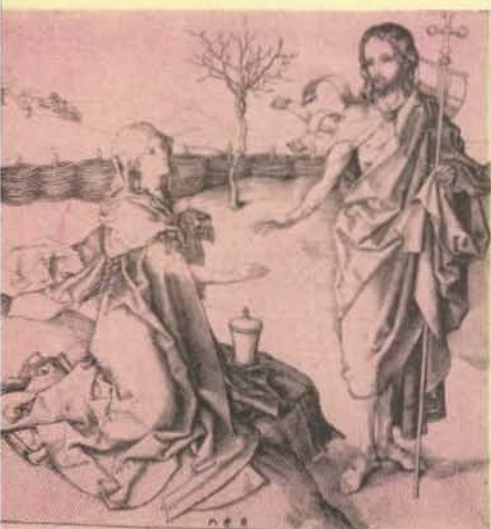
The soldiers therefore, when they had crucified him, took his garments and made of them four parts, to each soldier a part, and also the tunic. Now the tunic was without seam, woven in one piece from the top. They therefore said to one another, "Let us not tear it, but let us cast lots for it, to see whose it shall be." That the Scripture might be fulfilled which says, "They divided my garments among them; and for my vesture they cast lots." These things therefore the soldiers did.

Now there were standing by the cross of Jesus his mother and his mother's sister, Mary of Cleophas, and Mary Magdalene. When Jesus, therefore, saw his mother and the disciple standing by, whom he loved, he said to his mother, "Woman, behold, thy son." Then he said to the disciple, "Behold, thy mother." And from that hour the disciple took her into his home.

After this Jesus, knowing that all things were now accomplished, that the Scripture might be fulfilled, said, "I thirst." Now there was standing there a vessel full of common wine; and having put a



"The Resurrection" by Durer, a famous item in the great Rosenwald Collection held at the National Gallery of Art, shows Christ rising from the tomb of Joseph of Arimathea past the sleeping guards.



"Christ Appearing to The Magdalene" by Schongauer was a gift to the National Gallery of Art by an anonymous donor.

sponge soaked with the wine on a stalk of hyssop, they put it to his mouth. Therefore, when Jesus had taken the wine, he said, "It is consummated!" And bowing his head, he gave up his spirit.

The Jews therefore, since it was the Preparation Day, in order that the bodies might not remain upon the cross on the Sabbath (for that Sabbath was a solemn day), besought Pilate that their legs might be broken, and that they might be taken away. The soldiers therefore came and broke the legs of the first, and of the other, who had been crucified with him. But when

they came to Jesus, and saw that he was already dead, they did not break his legs; but one of the soldiers opened his side with a lance, and immediately there came out blood and water.

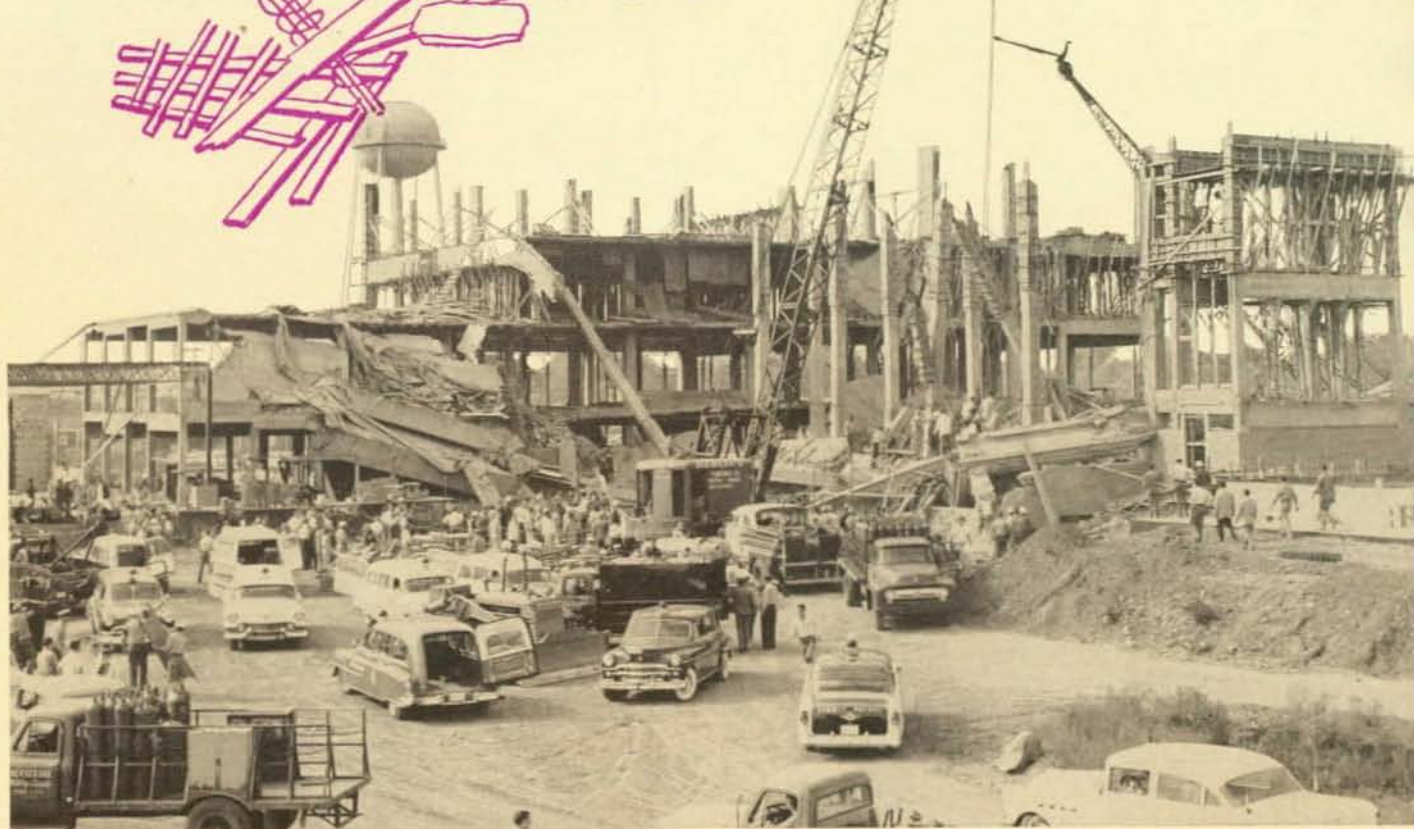
And he who saw it has borne witness, and his witness is true; and he knows that he tells the truth, that you also may believe. For these things came to pass that the Scripture might be fulfilled, "Not a bone of him shall you break." And again another Scripture says, "They shall look upon him whom they have pierced."

(Continued on page 41)



# DISASTER ON THE JOB

This was the scene after a building collapsed on workmen at Jackson, Mich. Ten were killed, 15 injured in tragic mishap.



**M**ONTH after month we harp away in the pages of our *Journal* on the need for safety on the job. Then every once in a while comes a disaster so horrible that it in itself describes, more graphically than any editorial or plea of ours could ever do, the need for alertness, for safety rules, for building standards, for protective measures.

Brother H. N. Foor, of Local Union 933, Jackson, Michigan, visited the International Office re-

cently and left with us the pictures you see reproduced here, of "Disaster on the Job" in Michigan.

The crash occurred on October 3, 1956, when the new Consumers Power Office Building under construction collapsed. The disaster claimed 10 lives—1 Carpenter, 1 Cement Finisher, 1 Plumber, 5 Sheet Metal Workers and 2 Electricians. Fifteen more workmen were severely injured. At this writing two of these are still hospitalized.

The two Electricians were mem-

bers of the IBEW. Brother Ray Claucherty had been a member of L. U. 933 for many years and was serving as vice president of the local at the time of his death. Brother Roy Gardner, who had come to Jackson on a traveler from L. U. 876, Grand Rapids, Michigan, was a member of L. U. 933's Apprenticeship Committee and a delegate to the Central Labor Body.

Two of the injured men were also Electrical Workers—Brother Richard Hite who suffered severe head injuries and Brother Edwin Hill who sustained serious damage to his leg and knee and even now is having difficulty in walking.

President Harold Hite wrote us regarding the accident:

"While we of L. U. 933 feel heartsick over the loss of our Brother members and other trades-

Rescue work was speeded by large groups of prisoners from nearby Southern Michigan prison. Here B.M. C. Kittredge and others voice thanks.







Without warning the building under construction collapsed, burying men beneath tons of concrete and steel. Here rescuers seek out men or bodies underneath debris.

Here prisoners from Southern Michigan prison claw at the piled wreckage in a frantic effort to reach trapped men. In this way several were snatched from certain death.



men, we can be thankful because of the fact that, had the fixture stems arrived a week earlier, several more Electricians would have been working in the basement of this building. Another prayer of thanks may be offered for the fact that several fitters were out of the basement, unloading pipe which had just been delivered to the job."

The building project which collapsed was located about four miles northeast of Jackson, near Southern Michigan Prison.

There was no warning of any kind at the time of the collapse. Neither was there any distinct chain action in the falling. It is estimated that not more than five seconds elapsed from the first moment of collapse, until all four floors were crumbled together in the basement of the building.

A significant human interest note in this drama of human tragedy and terror was manifested in the action of convicts from Southern Michigan Prison who were working on property adjoining the Consumers project.

There were about 50 of these prisoners engaged in picking tomatoes in a nearby field when the  
(Continued on page 43)



A survivor who was pouring concrete when the building collapsed is lowered to the ground for swift first aid.



Below: Near midnight, work was stopped for 15 minutes and silence ensued as rescuers sought trapped men's locations by their cries.





This representation of The Last Supper is by Charles Gleyre, an artist from France (1806-1874).



Robert Leinweber, German artist of about 1880, has Judas brooding in the left foreground.



A delightful blend of East and West is achieved by Chinese artist Ch'i Tsi Fa, contemporary.

Judas has gone out door to left in this painting by Hofmann in which usual table is not shown.



Emotion and turmoil are evident in painting by Tiepolo, artist of Venetian school (1696-1770).



Christ and the Apostles are Orientals in this typical Far Eastern art treatment from brush of V. Odinokow.



El Greco (1542-1614) turns the simple supper into a lavish banquet in order that he may show how he is the complete master of detail and rich colors.



All types of media are used in an effort to convey this most dramatic of all dinners. Here an Italian artist has used clay to model the traditional scene.



# Last Supper

INSPIRES ARTISTS OF MANY LANDS

**L**EONARDO DA VINCI is indisputably one of the greatest artists the world has ever known. While his "Mona Lisa" is often cited as his most famous painting, the experts say that the "Last Supper" is actually Leonardo's greatest work, and according to the *Encyclopaedia Britannica*, "the most expeditiously and steadily executed work in painting."

Leonardo in his work was not one of the artists of the Renaissance who sought merely to revive the ancient glories of art mainly in the imitation of ancient models. He drew from life and he painted not only with precision but with "freedom of fire." He caught vital movement and rhythm of line as no other artist up to his time had been able to do. He was also the first artist to master the art of light and shade in creating beauty in a painting.

Leonardo began work on the "Last Supper" in 1494 and finished it four years later. It was  
(Continued on page 43)



Above: This painting shows Christ and the Apostles as they would appear in an early American setting; probably in the early South.



Left: This woodcarving shows Judas prominent on the left as he leaves the scene of the supper.

Below: The realism of the life-size wax figures of the scene below is startling even in a reproduction. Models are taken after famous painting by Da Vinci.





# HIGHLIGHTS FROM THE NEWSLETTERS



**T**HE following notes are excerpts from recent issues of the President's Newsletters to Local Unions.

The Western Electric campaign in Omaha, Nebraska, resulted in a resounding five to one victory for the IBEW over "CWA" and "Neither Union." While only 346 persons were eligible to vote in the election, the potential membership at this plant may go to the 7,000 or 8,000 mark within a few years.

Representatives John P. Daly and Robert Garrity were in charge of this hard-fought campaign with assists from Representative Joseph Boki and some of our local union members.

\* \* \*

Business Manager Harry Bexley of L. U. 613, Atlanta, Georgia, has informed us of a successful election at the General Time Plant at Athens, Georgia. The local has been trying to organize this plant for three years.

Out of 349 eligible voters, 204 cast ballots for IBEW and 130 for the company.

This is an excellent achievement on the part of this local, since Athens is regarded as an "unorganized" town.

\* \* \*

Our help has been solicited by our brother unionists in the United Rubber, Cork, Linoleum and Plastic Workers of America.

This union has launched a nation-wide boycott against products of the O'Sullivan Rubber Corporation of Winchester, Virginia. The approximately 350 members of URW Local Union 511 have been on strike there for nine months.

The Executive Council of the AFL-CIO is fully in accord with this action.

*Therefore we ask our IBEW members not to buy O'Sullivan strike-breaker made heels and soles until the strike is settled.*

\* \* \*

Our Local 1207, Canonsburg, Pa., members and their employers—RCA—were eligible for hearty congratulations recently, by virtue of celebrating 3,000,000 hours of work without a single lost time accident.

\* \* \*

While the vast majority of our IBEW members are engaged in some segment of the electrical industry, we do have thousands of members in the gas industry. It may be interesting to them and to our other readers to note the following developments in the gas industry last year.

In 1956, 1,000,000 new customers brought the total to a record 30,139,000.

Approximately 20,000 miles were added to the pipeline system for a total mileage of 517,000.

Gas sales went up 9.62 percent and a total of 90 million gas appliances in use by residential customers of the gas industry was reached.

\* \* \*

On the educational front we are happy to make mention of another educational program conducted by a local union.

Local Union 1805, Baltimore, Maryland, one of our manufacturing locals, began the first of a series of courses on March 19. This first class consists of methods and procedures of wiring and assembly. Two experienced instructors are teaching the classes which will be held two hours a week for a period of 10 weeks.

It is extremely encouraging to have one of our manufacturing

locals, initiate such a program which is open to all L. U. 1805 members free of cost, and designed to assist any members wishing to further their skill in assembling and wiring. A certificate of achievement will be awarded upon completion of the course.

\* \* \*

Our construction wiremen will be happy to know that they belong to the fastest growing major industry division in the country. This is according to statistics issued by the Department of Commerce.

\* \* \*

Along these lines also, we would like to call the attention of our members to some significant figures issued in connection with National Electrical Week, celebrated in February, and so well observed by so many of our local unions.

These statistics were presented by Mr. Merrill Skinner, who was Chairman of observance in Washington, to show the tremendous scope of the electrical industry.

"Total value of electrical goods and services in 1956, \$52 billion or 12 percent of the national economy.

"More than 4,000,000 people directly employed in 42,600 business establishments.

"More than \$7.1 billion invested in new plant and equipment in 1956, amounting to 19.6 percent of the nation's capital expenditures."

\* \* \*

The latest figures from the U.S. Department of Labor show a new cost-of-living rise of 0.4 percent, reaching a new peak.

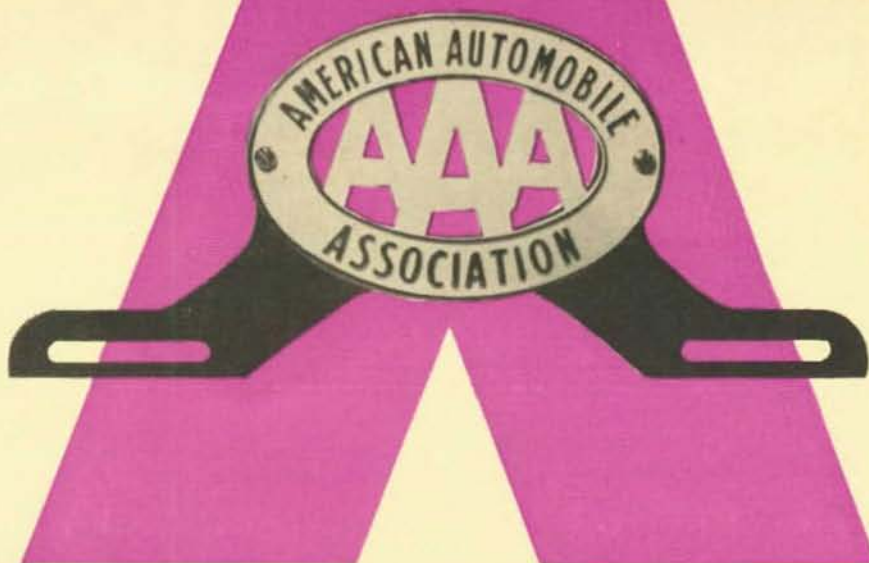
The Consumer Price Index for February was 118.7 (1947-49 equals 100), 3.6 percent higher than a year ago.



# MAGICAL SIGN . . . .

THE sign of the triple A is a magical one for more than five million American motorists. For in that famous emblem they have found something of an Aladdin's lamp from which they can call forth the services of a giant association to cater to their needs. But before we go into all the services rendered by the Three A's, let's see how it all came about.

This giant American Automobile Association, the world's largest motoring federation, is almost as old as American motoring itself,



Perhaps best-known of many AAA services is towing service for stranded members. Before AAA, many garagemen gouged stranded motorists, charging triple towing rate.

Crossing guards at schools are sponsored by AAA, cooperating with local police departments. Children learn to "obey the rules" and leadership is developed in many.



dating back to the year 1902. In March of that year, nine motor clubs met in Chicago and formed themselves into a national association "to safeguard the interests of the motorist, and to aid in the development of better automobiles."

And the motorists surely needed their interests safeguarded. In the early days of this century, battles of motor enthusiasts covered many fronts. First of all the poor harassed motorist had to put up with the whimsies of the very vehicle to which he was devoting his time and energies. The unpredictable gas buggy might run smoothly across country roads and then break down right in the middle of town, probably in front of the livery stable. This led naturally to

the "Get a horse" type of public opinion which the motorist tried to combat.

The light had to be shown to hidebound town officials who slapped fines on motorists for such things as speeding along at 15 miles per hour. Then, too, each state required of a driver that he exhibit license plates and a driver's license from that particular state, so that driving across state lines became something of a burdensome chore.

To make it worse, early motorists had a long hard fight for adequate roads, taking up the cudgel from the bicycle clubs. But the mudholes and dust-choked washboards seemed to be permanent arrangements. There were no road

signs either, so that motor club members adopted the habit of passing on travel information from one to the other, using such directions as "turn left at the big red barn," etc. This situation, of course, led to the proverbial lost motorist, immortalized once by Ring Lardner in these two lines, ("Where are we now, Daddy?" asked the little boy. "Shut up," his father explained.)

The Three A's then joined the fight against all of these deterrents to safe, happy motoring. Between the years 1905 to 1913, in order to popularize the automobile by showing it could be a dependable means of transportation, the AAA sponsored annual reliability competitions. Known as Glidden tours



(after the man who donated an annual trophy for outstanding performance) these contests were avidly fought by car manufacturers of the times.

Also during this time AAA was handed the job of supervising speed endurance events. These competitions, as did the Glidden tours, spurred manufacturers to improve the cars built and thereby popularized them.

Over the years, too, the Three A's has backed legislation for Federal aid to highways and for betterment of national, inter-state and local highways. It has campaigned for uniformity in motor vehicle laws of the states and for reciprocal privileges between states. The Three A's has worked to expose gyp-type operations such as gasoline or tire rackets which victimized motorists. It has stressed accident prevention and adopted high school and adult driver training and sponsored school safety patrols. It has fought against unfair fines and restric-

tions, speed traps and roadside courts. It has backed adoption of standard signs, signals and markings on highways. The Association has urged adoption of a uniform system of hand signals. It has worked diligently to eliminate the headache of parking problems. And it has attempted to simplify world travel.

In fact in every way the Association has worked "to fight the motorists' battles and to win victories . . . to assure full and free use of the automobile with the maximum of safety and the maxi-

**Right: AAA members going on trips abroad have autos shipped with organization caring for all details.**

**Below: Counselors who give touring advice go to school, learning the shortest, scenic routes.**

**Below: Ever get locked out? An AAA expert will let you in faster than you can say "Jimmy Valentine!"**

**Below: Many affiliated firms have ultra-modern equipment such as two-way radio on tow truck.**





mum of economy." Or in the words of its President, Harry I. Kirk, the AAA and its affiliated state associations and motor clubs have for 55 years "stood constant watch and ward over the rights and prerogatives of the motorists of America."

At the same time the Association through its member clubs has been ever widening its services to members, bringing them the blessings of emergency road service, travel service, accident and car insurance, bail bonds and many others.

A member can call on his affiliated AAA club at any hour of the day or night for emergency road service. (The clubs dispatch this type of service something like once every eight seconds.) When a member puts in a call, an emergency truck, many of which are now equipped with two-way radios, will speed to his aid in a matter of minutes to provide any number of services from changing his tire to towing him to a garage for repairs.

Sometimes the emergency calls for a Three A locksmith to manufacture a door key on the spot for an absent-minded motorist who has locked his car with the keys inside.

Sometimes the emergency turns out to be a comic interlude as in the case of one distraught woman who wanted a mouse removed from the front seat of her car.

A member with a yen for travel can call on his triple A club for extensive map, road and accommodation information from trained travel counselors. These expert

*(Continued on page 41)*

Left: A trip to the Mediterranean for a triple-A member is planned in detail by staff specialist.

Below: Thanks to AAA instruction, this girl will know how to make simple roadside repairs.

Below: Latest road information is available to counselors who help to plan trips for members.

Below: High school instruction in how to drive will aid in lowering accident rates.







An apprenticeship completion dinner held June 22, 1956, in Fairbanks, Alaska. Fourteen electrical apprentices completed their work.

# APPRENTICESHIP...

**T**HE International Brotherhood of Electrical Workers, from its very inception back in 1891, was keenly interested in apprenticeship—in the problems and methods of training young men to perform exacting, dangerous work with a trained skill that would bring safety for themselves and satisfaction to the public to be served.

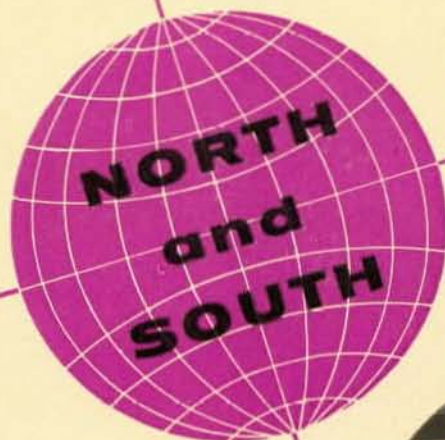
Our apprenticeship training program has come a long way since those early days. Together with our employers a program has been effected second to none in the building trades industry.

We have an IBEW-NECA National Joint Apprenticeship and Training Committee with a full time director. We have far more joint apprenticeship committees in operation in areas, north, south, east and west, than any other industry. Our program is being stepped up in order to fill the great demand for construction electricians. This is a crying need and both the NECA and IBEW are fully aware of it and are doing all in their power to see that more

and more apprentices are trained to meet this need. We estimate that some 17,000 young men are enrolled under the NECA-IBEW joint program.

An equally pressing need in the electrical industry today is for journeyman training—advanced courses for journeyman electricians, particularly in the electronics field.

This crisis, too, both IBEW and NECA are earnestly endeavoring to meet. Progress is being made but not fast enough to fill the need. Therefore we take this opportunity, as we shall endeavor to





make use of every opportunity, to urge our local unions to initiate journeyman programs, and to urge those who already have done so to expand them and attempt to reach more members.

Now we come to another phase of this brief article.

While we are proud of the progress being made by our IBEW-NECA joint committees, we are also gratified by the apprenticeship progress being made in other segments of our industry, particularly in utilities, on the railroads and even in manufacturing.

An excellent example of what is being done by many utility locals may be pointed out here in the photos accompanying this article

and in the following resume of an account sent to us recently by Brother A. A. Moore, business manager of our Utility System Council in Florida.

For several years the members of the System Council (Locals 359, 622, 627, 641, 759, 820, 1042, 1066, 1191, 1263 and 1908) whose members are employed on the property of the Florida Power and Light Company, have been "plugging" for a Joint Apprentice Training Program. In 1953 a clause was inserted in the bargaining agreement that such a program would be installed. However, it was only recently that all details were worked out and the apprenticeship program went into effect.

Six classifications are covered by the program: Apprentice Linemen, Cable Splicers, Plant Electricians, Substation Electricians, Underground Electricians and Plant Mechanics.

In addition, plans are being formulated to train Meter Apprentices and Transformer Shop Repairmen.

Business Manager Moore writes us that this is the first program of this nature to be established on the property of a power company in the Fifth District. He describes the program as follows:

"The program provides for systematic training on the job and related study which is confined to studies which will actually be helpful in the particular line of work involved. Journeymen instructors have been selected to give periodic tests to determine the progress of the apprentices. The apprentice himself will carry a card on which are printed the various types of work which he must learn. Space is provided to show each day how many hours he performs on each particular type of work. The apprentice himself will keep this record and his foreman will initial it as to correctness each day. At the end of each week this record will be forwarded to the Apprentice Committee. As he progresses it will be the responsibility of the Apprentice Committee to see to it that the apprentice learns all of

*(Continued on page 70)*



Above: J. M. Terry, assistant supervisor, discussing safety rules with Apprentices Al Adelman and Gene Clawson.

Left: Apprentice Al Adelman receiving instructions on installation of line guards from Lineman Oscar Fountain.

Below: The first official meeting of the apprenticeship committee in Miami, Florida. Left to right: L. C. Hunter, company training director; Chester Daniels, chairman, system council, for the union; Robert Wall, company personnel director; Alvie Moore, business manager, system council, for the union.





## Annual Statement of Electrical Workers' Benefit Association

In compliance with the requirements of the Fraternal Act of various states, we are publishing below information contained in the annual statement of the Electrical Workers' Benefit Association for the year ending December 31, 1956.

ASSETS			Interest on Mortgage Loans		747,258.49
<i>Bonds</i>		\$ 7,899,300.00	<i>Rents</i>		154,533.96
United States Government	\$ 5,582,800.00		<i>Interest on Bank Deposits</i>		47,798.42
Canadian Provinces	10,000.00		<i>Other Income</i>		150.73
Industrial	2,306,500.00		<b>TOTAL INCOME</b>		<b>\$ 5,636,515.26</b>
<i>Stocks</i>		14,497,548.00	Expenses		
Public Utilities	\$ 7,167,430.00		Death Claims	\$ 2,311,624.99	
Banks, Trust & Ins. Companies	1,021,728.00		Investment Expense	93,736.94	
Industrial & Miscellaneous	6,308,390.00		Depreciation	32,680.67	
<i>First Mortgage Loans</i>		16,862,732.95	Rent	22,800.00	
Federal Housing Insured Loans	\$ 2,927,426.64		Salaries	252,858.16	
Veterans Administration Insured			Inspection Report Fees	7,846.57	
Loans	3,416,715.27		Postage	25.00	
Other Mortgage Loans	10,518,591.04		Printing & Stationery	3,007.98	
<i>Real Estate Owned</i>		2,014,014.86	Insurance	1,357.84	
Home Office Building	\$ 1,360,532.36		General Expense	16,784.16	
Other Real Estate	653,482.50		Auditing	4,026.64	
<i>Collateral Loans</i>		77,000.00	Actuarial	2,960.00	
Cash and Bank Deposits	424,538.19		Supreme Lodge Meeting	85.00	
Interest and Rents Accrued	116,031.56		Real Estate Expenses	81,477.71	
Other Assets	430,746.95		Real Estate Taxes	11,899.28	
			Taxes, Licenses & Fees	18,047.92	
			Refunds	2,732.40	
<b>TOTAL ADMITTED ASSETS</b>	<b>\$ 42,321,912.51</b>		<b>TOTAL EXPENSES</b>	<b>\$ 2,863,951.26</b>	
LIABILITIES			<b>EXCESS OF INCOME OVER EXPENSES</b>	<b>\$ 2,772,564.00</b>	
Death Claims Due and Unpaid	\$ 356,796.87		EXHIBIT OF CERTIFICATES		
Advance Assessments	99,475.20		No.	Amount	
Other Liabilities	208,553.95		Benefit Certificates in force 12/31/55	283,717	\$234,546,250.00
<b>TOTAL LIABILITIES</b>	<b>\$ 664,826.02</b>		Benefit Certificates written during year	19,505	-0-
INCOME AND EXPENSES—1956			Benefit Certificates revived during year	2,271	757,900.00
Income			Benefit Certificates increased during year		19,781,800.00
Membership, Admission & Reinstatement Fees	\$ 3,850,604.40		<b>TOTALS</b>	<b>305,493</b>	<b>\$255,085,950.00</b>
Interest on Bonds	195,998.01		Benefit Certificates terminated, decreased or transferred during the year	28,793	20,590,250.00
Dividends on Stocks	641,071.25		<b>Total Benefit Certificates in Force 12/31/56</b>	<b>276,700</b>	<b>\$234,495,700.00</b>

## STATE OF NEW YORK INSURANCE DEPARTMENT

### ANNUAL REPORT

Filed with the Superintendent of Insurance  
for the calendar year 1956  
or the fiscal year ended December 31, 1956  
National Electrical Benefit Fund of the  
National Employees Benefit Board for the  
Electrical Contracting Industry  
1200 18th Street N. W., Wash., D. C.

Pursuant to  
Article IIIA of the New York Insurance Law

#### BOARD OF TRUSTEES

Paul M. Geary  
Joseph D. Keenan

Note: The data contained herein is for the purpose of providing general information as to the condition and affairs of the fund. The presentation is necessarily abbreviated. For a more comprehensive treatment, refer to the Annual Statement, copies of which may be inspected at the office of the fund, or at the New York State Insurance Department, Welfare Fund Bureau, 61 Broadway, New York 6, N. Y.

#### CONDENSED STATEMENT OF ASSETS, LIABILITIES AND UNASSIGNED FUNDS

Assets	
Invested assets	\$23,936,613.85
Cash	3,013,141.75
Other assets	86,835.00
<b>Total</b>	<b>\$27,036,590.60</b>

#### Liabilities and Unassigned Funds

Reserves for benefits not insured	\$26,888,343.74
Other liabilities	148,246.86
<b>Total</b>	<b>\$27,036,590.60</b>

#### Summary of Operations

Contributions from employers	\$ 8,225,876.81
Interest, dividends and real estate net income	914,956.27
Other income	48.92
<b>Total</b>	<b>\$ 9,140,882.00</b>

#### Deduct:

Benefits directly provided to members	\$ 4,442,605.36
General Expenses	411,807.98
Transfer to Reserves for Losses on Investments	55,891.82
<b>Total</b>	<b>\$ 4,910,305.16</b>
Net increase or decrease before reserves	\$ 4,230,576.84
Increase or decrease in reserves for benefits not insured	4,230,576.84
<b>Net increase or decrease after reserves</b>	<b>\$ -0-</b>

#### Benefits Directly Provided to Members—Current Year

Pension or Retirement	\$ 4,442,605.36
<b>Total</b>	<b>\$ 4,442,605.36</b>



## College Scholarships Are Plentiful

A GRATIFYING number of college and university scholarships are available these days for young IBEW members and for their sons and daughters seeking to obtain education beyond the high school level. Every year about 250,000 grants, amounting to nearly \$50 million, are awarded by various sources, to ambitious and deserving young folks throughout the country. This is a very good thing. For suddenly, it seems, the age of electronic development, automation and atomic power is upon us. As always, the key to tomorrow's progress lies within the scientific laboratories of today.

Need for additional, specially-trained personnel advances at an unbelievable pace. Already our available supply of engineers, chemists, physicists, scientists of every kind, experimental and developmental technicians and, above all, teachers, is deplorably short—and so it will continue for quite some time.

To help bridge the gap in required manpower of the highest order of training, many sources are offering scholarships to aid needy and worthy students in securing the scientific, technological and cultural know-how necessary if this continent is to maintain its present position throughout the world.

What are the principal sources providing today's numerous scholarships, and how does one go about procuring one? About one-third come from the colleges and universities themselves, their alumnae associations and friends. For information inquire from the college of your choice and from alumnae associations in your area.

A second sizable share comes from various civil divisions of government. The majority of states offer some form of student-assistance of this nature. In 1956 New York granted nearly 6,000 state scholarships, worth a combined value of over \$4½ million. California awarded 640 grants, and plans to expand its educational program to 2,560 bequests within the next four years. Indiana offered over 700. In addition, children of disabled

or deceased veterans are entitled to extra educational assistance in nearly every state.

To learn whether there is a state-financed grant available to you, where you live, write to your state department of labor at your state capital. Many cities and counties also have student-aid programs. Since this is the time of year when decisions are generally made as to where such funds will go, it is urged that inquiries be made without delay.

The third major source of student-aid programs comprises the tremendous number of private, voluntary groups — labor organizations, large corporations, fraternal, social, religious and public-service bodies. Promising young IBEW members or IBEW children are eligible for many of the scholarships bestowed by such organizations. Most of the funds mentioned below are intended primarily for children of union members. Almost any bright youngster determined to get ahead can qualify. It is by no means necessary to be at the head of one's class, though most recipients are found in the upper third or quarter. The important thing is to *apply*, and to make a wholehearted try for the prize. Of course, full details needed to apply for any particular scholarship must be procured directly from the donor.

### IBEW Affiliates Make Awards

Many IBEW local unions and quite a few State Councils of Electrical Workers have funds available for scholastic training. Local Union 1505 of Waltham, Massachusetts offers a \$500 Louis B. Connors Memorial Scholarship for children and relatives of the members employed at the Raytheon Manufacturing Company. Awards are made on the basis of a competitive examination on labor history. In addition the local has a unique arrangement with its employer, (Raytheon,) whereby the company pays tuition fees of \$250 each at the Lincoln Institute of Northeastern University in Boston, for its employees to take advanced technical

training courses leading to associate of engineering degrees.

Local Union 363 in Spring Valley, New York, is inaugurating a \$200 annual scholarship program this June in conjunction with the Electrical Contractors' Association of Rockland County. Designed for electrical engineering students in the county, the awards will be made on the basis of aptitude and need. As a special feature, employment will be guaranteed at fair wages during vacation and holidays periods. The scholarship shall be renewable for a four-year period if the recipient does well.

In New York City, Local Union No. 3 has an outstanding program for sons and daughters of its members. Its scholarships fall in three main categories. The first type provides two five-year grants of \$5,280 each, known as the William A. Hogan and the A. Lincoln Bush scholarships. They are established jointly with the Electrical Contractors of the area and are usable at approved medical and dental schools. The second type has \$1,200 awards at Cornell University's New York State School of Industrial and Labor Relations. The third class is a \$1,000 scholarship, also at Cornell, available specifically to children of members in Local Union 3's fixture manufacturing division.

At Tulsa, Oklahoma, the Women's Auxiliary of Local Union 584, IBEW has established a \$100 scholarship for a son or daughter of a member of that local. Based on need, scholastic record, character and good citizenship, the award may be used at a trade school, business college or university.

In Minneapolis, Local Union 292 gives a \$400 scholarship for technical training in electrical engineering at the Dunwoody Industrial Institute of that city.

Also in Minnesota we have the State Electrical Workers' Council, composed of eight IBEW locals. The council makes an annual award of \$150 to \$200 to a high-caliber student in its area to attend the University of Minnesota at St. Paul. Additional details may be procured by writing to Mr. Clyde J. Giles, Secretary, Minnesota State Electrical Workers'



Council, 203 Labor Temple, Duluth 2, Minnesota.

The North Dakota State Electrical Workers' Council also gives a scholarship for children of members in its affiliated IBEW locals. This award, which may be used in any college in the state, has stirred up lively competitive interest among contestants in recent years. For further information contact Mr. Frank A. Gerke, Educational Director of the Council, at P. O. Box 1904, Fargo, North Dakota.

#### Granted By State Federations, Too

Quite a few State Federations of Labor extend college and university scholarships at the present time. Generally they are open to sons, daughters, and, occasionally, other relatives of members in affiliated organizations. The majority of them are distributed as prize awards in competitive examinations, essay-writing contests, or both. Other factors being equal, selection of winning candidates is likely to be based on such considerations as good scholastic standing, high character, financial need and general aptitude.

Here are highlights on some scholarships now proffered by State Federations of Labor. Insofar as the information is available, we indicate, in digest form, the amount of the grant, and the person who should be contacted for application forms and complete details. All are believed to be available to high school seniors in the states mentioned.

**ARIZONA:** Three scholarships of \$500 each; three additional prizes of \$100 United States savings bonds for runners-up. Information is obtainable from Mrs. Fara M. Darland, Chairman of Education Committee, Arizona State Federation of Labor, 2829½ East Indian School Road, Phoenix, Arizona.

**CALIFORNIA:** Three scholarships of \$500 each for Californian and Hawaiian students expecting to complete full college courses. Write to Mr. John F. Henning, Research Director, California State Federation of Labor, 995 Market Street, San Francisco 3, California.

**COLORADO:** One four-year scholarship covering tuition at University of Colorado, given to union member or his child, as recommended by state federation. Contact Mr. George Cavenar, President, Colorado State Federation of Labor, 360 Acoma Street, Denver 16, Colorado.

**CONNECTICUT:** Grants William J. Fitzgerald Scholarship of \$500; second prize of \$100 scholarship is given by New Haven Central Labor Council; additional prizes of \$25 to \$100 in United States bonds are awarded to top local contestants in several other cities of state. Details are available

from Miss Ruth Warren, Director of Education and Information, Connecticut State Federation of Labor, 2607 Whitney Avenue, Hamden 18, Connecticut.

**DELAWARE:** John Lyons Memorial Scholarship of \$400, and two additional prizes of \$50 savings bonds for runners-up. Inquire from Mr. John J. Price, Secretary of John Lyons Memorial Scholarship Fund, Delaware State Federation of Labor, 29th and Jessup Streets, Wilmington 2, Delaware.

**IDAHO:** One \$500 grant and four additional prizes of \$25 each toward college registration fees for next highest contestants. Apply through Mr. Rex Olson, 312 Adams Street, Twin Falls, Idaho.

**IOWA:** One \$300 scholarship usable in any accredited college in the United States; second and third prizes of \$100 and \$50 savings bonds. Information is procurable from Mr. Martin Pardekooper, Jr., Director of Education, Iowa State Federation of Labor, 412 Paramount Building, Des Moines 9, Iowa.

**MAINE:** Henry M. Donnally Scholarship, \$300. Write to Mr. Kenneth L. Snowden, Chairman of Scholarship Committee, c/o Boilermakers' Lodge 168, 72 Front Street, Bath, Maine.

**MASSACHUSETTS:** Two \$500 Scholarships. Details are available from Mr. Francis E. Lavigne, Director of Committee on Education, Massachusetts State Federation of Labor, 11 Beacon Street, Boston 8, Massachusetts. Additional local scholarships of \$100 to \$250 are given by Central Labor Unions of 11 other cities in state. Particulars also available from Mr. Lavigne in Boston.

**MICHIGAN:** Two George Wilson Scholarships of \$50 each toward tuition at any accredited college. Contact Mr. George W. Dean, President and Educational Director, Michigan Federation of Labor, 312 North Capitol Avenue, Lansing 15, Michigan.

**MINNESOTA:** Two \$500 scholarships at University of Minnesota. Inquire from Mr. Adolf P. Tebler, Chairman, Interim Committee on Education, Minnesota Federation of Labor, 915 Edmund Avenue, Saint Paul, Minnesota.

**OREGON:** Varying number of \$500 grants, with three additional awards of \$100 each for runners-up. Apply to Miss May Darling, Chairman of Standing Committee on Education, Oregon State Federation of Labor, 506 Labor Temple, Portland 1, Oregon.

**TEXAS:** First and second prizes of \$500 and \$250 scholarships; two additional \$250 scholarships are awarded by an insurance group; further lesser

prizes are also given locally by local unions, by various organizations. Details are available from Mr. Jerry Holleman, Executive Secretary, Texas State Federation of Labor, 412 Littlefield Building, Austin 15, Texas.

**VIRGINIA:** One \$500 scholarship usable anywhere in the United States. Contact Mr. Harold B. Boyd, President, Virginia State Federation of Labor, 109 West Grant Street, Richmond, Virginia.

#### Local Bodies Also Give

Additional sources, from within the ranks of organized labor, for programs of educational assistance to meritorious youngsters in union-member families will be found in city central labor unions and similar city or county-wide affiliations. Some of these have already been mentioned as providing funds supplementary to grants by state federations. Here are a few more:

**CALIFORNIA:** (1) Fresno Federated Trades and Labor Council; (2) Central Labor Council of Marin County, (San Rafael); (3) Central Labor Council of Monterey County, (Salinas); (4) San Mateo Central Labor Council; (5) Santa Clara County Central Labor Council, (San Jose).

**CONNECTICUT:** Bridgeport Central Labor Union.

**IOWA:** Mason City Trades and Labor Assembly.

**MARYLAND:** Baltimore Federation of Labor.

**MINNESOTA:** (1) Duluth Federated Trades Assembly; (2) St. Paul Trades and Labor Assembly.

**NEW JERSEY:** Mercer County Central Labor Union, (Trenton).

**NEW YORK:** Building and Construction Trades Council of Westchester County, (Mt. Vernon, New York).

**OHIO:** Cleveland Federation of Labor.

**PENNSYLVANIA:** Pittsburgh Central Trades Council.

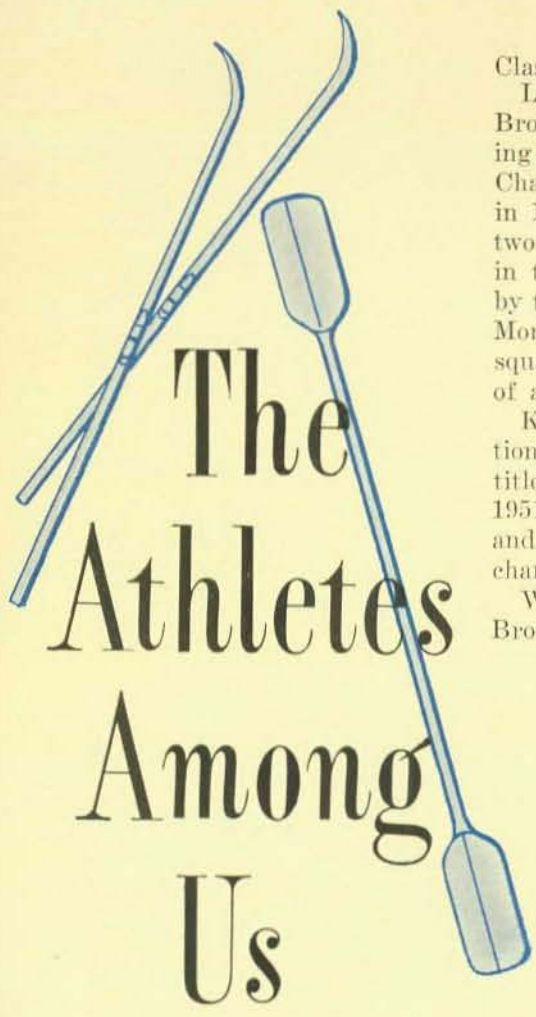
**WASHINGTON:** (1) Seattle Federation of Teachers (open to students in Seattle School District No. 1); (2) Spokane Central Labor Council.

#### Other Scholarship Donors

The student-aid programs considered thus far have been sponsored primarily by labor organizations and intended, largely, for union members and their families. IBEW members could qualify for any of them, we believe, provided they meet the predetermined requirements.

There remain, in addition, thousands of other grants awarded annually by large corporations, by clubs, (Continued on page 46)





# The Athletes Among Us

IN THE December issue of our JOURNAL we had an editorial entitled "International Note." In that editorial we pointed out what we thought was a rather significant fact. In the Olympic games held last year, the IBEW had two contestants among the entries—a pretty good percentage when we consider that the Olympic contenders represent the best athletes drawn from all over a world populated by some 2,493,000,000 people.

These two men were Brother Monroe Flagg of L. U. 422, Saranac Lake, New York, who was a member of the United States toboggan team, and Brother Robert Smith, of L. U. 568, Montreal, Quebec, who represented Canada for the second time in the 1,000 meter kayak singles and 10,000 meter doubles.

We now have reason to be proud of another athlete within the IBEW ranks. He is Brother Keith Zuehlke, a member of L. U. 953, Eau Claire, Wisconsin, National

Class A Ski Jumping Champion. Last winter was a busy one for Brother Keith. In addition to taking first place as Class A National Champion at Westby, Wisconsin, in 1956 he also took first place in two other ski meets and second in three. One of the seconds was by the narrowest of margins. Esko Mommio of Finland's Olympic squad edged him out by two tenths of a point at St. Paul, Minnesota.

Keith is a former Class B National Champion. Winning that title at Brattleboro, Vermont, in 1951 advanced him into Class A and later enabled him to win the championship in that division.

When this article was written Brother Zuehlke was preparing to

defend his title at the National Ski Jumping Championship Meet at Berlin, New Hampshire.

The members of L. U. 953 and Keith's many friends have their "fingers crossed" on this one, for Keith has had bad luck all season. An early injury kept him out of the competition early in the season and since then two consecutive falls have kept him out of the winner's circle.

Following the Berlin, New Hampshire, National Championship meet, Keith will match his power and style against the nation's best jumpers at Laconia, New Hampshire, in the final try-outs for the selection of the F.I.S.

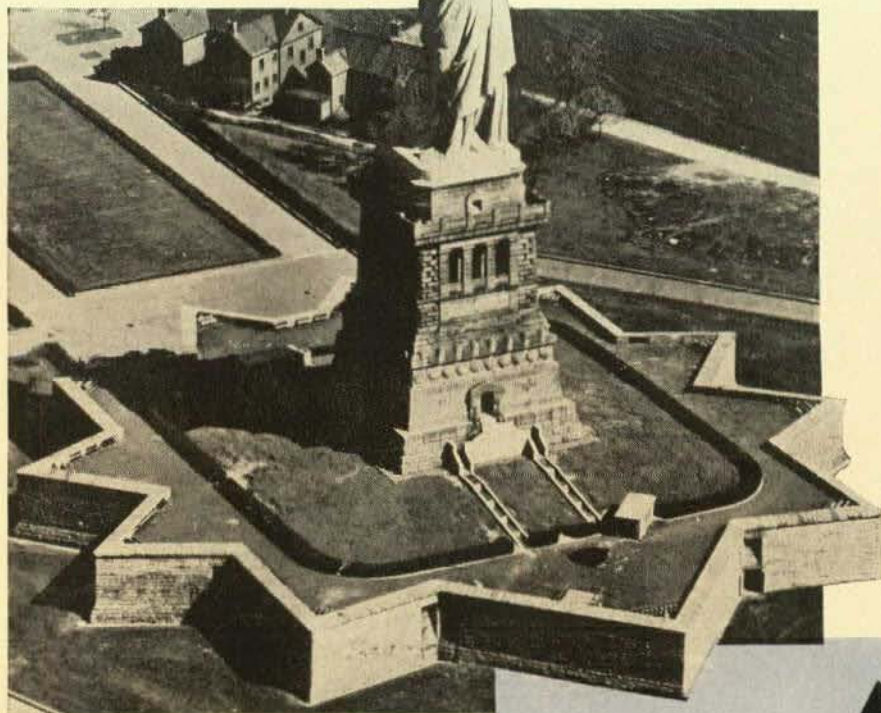
*(Continued on page 40)*

Below is Keith Zuehlke of Local 953, Eau Claire, Wisconsin, who won the national Class A ski jumping championship in 1956. In photo at right Bro. Zuehlke is seen in the middle of a jump.





This aerial picture shows the star-shaped Fort Wood which will contain the American Museum of Immigration, telling the story of foreign-born citizens.



# The American

The project has been titled "Operation Unity." Here is the reason as set forth in the story of the "why" behind the American Museum of Immigration.

"In this confused and troubled world there is urgent need for us to give dramatic proof of the unity and strength which we Americans have built from a diversity of peoples drawn here from all parts of the world by man's eternal search for freedom, opportunity and personal integrity.

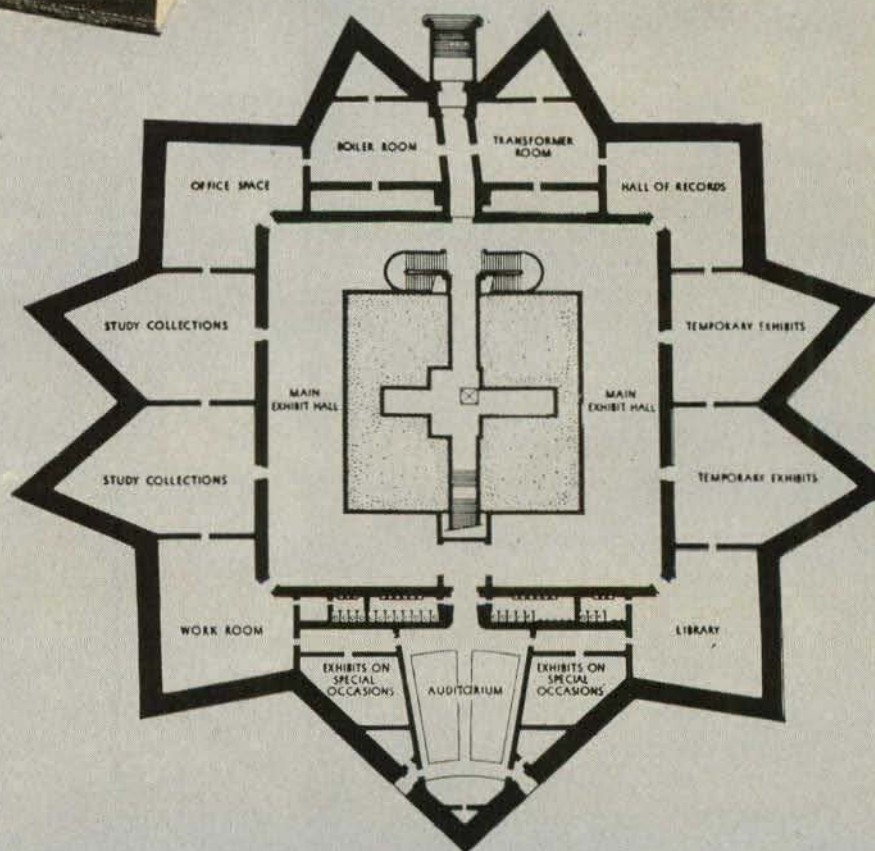
"Such proof requires a focal point to which we all can rally and with which we all can identify ourselves in a single 'Operation Unity'

*"Give me your tired, your poor,  
Your huddled masses yearning  
to breathe free,  
The wretched refuse of your  
teeming shore,  
Send these, the homeless, tem-  
pest-tost to me,  
I lift my lamp beside the golden  
door."*

—Inscription on base of  
Statue of Liberty.

THESE words have inspired and thrilled people from all nations for many years, just as that gallant lady of stone with her torch raised on high has inspired immigrants of varied lands with new hope and courage when they viewed her in New York harbor for the first time.

Well now, a new chapter is to be written to the Statue of Liberty epic. We refer to the new American Museum of Immigration being erected at the base of the Statue of Liberty.



This plan will be followed in setting up the interior of the new museum. A fund-raising drive touching all levels of American life will provide the necessary funds for construction of the museum.



# Museum of Immigration

that will give the lie to defeatists at home and detractors abroad.

"What happier place to dramatize the story of ALL Americans than at the base of the Statue of Liberty! What more convincing form can it take than a lasting tribute to the epic role of immigration in the progressive development of our great American heritage!

"These challenges are being imaginatively met by the project to build the American Museum of Immigration within the walls of Fort Wood around the base of the statue, and to accomplish this through 'Operation Unity' which

will mobilize the free will participation of men, women, children and the organizations to which they belong.

"Their contributions will provide a collective gift to our posterity. They will effect the perfect completion of the statue, the gift of French citizens of an earlier generation to the American people for all time.

"The project has the personal endorsement of President Eisenhower, the unanimous approval of Congress, the active cooperation of eminent historians and the participation of threescore farm, veterans, women's, fraternal and na-

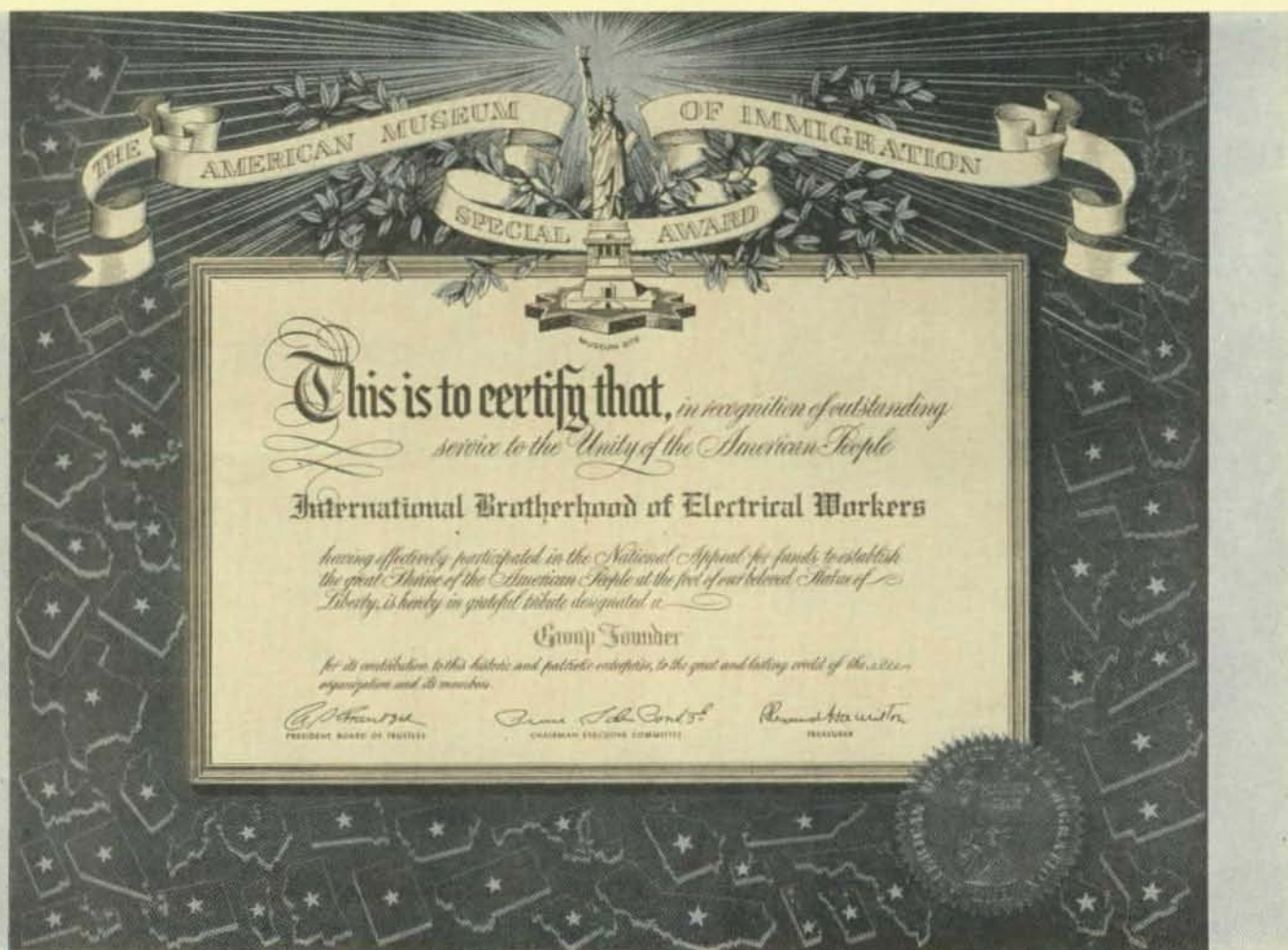
tionality groups as well as of organized labor. It invites All-American support and teamwork."

Bartholdi, creator of the Statue of Liberty had this to say about Liberty Island, the setting for his "Lady with the lamp":

"Liberty Island is obviously destined to be made into a place of pilgrimage for citizens of the whole nation, a national museum of the glories and memories of the United States."

This museum which will be a tribute to all the immigrants who helped to build this country, will cost \$5,000,000 to construct. Museum experts say that the lofty

This Special Award as a Group Founder was presented to the IBEW "in recognition of outstanding service to the Unity of the American people." The International made a donation to assist in the construction of the museum.





# CARTOOING

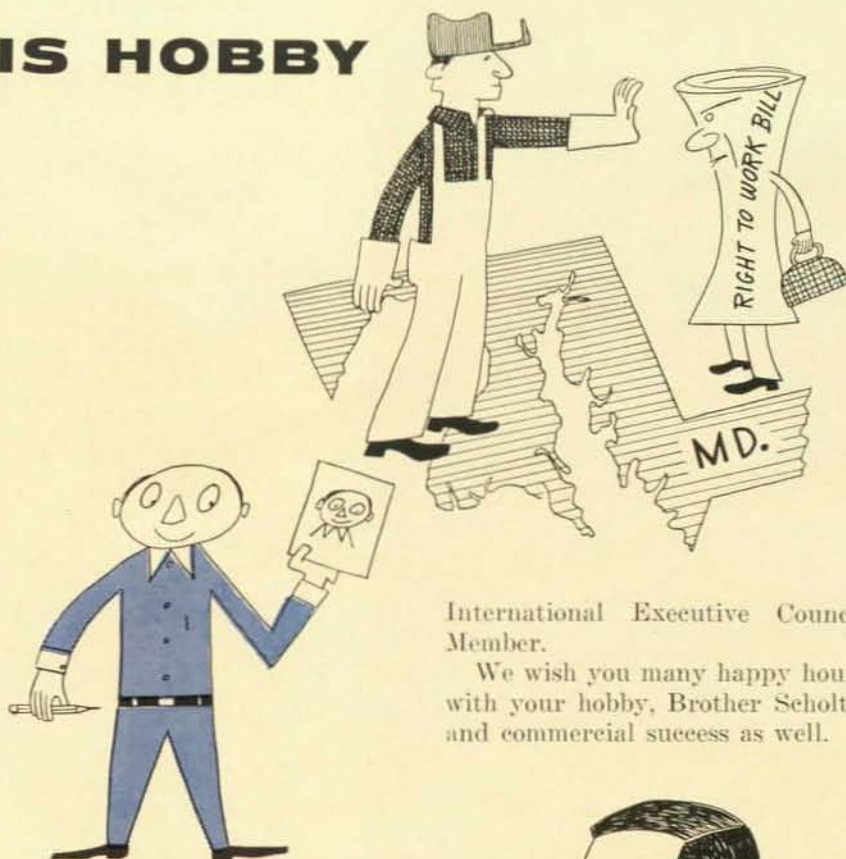
## IS HIS HOBBY

**T**HE illustrations on this page this month prove pretty conclusively that one of our members has cartooning for his hobby and does it very well.

The drawings herewith are the work of Brother Erwin C. Scholtz of L. U. 28, Baltimore, Maryland. Brother Scholtz is a journeyman wireman, initiated into the IBEW June 5, 1942.

When asked how he happened to take up cartooning as a hobby, Brother Scholtz told us that, like many other people, he has never liked to write letters. So while he was serving in the Navy in World War II, and wanting to keep in touch with his folks and his friends at home, his letters became papers chiefly filled with little drawings of the places he visited, life on shipboard, and his shipmates.

This practice pleased everyone and more and more Brother Scholtz was pressed into service to draw pictures of his fellow sailors



Self cartoon by the artist.

International Executive Council Member.

We wish you many happy hours with your hobby, Brother Scholtz, and commercial success as well.



on the destroyer on which he served, so they too might mail the drawings home. This started Brother Scholtz cartooning in earnest.

One drawing that he made for the Officers Club on Guadalcanal was used as the destroyer squadron's insignia.

After his three-year Navy hitch was up in 1945, Brother Scholtz returned to electrical work. However, he retained his cartooning hobby. Some of his drawings have found a commercial field, and many more have brought enjoyment to his friends and fellow workmen in L. U. 28.

Incidentally, Brother Erwin Scholtz is the son of Brother Carl G. Scholtz, our Fourth District



Cartoon of International President Freeman.

(The Hobby Series in our JOURNAL has proved one of our most successful features insofar as our readers are concerned. "Let's have more hobby stories," they write. We can only write about the hobbies we know about. Why not let us know about yours? We'd like to write it up in the JOURNAL.)





IBEW members participating in RCA contract negotiations included, (all from left) rear: H. W. Rhodes (1076), Ray Guy (1423), M. R. Maude (1430), A. J. Martin (1452), Joe E. Dye (369), Al Siepman (1), Frank J. Bradshaw (I.R.), John Johnston (1452), W. N. Gilletly (1377), J. D. Pool (1423), Edw. R. Kelch (1446). Center row: J. L. Vagge, Jr. (1418), T. L. Blair (I.R.), John Czerechowicz (134), John Lorenz (1430), Jack McCarthy (1430), V. V. Tantillo (134), Robert E. Schaefer (134), Melvin Baumgartner (1), Charles Adamson (1458), John H. Saviano (1377), Leonard J. Blanz (1477), H. S. Kennedy (1). Front: Jack L. Diamond (1417), Hervin I. Vik (46), Louis Motko (1467), E. J. Bird (202), A. J. Salamone (1448), Lawson Wimberly, Assistant to the International President, Rocco Catalfamo (1481), Wendell V. Ford (1454), William L. Nelson (1275).

## TV Service Technicians Advance With Industry

SINCE the end of World War II perhaps no single field of employment opportunity in the electrical industry has developed any faster, or more widely, throughout the United States than television installation and service. It is not difficult to recall that prior to March 1, 1947—only ten years ago—television broadcasting was on an entirely experimental basis.

In one short decade television has become as common in the average American household as electric refrigerators and radios. There were less than 20,000 television receivers in use in 1947. At the end of 1956, the number of households with television receivers was more than 35 million. Over 7 million receiving sets were manufactured in 1956.

Likewise, the revenue from television broadcasting advertising has grown. In 1947 the total of advertising sales was less than two million dollars. For 1956 the advertising revenue exceeded 700 million dollars.

These figures are cited merely to convey some idea of the field of employment opportunity that has

developed during the last 10 years in just the installation and servicing of television receivers, not to mention the employment that has been provided in manufacturing, broadcasting, and other branches of television where members of the International Brotherhood of Electrical Workers are employed.

Local Unions of the Brotherhood have not been asleep to the need for union representation in this new field. Organization has been established among television service technicians in numerous localities and this organizing is continuing. This is the greatest need of television service technicians today throughout the country.

For many years prior to 1947, Local Unions of the IBEW had organized radio service men, but this was a very difficult field in which to establish and maintain effective organization. A great many were "individualists" and operated their business from the garage, basement, or attic of their home. This condition inevitably resulted in price cutting and various other detrimental practices, that all but destroyed radio service

work as a business in which a decent living could be earned.

IBEW early determined that every effort would be made to prevent similar conditions from developing in the field of television installation and service work. This meant organization would be required for the employees, and in 1947 the Brotherhood began its first organizing work in the television service field.

The first collective bargaining agreement primarily to cover television and installation and service work negotiated by the IBEW was an agreement made July 9, 1947 with the RCA Service Company, Inc., a subsidiary of the Radio Corporation of America. Local Union No. 1 in St. Louis, Missouri, organized the employees of this company when they began to do television work in that city.

The 1947 agreement with the RCA Service Company, Inc., as well as all agreements made since that time, have been national agreements designed to cover television servicing operations of the company throughout the United States. Annually since 1947, negotiations





Scene of actual negotiations at Hamilton Hotel last fall. IBEW representatives are on left side of table.

have been held with this company. The number of Local Unions with members employed under the agreement now exceeds 65. The company operates over 160 television service branches in the United States located from Seattle, Washington to Portland, Maine.

The last negotiations with the RCA Service Company were held in Washington, D. C., during October and November of 1956. Twenty-five local unions with employees employed under the agreement had one or more representatives present for the discussions. A three-year agreement was entered into. This agreement provides automatic wage increases in November 1957 and in November 1958.

Journeyman television technicians under this agreement receive \$100.00 per 40-hour week until November 1957 when the rate will be \$103.00 a week. In November 1958 this rate will be increased to \$106.00 for the 40-hour week. The first agreement with RCA Service Company established \$60.00 and \$70.00 a week for Class "A" and Class "B" technicians, respectively. Trainees (apprentices) started at \$34.00 per week. Now there are no "A" and "B" classifications and apprentices start

at \$52.50 and advance each six months to a rate of \$90.00 per week. At the end of four years the apprentice becomes a journeyman.

With the exception of a couple of localities these rates equal or exceed the prevailing rates for television technicians throughout the nation. In addition to the higher wage rate structure established in the agreement with RCA Service Company, Inc., the agreement also contains many so-called "fringe" benefits not found in many agreements. For example, sick leave pay is provided (ranging from 5 days to 40 days depending on length of service), paid vacations up to 3 weeks, 8 paid holidays regardless of the day on which such holiday occurs) and group life insurance, together, with hospital insurance for employees and their dependents, without cost to the employee. Seniority provisions cover the matter of lay-offs and rehires.

Possibly the greatest obstacle in the negotiations with RCA Service Company, Inc., was the evident lack of adequate organization of the television service industry in the localities served by the company. In numerous instances the only television technicians represented in an area are those employed by RCA Service Company.

This fact made it impossible in such instances to have any other organized companies for comparison purposes.

It must be recognized that further progress in the working agreement with RCA Service Company is going to depend greatly upon the extent of organization among employees of other television service companies. This point cannot be overemphasized. Especially is there a need for organization among employees of authorized wholesale distributors who do service work, and independent service dealers who also engage in servicing.

To aid in such organizational work the International Office has prepared a pattern form of agreement to be used as a guide by Local Unions when drafting their own local agreements. There are also a few items of organizing material that might be helpful in such work. I.B.E.W. believes that quality workmanship together with more thorough organization will provide more solutions for the problems besetting the television service industry than codes of ethics or licensing and regulatory ordinances. It is a matter for the employer and the employees, acting jointly on mutual problems to resolve to the satisfaction of both.



# CANCER

**CAN  
BE  
CURED**

**T**HE purpose of this brief article is twofold:

(1) To impress upon our members that cancer very definitely *can be cured* if it is recognized and treated in time; and

(2) More and more people can be cured of cancer if the kind of research being carried on currently by the American Cancer Society is continued and expanded.

The current yearly campaign now underway by the American Cancer Society is sloganized as follows: "Fight Cancer with a Check-up and a Check!"

We say "amen" to that plea and urge our members everywhere to cooperate. Give whatever you can to aid in this most worthy work and by all means know the seven warning signals of cancer. If one of them appears see a doctor immediately. We list these danger signals for you here:

(1) Unusual bleeding or discharge.

(2) A lump or thickening in the breast or elsewhere.

(3) A sore that does not heal.

(4) Persistent change in bowel or bladder habits.

(5) Persistent hoarseness or cough.

(6) Persistent indigestion or difficulty in swallowing.

(7) Change in a wart or a mole.

None of these symptoms necessarily means that you have cancer but any one of them should send you to your doctor at once. Cancer is usually curable when detected and treated early.

Here are some statistics on cancer victims who are alive today,

due to two factors—one—to the fact that they received treatment in time and two—due to research, there was some treatment to give them.

The American Cancer Society estimates that there are 800,000 Americans now living that have been saved from cancer. The society says an additional 700,000, treated within the last five years, will live to enter the ranks of those termed saved. This makes a total of 1,500,000 Americans who have been, or will be saved from cancer, once thought to be an incurable disease.

It is remarkable what strides are being made in the detection and cure of cancer. New studies recently conducted by the American Cancer Society, now show that one out of every three who has cancer—or 150,000 lives a year—are being saved. This means that last year some 30,000 more people were saved than would have been saved five years ago. Just a very short time ago only one in four was saved.

Added to this "good news" is the encouraging fact that it is now known that one out of two who develop cancer could be saved through earlier and better treatment.

The Society attributes the sizeable increase in the number saved from cancer to several factors:

1. More people are getting to a doctor before the cancer has begun to spread.

2. Improvement in diagnostic techniques, such as the uterine cancer cell examination, which per-

mits treatment when the cancer is most curable.

3. Improved methods of treatment which have been developed through research.

Space will not permit us in this issue of our *Journal* to describe for you the many types of treatment being developed in the research laboratories of the world, that spell hope and cure to victims of dread cancer. We plan in a future article to bring you information in more detail. However, we must say this. A few years ago, the only answer to cancer was quick, complete surgery. Today, surgery still plays a vital and important part in the defense against cancer. But—there are other wonderful agents being developed every day to help surgery do the job.

We refer to radiation, hormones, drugs, controlled viruses, the mobilizing of natural resistance forces, all of which can be utilized today to keep people alive. *Cancer can be cured*. But victims must do their part. They must watch for the danger signals. All over 40 should have regular check-ups. More than 40,000,000 Americans now living will eventually have cancer. Cancer will strike approximately in two of every three American families.

Be aware—be ready. Fight back. And help others to fight back by contributing to the American Cancer Society campaign for funds.





## JEANNIE and the *Easter Dress*

**T**HIS is the story of a little girl and a beautiful Easter dress and what happened to it. We hope all the little boys and girls who read this page will like it.

It was the Saturday before Easter and Jeannie Bronson was all excited. It was the day her mother was going to take her shopping to get her Easter dress. Jeannie knew just what she wanted. She had seen the prettiest dress in the window of Smith's Department Store. It was the loveliest shade of blue and it was made jumper style just like her big Cousin Mil-

lie's new dress. Millie was 15 and practically grown up.

When Jeannie and her mother got to Smith's Store, Miss Grayson, who had been waiting on them for Jeannie's clothes ever since Jeannie was a baby, came forward quickly and spoke to them.

"Good morning, Mrs. Bronson," she said. "I bet you have come in to get an Easter dress for Jeannie."

"That's exactly what we want," said Jeannie's mama, "and I believe Jeannie has a particular dress in mind."

"Oh I do, Miss Grayson," said Jeannie. "It's the pretty blue jumper dress in the window! Please, do you have it in my size?"

"Well," replied Miss Grayson, "we'll certainly check right away."

She went over to a rack and began looking for size 12 which is what Jeannie wore. She looked through all the dresses on the rack as Jeannie waited hopefully. When she came to the end, she turned to Jeannie and Mrs. Bronson and said, "I'm so sorry, Jeannie, we don't seem to have that dress in your size."

Then Jeannie's bright little face fell, she was so disappointed. And Miss Grayson and Mrs. Bronson felt badly, too, for they hated to see her disappointment.

"Wait a minute," said Miss Grayson. "The one in the window! It just might be a 12!"

"Oh, do you think it might be, Miss Grayson?" asked Jeannie, all excited again.

"Well, we can find out," said Miss Grayson.

"But it's so much trouble to get it out of the window," said Jeannie's mother.

"Well, Jeannie's a good customer," smiled Miss Grayson, "and I think Smith's Store should do her a little favor if it can."

So then Miss Grayson got the stockroom boy and he crawled into

Her father was very stern and said money didn't grow on trees.





the window and took the blue dress Jeannie liked so much off of the model. And Jeannie thought she just couldn't wait while he dressed the model in another dress, a yellow linen, and then gingerly made his way back through all the Easter display in the window to where Jeannie and her mother and Miss Grayson were standing.

Miss Grayson reached out and took the tag in her hand to see if it was the right size. Jeannie held her breath.

"It's size 12!" said Miss Grayson.

And it was a very happy little Jeannie who tried it on and found that it fit perfectly.

Then Mama took Jeannie and got her the prettiest straw hat with flowers on it to go with the dress, and shiny black patent leather slippers and Jeannie was just delighted.

"I can hardly wait for Easter Sunday," said Jeannie happily.

The next day all the girls in Jeannie's room at school were talking about Easter and the new outfits they were going to wear on Easter Sunday. Jeannie's best friend, Betty Brown, said she had a new red skirt and blouse, and Barbara had a new pink coat and Lisbeth Stone said she had a new green dress with a velvet collar. They all were telling about the new things they had to wear—that is, all except Kathy Jackson. Kathy



Kathy's delight with the new clothes made Jeannie happy, too.

just stood off by herself and didn't say anything.

Jeannie noticed her standing there and said, "Tell us about your Easter clothes, Kathy." But Kathy never said a word. She just turned and ran back into the classroom.

Jeannie thought she was crying and she ran after her to see what was the matter.

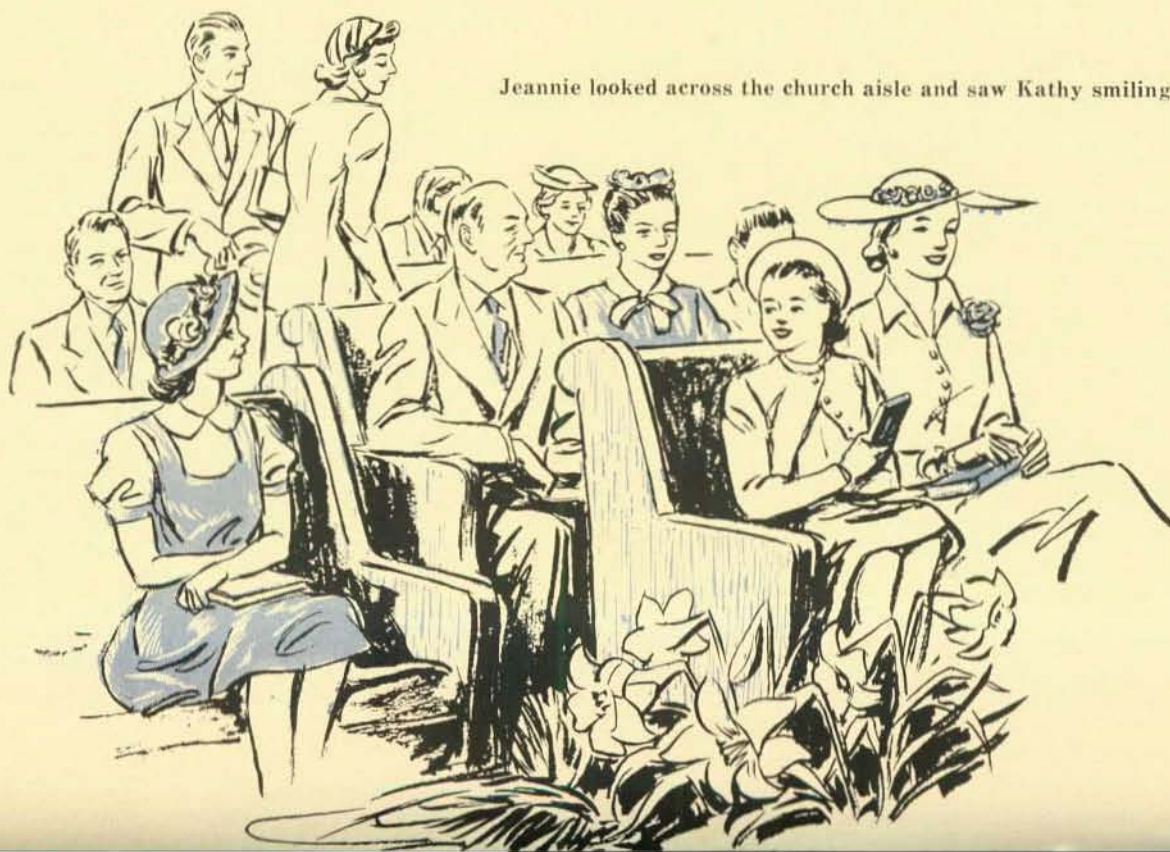
When Jeannie found her, Kathy was crying, with her head down on her desk.

"What's the matter, Kathy," said Jeannie, "is something wrong?"

Kathy was sobbing so, she could hardly speak. Finally she said:

"Oh, Jeannie, it's just that I haven't any Easter dress to wear. Since my Daddy died, we've been so poor. And Mama says she hasn't enough money for food for me and Billy and Jimmy, let alone new clothes. I wish I had a new dress like the rest of you. I'm ashamed

(Continued on page 42)



Jeannie looked across the church aisle and saw Kathy smiling.



# With the Ladies



## Confucius Say

A few years ago, it was the current rage to give forth with a quotation, learned or frivolous, prefaced by "Confucius Say." Remember?

Well—that brings us to the subject of "our" page this month. I recently received a little booklet entitled "Chinese Proverbs—the Sages and their Sayings." They are most thought-provoking. I thought I'd pass a few on to you, with what I hope are appropriate comments.

First, the most noted of the Chinese sages, Confucius himself. That learned gentleman had real words of wisdom for us womenkind. Witness:

"The real fault is to have faults and not try to amend them." In this brief sentence Confucius brings us a real message. It's not so bad to have faults because all humans have them. But it is truly a crime to be so lax or self-satisfied, that we do not try to correct our faults.

### Words of Wisdom

Here's another—"Act with kindness, but do not exact gratitude." Wholesome advice! It is certainly useless to do our "good deed for the day" and then expect undying gratitude. If we are really kind and truly act from unselfish motives, we will

expect nothing in return—and what is more—we'll never be disappointed. Observant old Confucius! He said:



"Three-tenths of good looks are due to nature; seven-tenths to dress." There's a hint for spring and the Easter season, lady. Watch that grooming, choose those clothes wisely. Don't just be clothes conscious—but *becoming* clothes conscious. If your derriere won't permit a sheath skirt, skip style and get the fuller skirt that looks better on you.

Now here's food for thought: "Settle one difficulty, and you keep a hundred others away." Here, I believe good old Confucius was trying to tell us, to meet each problem, head on, and solve it once and for all as it happens. Then this problem cannot multiply and cause numerous difficulties. Haven't you had a problem with the children, an argument as to what time they should be home, or how late they may stay up? Sometimes you just let it go, rather than coming to grips with the problem and making a firm decision. This brings complications later. It's better to solve each problem as it arises and, as "Confucius say," avoid further problems.

So much for Confucius. Then there

was the Chinese sage Mencius who also was a really wise old teacher. Here are examples of his advice.

"Better be kind at home than burn incense in a far place." This is just the Chinese way of saying, "Charity begins at home." Well, it certainly should, but I think this is one maxim we all slip up on badly at times. We all need to be reminded periodically that it is the people at home—our husbands, children, parents, whom we love best and who love us best. All we have to do then is act accordingly with courtesy and kindness, and let them know that we think more of them than the neighbors down the street or the friends across the way.

Now here's a saying with real meat in it and every one of us that is prone to gossip at times should really take it to heart!

"A wife's long tongue is the staircase by which misfortunes ascend to the house." Nuf said! !

Here's another little gem that doesn't need an explanation but behooves us to stick to our duties:

"There is a time to fish, and a time to dry nets."

Now here's still another Chinese philosopher whose remarks are well

(Continued on page 45)





## Our Auxiliaries

OKLAHOMA FEDERATION OF WOMEN'S AUXILIARIES, TULSA, OKLAHOMA—Officers were elected and installed in Lawton, Oklahoma, November 1st and 2nd. The new president is Mrs. John H. Webb, Sapulpa, Oklahoma. Mrs. O. R. Williams was reelected secretary-treasurer. The vice presidents include: Mrs. J. M. Frye, Lawton; Mrs. Earl Phillips, Ponca City; Mrs. W. C. Shouse and Mrs. A. J. Klein, Blackwell; Mrs. A. L. Irvin, Oklahoma City; and Mrs. Bert Boultinghouse, Tulsa, Oklahoma.

We would like to extend a welcome to the Barber's Auxiliary, No. 442 of Tulsa, a new affiliate. Nine auxiliaries were represented by delegates according to membership. New affiliates planning to come in are IBEW Locals 1141 of Oklahoma City, and 1860 of Lawton.

The business meetings were interesting and informative. Nate Egner, representative of the Amalgamated Clothing Workers of America, AFL-CIO, gave information on union labels. There have been conflicting reports in Tulsa on "Pool" work shirts. They are non-union, made in Texas where they have "Right-to-Work" laws. The non-union men's suits are "Curlee" and "Sewel." "Hubbard" and "Haggar" men's slacks, "Puritan" sports wear, and women's suits labeled "Sternburg" are non-union. Let's be watching for the union labels and be sure we spend "union earned money for union made merchandise."

Margaret Thornburg was a guest speaker and a very interesting one. She answered questions from the floor and after the meeting she was immediately cornered for more.

We were invited to join the men's meeting to hear Senator Robert Kerr and Senator Mike Monroney. Mike Monroney was made an honorary member of IBEW Local 584.

IBEW Auxiliary No. 444, Ponca City, won \$10.00 for first place in a poster contest. Second place (\$5.00) went to IBEW Local 590, Lawton. Third place (\$2.50) went to Laborers' Auxiliary No. 524, Ponca City. The prize money was donated by Local 590, IBEW, of Lawton.

A luncheon-style-show was given for the delegates and guests. Gavel pins were presented to Mrs. A. J. Klein, out-going president, and Mrs. O. R. Williams. Lyn Webb received a prize for being the wittiest. Guests were Mrs. James A. Gillen, Mrs. George Shaul, Mrs. T. E. Lively, Tulsa, and the Women's League for Liberal Constitution, Oklahoma City.

Thanks to the Lawton Auxiliaries for their hard work and hospitality.

GRACE JOHNSON,  
VIOLET SCHWARZ.

(Continued on page 45)

## Recipes With A Flair

Do you ever have a yen to make something different? Or to make leftovers into a really glamorous dish? Give these recipes a try.

### Ham Casserole

(To use up all those ham scraps)

- |                          |                                   |
|--------------------------|-----------------------------------|
| 2 cups ham chopped       | $\frac{1}{2}$ cup Parmesan cheese |
| 3 eggs beaten            | $\frac{1}{4}$ cup butter          |
| $\frac{1}{2}$ pint cream | 1 package medium wide noodles     |

Use all the lean scraps of a baked ham but also a little of the fat and chop medium fine. You should have at least 2 cups of ground ham. Break the noodles in your hand, then boil them in a pot of water, adding only a little salt in case the ham is very salty. This should take about 20 minutes. Strain the noodles. Have a very well buttered baking dish ready, and after you have mixed the ham and noodles, fill them into the baking dish and pour the following mixture over them, covering all the noodles.

Beat the eggs well and add the cream. If not all the noodles are covered, add more cream. Sprinkle the top with Parmesan cheese and put a few small pieces of butter on top of the noodles. Bake in a 375° oven for 30 minutes. Serve with a green salad.

### Cheese Souffle

(Good for now when eggs are reasonable in price)

- |  |                             |
|--|-----------------------------|
| $\frac{1}{2}$ pound Swiss cheese grated or | 4 egg yolks                 |
| put through chopper, or                    | 5 egg whites                |
| Canadian cheddar                           | 2 tablespoons chopped fresh |
| 2 tablespoons butter                       | chives or dried ones        |
| 1 tablespoon flour                         | Salt and pepper to taste    |
| $1\frac{1}{2}$ cups top milk               |                             |

Melt butter, add flour, blend well, cook lightly. Add the milk slowly and boil for 1 minute. Add the cheese stirring until all cheese is melted but do not boil. Remove from fire. Cool slightly. Beat in egg yolks one at a time until well blended. Add chives, salt and pepper to taste. Beat the egg whites very stiff, fold in lightly but thoroughly. Turn all into an ungreased baking dish and place dish in a pan of hot water. Put all into a 375° oven and bake for 1 hour.

### Chicken Cacciatore

(Chickens too are reasonable now and a good buy)

- 1 large frying chicken cut into pieces
- $\frac{1}{2}$  cup olive oil
- 2 small onions sliced thin
- 2 cloves garlic crushed
- $\frac{3}{4}$  cup white wine
- 1 large can Italian tomatoes or 6 fresh tomatoes, peeled and seeded
- 2 pinches of basil
- Salt and pepper
- Parsley for garnish

Heat the oil and cook the chicken pieces in it until they are golden, turning frequently. Add the onion and cook a few minutes longer. Add the garlic, tomatoes, basil, salt and pepper. Cover the pan and continue to cook gently till the chicken is done and the tomatoes have cooked to a sauce. It may be necessary to stir a few times to prevent it burning. Add the wine after 30 minutes. Continue cooking for about 45 minutes in all, or another 15 minutes after the wine is added. Serve with rice and a green salad.

### Shrimp Potatoes

(Good for a meat substitute or delicious with slices of "yesterday's roast")

- |  |                 |
|--|-----------------|
| 6 large Idaho potatoes                 | 2 ounces butter |
| $1\frac{1}{2}$ cans frozen shrimp soup | Salt and pepper |

Bake the potatoes in a medium oven until done. Halve them and scoop out the potato carefully. Put the potato together with the defrosted soup and butter into your mixer and beat until very smooth. Salt and pepper to taste. Refill the six best shells, piling the mixture high. Put in a medium oven for 20 minutes and serve piping hot.



## FORMER VICE PRESIDENT RECEIVES 50-YEAR PIN



Presenting a 50-year pin and scroll to Brother Ernest Ingles, a former International Vice President, is W. P. Blair of Local 108 and chairman of Unit 1, Tampa Building Construction. Looking on are, from left to right, Local 108 Brothers: C. P. Garrison, Arne Pearson, W. J. Blossfield, R. M. Moon, R. M. Ayers, G. Govreau, W. J. Jolliffe (of L. U. 120), and V. A. Kaiser.

Retired Brother Ernest Ingles, a former International Vice President of District 1, now living in Florida, received his 50-year scroll and diamond pin on March 2nd. Local 108 of Tampa, Florida, made the presentation on behalf of Brother Ingles' Local, 120 of London, Ontario, which he helped to organize many years ago.

Brother Ingles' membership in L.U. 120 dates back to 1907. And his tenure of office as a Vice President covers the years 1918 to 1947.

Among his many accomplishments during long years of service to the labor movement, Brother Ingles can count those of helping to form the apprenticeship plan in use now in Canada, helping to achieve the old age benefit program in Canada, rejuvenating the Building Trades Council in London, Ontario, and being instrumental in having a Labor Temple built there.

His abilities were recognized not only by the Brotherhood but also by the Government of Canada, which bestowed the high honor on him in 1946, of naming him to the order of the British Empire thus making him an officer of the Empire.

Retired now, Brother Ingles makes his home in Tampa, Florida.

To honor him for his half century of service to the Brotherhood, a committee of Local 108 officers and members headed by W. P. Blair, chairman of the Tampa building trades group, presented the pin and scroll to Brother Ingles. In attendance at the presentation was Brother W. J. Jolliffe, a member of Local 120.

The home Local 120 had a direct line to Brother Ingles' apartment so that his local Brothers in Canada could talk to him on that special night. A wire recording of the presentation remarks made by Chairman Blair is to be sent to Local 120.

In bestowing the diamond pin and scroll, Brother Blair said in part:

"This indeed is a thrilling experience for me to have a small part in honoring a member for 50 years of faithful service.

"It is only fitting and proper to pay tribute to these fine members who gave so much of themselves to make this union the great organization it is today . . .

"We owe them so much, God give us the wisdom to appreciate and cherish these benefits and the

strength and courage to fight for them. To me this is one of the greatest tributes which could be paid a man by his fellow workmen, and yet it is so little for the service and sacrifices this Brother has made to the Brotherhood for fighting the good fight for 50 faithful years."

To Brother Blair's words of tribute we add our congratulations to Former Vice President Ingles.

## The Athletes Among Us

(Continued from page 29)

Ski Jumping Team to represent the United States at Finland in 1958.

Our readers may like a little personal data on this IBEW champion of ours.

Keith is 24 years old. He is employed as an apprentice mechanic in the Station Maintenance Department of the Northern States Power Company. He is married and has a son, Brad, age three, and an infant daughter, Steffani, born last winter.

Last winter was busy in more ways than one for Brother Keith Zuehlke. In addition to his work and skiing activity Brother Keith built his own home, including the installation of remote control wiring.

Keith's wife, Shirley, tells the story of how Keith, after walking the floor at the local hospital all night, awaiting the arrival of daughter Steffani, went back to his duties as Hill Captain of the newly built Hendrickson Hill and came through with flying colors that same afternoon by winning first place in Class A and also winning the Hendrickson Memorial Trophy for the second time. Two weeks later he became the first National Class A Champion from the City of Eau Claire since the beginning of the National Ski Jumping tournament in 1904.

We are sure that all members of our Brotherhood join L. U. 953 in being proud of this young IBEW member's accomplishments and wish him great success in the "jumps" ahead.



## Magical Sign

*(Continued from page 23)*

counselors will route a member's course and provide him with road maps and strip maps to guide him on his way. And then too, he will be supplied with tour books and directories, etc., containing information as to recommended hotels, restaurants and points of sightseeing interest along the way.

Information streams in to member clubs from the field and is transmitted from one to the other over a teletype network, so that information as to weather and highway conditions is kept up to date. AAA traveling map checkers keep tour maps current, while roving reporters constantly check conditions of restaurants, motels and hotels, so that directory listings are accurately maintained.

Any establishment that measures up to standards of cleanliness and comfort can be listed in the approved accommodations without regard for payment, and any of these so listed can, if they pay a fee, display the AAA emblem. However, the Three A emblem can never be bought by any establishment not meeting requirements. Every listing is checked at least once a year.

Travel for members need not be confined to this continent as the AAA is affiliated with three international motoring organizations and receives regular travel information from around the world. It maintains foreign travel departments in many cities which will arrange members' reservations here and abroad.

The triple A will arrange too, transportation of a members' car overseas and in fact achieved some sort of a record in this line by sending 4,000 cars to Europe for those attending a British coronation before the war.

The AAA, together with its member clubs, does not limit itself just to member services, however. As we have pointed out, in its many efforts towards better roads and more liberal legislation it has aided all motorists in general. Then too, AAA clubs have made it

a policy to contribute to the welfare of the community. Since this is so, many outstanding business and professional leaders serve without compensation as directors of AAA-affiliated clubs.

In serving the community, AAA clubs cooperate with schools and police to organize and equip school safety patrols, which this time last year had an enrollment of about 650,000 boys and girls.

The clubs assist thousands of high schools in programs of driver training. And their annual Pedestrian Protection contest promotes safety for both children and adults.

This then, as we have outlined it here in the pages of our JOURNAL, is part of the story to be found behind the familiar AAA emblem. We want to thank Mr. Gene Davis of the Department of Public Relations, American Automobile Association, for supplying material used in this article.

## Easter Story

*(Continued from page 15)*

Now after these things Joseph of Arimathea, because he was a disciple of Jesus (although for fear of the Jews a secret one), besought Pilate that he might take away the body of Jesus. And Pilate gave permission. He came, therefore, and took away the body of Jesus. And there also came Nicodemus (who at first had come to Jesus by night), bringing a mixture of myrrh and aloes, in weight about a hundred pounds. They therefore took the body of Jesus and wrapped it in linen cloths with the spices, after the Jewish manner of preparing for burial. Now in the place where he was crucified there was a garden, and in the garden a new tomb in which no one had yet been laid. There, accordingly, because of the Preparation Day of the Jews, for the tomb was close at hand, they laid Jesus.

Now on the first day of the week, Mary Magdalene came early to the tomb, while it was still dark, and she saw the stone taken away from the tomb. She ran therefore and came to Simon Peter, and to

the other disciple who Jesus loved, and said to them, "They have taken the Lord from the tomb, and we do not know where they have laid him."

Peter therefore went out, and the other disciple, and they went to the tomb. The two were running together, and the other disciple ran on before, faster than Peter, and came first to the tomb. And stooping down he saw the linen cloths lying there, yet he did not enter. Simon Peter therefore came following him, and he went into the tomb, and saw the linen cloths lying there, and the handkerchief which had been about his head, not lying with the linen cloths, but folded in a place by itself. Then the other disciple also went in, who had come first to the tomb. And he saw and believed; for as yet they did not understand the Scripture, that he must rise from the dead. The disciples therefore went away again to their home.

But Mary was standing outside weeping at the tomb. So, as she wept, she stooped down and looked into the tomb, and saw two angels in white sitting, one at the head and one at the feet, where the body of Jesus had been laid. They said to her, "Woman, why art thou weeping?" She said to them, "Because they have taken away my Lord, and I do not know where they have laid him."

When she had said this she turned round and beheld Jesus standing there, and she did not know that it was Jesus. Jesus said to her, "Woman, why art thou weeping? Whom dost thou seek?" She, thinking he was the gardener, said to him, "Sir, if thou has removed him, tell me where thou hast laid him and I will take him away." Jesus said to her, "Mary!" Turning, she said to him, "Rabboni!" (that is to say, Master). Jesus said to her, "Do not touch me, for I have not yet ascended to my Father, but go to my brethren and say to them, 'I ascend to my Father and your Father, to my God and your God.'"

Mary Magdalene came, and announced to the disciples, "I have seen the Lord, and these things he said to me."



## Easter Dress

(Continued from page 37)

to go to Church Easter Sunday in my faded old gingham."

Warm-hearted little Jeannie just felt terrible. "Don't cry, Kathy," she said. "God doesn't care whether you have a new dress or not—it's your heart that counts."

And then Jeannie had an idea. "I've got it, Kathy! I know what to do. I'll tell my Daddy and he'll buy you a new dress for Easter. I know he will."

"Oh no, Jeannie," said Kathy, "your Daddy shouldn't buy my dress. I'm not his little girl."

"That doesn't matter," said Jeannie. "He's good and always has money for Mommie and me. I know he'll do it! I promise you!"

"Do you really think so?" asked Kathy, and she began to smile through her tears.

That night right after supper, when her Daddy was reading his paper, Jeannie went and climbed on his knee and asked him. She told him all about Kathy and about promising her the Easter dress.

"You will buy her a pretty Easter dress, won't you, Daddy?" said Jeannie.

But her father didn't act as she had expected him to at all. He was very stern. He told her money didn't grow on trees and that he had had to make some sacrifices to get her new Easter clothes this year. And he spoke very severely to her and told her she had done wrong to promise Kathy an Easter dress before she asked him about it.

And then Jeannie was quite naughty. She stamped her foot and cried and said her daddy was mean. And then Mama and Daddy both became angry and sent Jeannie upstairs to bed for punishment.

It was a sad little Jeannie who cried herself to sleep that night.

And her parents were sad too. But they knew, much as they loved her, they had to teach Jeannie to do what was right. They wondered how Jeannie would react to this small crisis in her life and hoped she would do the right thing.

The next morning at breakfast Jeannie told her Daddy she was sorry she behaved so badly. Then

she said, "What shall I tell Kathy?"

"There is only one thing to do, Jeannie," said her father. "Tell Kathy you made a mistake and you are sorry."

"But she'll be so disappointed," said Jeannie.

"Then there's only one thing to do," said Mr. Bronson.

"What?" said Jeannie eagerly.

"Give Kathy your Easter dress. After all, you did promise her."

"Give Kathy my beautiful Easter dress?" said Jeannie. "Oh I can't do that! I just couldn't give it up!"

And so it was a sad, worried little Jeannie who joined her classmates at school that morning. And when at recess they began to talk about Easter clothes again, Jeannie walked off and didn't join in the conversation.

She walked off by herself and sat on one of the school benches and began to think. She thought about her nice home and her own pretty little room and the good lunch her mother always had ready when she came home.

She thought about her closet full of pretty dresses and how her last year's Easter hat was almost like new.

Then she thought about Kathy—shabby little Kathy with no pretty clothes or toys, and sometimes going hungry so her little brothers would have more to eat.

Then and there, Jeannie made up her mind. After school she went right home, quickly as she could. She asked her mother if it would be all right if she went over to Kathy's house. Mrs. Bronson said yes, just so she was careful crossing the street.

Then Jeannie went upstairs and got the Easter dress out of her closet. She looked at it lovingly just one last time, before she wrapped it up carefully in tissue paper and laid it in the big box it came in. Then she wrapped the hat and the shiny new shoes, and laden down with her bundles she started for Kathy's house.

And it was a smiling Mother who watched her go, glad to know that unselfishness and kindness had

overcome vanity in her little daughter's heart.

And if Jeannie was sad at giving up her Easter clothes, she soon got over it when she saw how delighted Kathy was with them.

"Oh Jeannie" said Kathy, "I can never thank you enough. It's the prettiest dress I've ever had!"

And Jeannie was even happier on Easter morning. When she looked across the Church aisle and saw Kathy all happy and smiling in the new blue dress and the flowered hat, she forgot all about the fact that she was wearing her last year's frock and old hat, because she had a wonderful new, warm, comfortable feeling in her heart.

The End.

## Immigration

(Continued from page 31)

walls and interior space of the star-shaped fort provide an ideal setting for the museum. In addition to the main galleries around the statue's actual base there will be "accent" galleries for special exhibits in the points of the star. Provision will also be made for an auditorium where ceremonies can be held on Bastille Day and other national group holidays, and for a Hall of Records to preserve the names of all contributors.

Regarding this last notation, Mr. Dave McDonald, President of the Steel Workers Union is national labor chairman for the raising of funds for erection of this museum. We of the IBEW have made a \$5,000 contribution in the memory of our recently deceased International Officers, D. W. Tracy, J. Scott Milne and William A. Hogan. Their names will be enshrined forever in this great monument to leaders from every nation, and to everlasting freedom.

The museum will encompass the epic story of the building of America by successive waves of immigrants from various races and cultures. A group of experts is hard at work at present on the best method of developing this story.

The basic treatment of the story



will be chronological. It will show how individuals and groups from all parts of the world have contributed brawn, brain and soul to the fabric and pattern of America from the days of the first settlers. Thus it will weave into the warp of basic unity the interlacing of diversity to combine the strength and beauty of the whole cloth which is our heritage. At the proper time in the development of this theme the heads of nationality groups will be invited to make suggestions and to help in obtaining suitable exhibits.

Once the main threads of the American Story are developed through murals, dioramas and audio-visual exhibits, attention will be directed to plans for keeping the museum's educational program current and alive and for taking it to the Nation through traveling exhibits, films and other media.

When established, the museum will become an integral part of the Statue of Liberty National Monument and the costs of basic administration and maintenance will be assumed by the National Park Service, Department of the Interior, which is the custodian of all national monuments.

Thus the museum will be a single gift from the American people. Once it is made there will be no recurring obligation on the participants in that gift. It is a one-time campaign with all-time recognition for those who join in it.

We are glad to bring this story to the attention of our membership and to encourage all who wish to do so to participate in the building of this monument to freedom and democracy by making a contribution.

Contributions by local unions or individuals may be forwarded to the International Office and we in turn will send them on to the labor committee.

## Disaster

*(Continued from page 17)*

crash occurred. They, with their guard, immediately rushed to the scene of the disaster and did everything in their power to aid in rescue and recovery operations. They

worked the clock around until the last body was uncovered. Their prompt and willing action was probably responsible for saving a number of lives.

Brother Hank Foor told us on his visit to the I. O.:

"This disaster brings out the need of a strict building and safety law which will cover all projects both small and large, regardless of location. We have started action, on both local and state levels, through the respective Trades Councils, to secure a building and construction safety code, which will provide penalties for any and all violations."

We bring this accident and the subsequent action of members of L. U. 933 to the attention of all our readers. Be cognizant of what can happen on a building project and take action now. Don't let "Disaster on the Job" happen in your town.

## Last Supper

*(Continued from page 19)*

commissioned for the wall of the refectory in the convent church of *Sta. Maria delle Grazie* at Milan, and was done in tempera, not in oils. It has taken much work and many jobs of expert restoring to preserve it in all its beauty for posterity.

The great influence this painting has had on artists of all ages and climes is well illustrated here on the pages of your JOURNAL. While Da Vinci's "Last Supper" may be the most famous painting of this theme, it is most certainly not the only one. Almost every Western artist who has been inspired by the story of Christ, has had a try at it and some of the Eastern artists as well. It is interesting to see the diversified developments of the same theme as interpreted by various artists in various ages and countries.

## Radiation

*(Continued from page 11)*

state—standards of safety in the atomic energy field and modernization of workmen's compensation

laws to protect radiation victims were stressed by a number of speakers at the Radiation Conference.

Senator Clinton P. Anderson emphasized labor's stake in the atomic energy program when he said:

"Unions have a legitimate interest in plant and employee safety standards, protective devices and records, and at the same time, in safety features in the design and construction of atomic reactors in order to protect the general public from unnecessary hazards."

This brings us to a point which we want to stress in this article, a point in which we are sure our readers will be genuinely interested—the work IBEW has been doing to protect the lives and health of the atomic energy workers and the general public as well.

### Extensive Training

Already extensive training is underway in a number of IBEW locals, to educate members in radiation monitoring, courses designed to ascertain radiation hazards, eliminate or minimize them. Some of the 35 IBEW delegates attending the Washington Radiation Hazards Conference were experts and teachers in this field. One of them, Brooks Payne, chief steward for L. U. 984, Richland, Washington, a teacher at the Hanford plant, provided us with the training pictures which accompany this article and explained something of the education program used to train radiation monitors.

Trainees receive 55 hours of classroom lecture work, covering such subjects as biological aspects of radiation, elementary nuclear physics, instrumentation, radiological records, control of access to radiation, radiation dosimetry, exposure investigations and auditing programs, biophysics, and many other subjects necessary to equip a trainee as a mature monitor journeyman. The trainee's classroom work is supplemented by training bulletins and reference material.

His "on-the-job" training, familiarizes the trainee with exposure shielding, angles, buildings or facilities, clothing, equipment, and



relationships with other crafts or groups and existing systems for control of radiation exposures, contamination control and monitoring techniques.

At Hanford, the trainee, after 12 months training, automatically becomes a monitor and assumes responsibility for the jobs he monitors.

He has a steady progression rate for 48 months to a journeyman's classification, when he assumes full responsibility for all jobs to which he is assigned regarding any part of the radiation control program.

The journeyman is charged with the responsibility of directly protecting the atomic worker and indirectly protecting the general public at all times against the biological hazards of radiation and contamination from radioactive materials.

He must have a comprehensive knowledge of the radiation protection standards and be able to recognize violations of these standards. He must be qualified to prescribe time limits, protective clothing, and breathing apparatuses, for entering into temporary or permanent danger zones, or work with contaminated materials.

#### Render Assistance

He must investigate circumstances leading to skin or clothing contamination, or uncontrolled contamination spread in the facility. In the absence of supervision he must assume full radiation monitoring responsibility rendering advice and assistance to those in charge.

The journeyman does not merely measure the radiation level in a given area and then specify the time limit in that area; this is an important factor, but his responsibility goes much further.

The experienced journeyman works with the men doing the job and is or should be aware of the work planned, so he may advise of the hazards encountered or changes in radiation values that may be anticipated.

A good journeyman has a clear understanding of the operation and appreciates the problem involved. He aids in solving the ra-

diation and decontamination problems as they develop, and knows where to look for and when to expect radiation hazards. He must know where to take aid samples and he must determine if the radiation is uniform or localized in beams. The experienced journeyman is responsible and fully accepts the responsibility for control of radiation exposures and contamination hazards in the area for which he monitors.

In short, he measures, analyzes, advises, and controls exposures to radiation hazards.

#### Should Expand

The IBEW is extremely interested in this work of radiation monitor training as here outlined from the information given us by Brother Brooks Payne. We are interested in seeing such training programs expand, and of course we are deeply interested in having the trainees as members of our Brotherhood.

The whole field of atomic energy and its related benefits and problems is of vital concern to our Brotherhood. At present we have hundreds of thousands of members engaged in utility work, some of them holding key positions in the new atomic energy plants being developed, and in manufacturing, many even now preparing for work in atom-powered plants.

With this in mind, the IBEW will continue to study and promote extensively, on both the international and local scale, programs advanced by the world's scientists for protecting the health and welfare of atomic workers. We shall bring you articles on this subject from time to time here in the pages of your JOURNAL.

---

#### ANSWER TO WHO IS THIS?

(Page 8)

This month's "Who Is This?" is Paul H. Menger, Director of Manufacturing Operations for the I.B.E.W. He is a member of L. U. 1127, Richmond, Indiana, and previously served as an International Representative in the Fourth District

---

## Fight cancer



## with a checkup



## and a check!



## American Cancer Society



## With the Ladies

(Continued from page 38)

worth quoting. He is Lao-Tze. It is recorded that when he was born, his hair was white and his features that of an aged man. Therefore he has been called the "Old Child" philosopher.

He exhorts us to thrift in this maxim: "If you would not be cheated, ask the price at three shops."

And here's the kind of thought we need today thousands of years from the time Lao-Tze said it, to inspire us to better things:

"If you don't scale the mountain, you can't view the plain."

And here's one that urges us to trust our fellowman:

"He who does not believe in others finds they do not believe in him."

And how is this for a succinct exhortation to prudence:

"Dig your well before you are thirsty."

It seems every Chinese philosopher was mindful of the evils of gossip and warned against too much idle talk. Thus:

"Injure others—injure yourself."

"I heard" is not as good as "I saw".

"What is whispered in the ear is heard miles away."

"Think twice and say nothing."

The following is good advice when we feel we're in a rut—"Who stands still in mud, sticks in it." Whenever we're dissatisfied about something or bitterly discouraged, we should get busy and do something more than talk about it.

Space is running out, so we'll close with a last maxim which we all may take to heart and profit by:

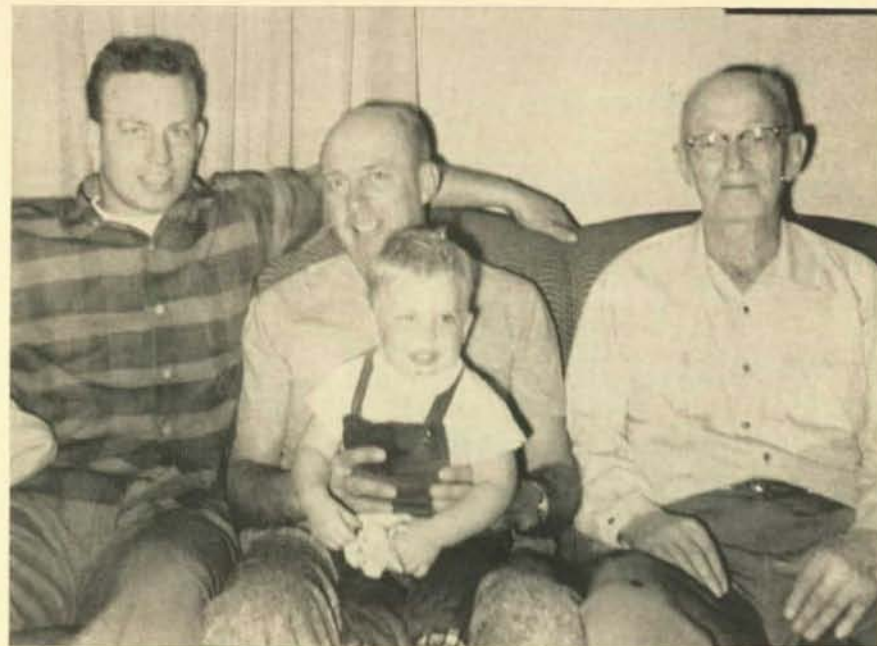
"Good and evil are rewarded at last. Though we travel far and fly high, there is still no escape."

See you next month!

## Our Auxiliaries

(Continued from page 39)

**BREMERTON, WASHINGTON.**—On February 21st we celebrated our twenty-third anniversary as an Auxiliary to L. U. 574 with a dinner which has long been a yearly event. We are very proud of being the only organized auxiliary in this state and having among our membership three active charter members, Mrs. Arthur J. Briggs, Mrs. Clarence Hillberry and Mrs. John O. O'Keefe. We are also very happy that Mrs. Margaret Burrows, wife of Orrin A. Burrows, I.B.E.W. Representative in Washington, D. C., has retained her membership in our group during the last 10 years while Mr. Burrows has been serving in the International Office. Mrs. Burrows, a past president and long-time member, always visits us when accompanying her husband on



The above picture was sent in to us by Brother Andrew O. Peterson of 14450 Benefit Street, Sherman Oaks, California, who is now on Pension. We thought our readers would like to know what Brother Peterson wrote to us regarding the picture.

"I am on the retirement list. I have plenty of time to read the JOURNAL and I find it very interesting. Now and then I find names that are very familiar to me and it brings back memories of my younger days and how lucky I was when I decided as to what my life's occupation was to be. After watching a gang of linemen for some time I decided that was it, as the work was very fascinating. I am glad that I did because it associated me with an organization that is second to none, the I.B.E.W.

"Of course there are other things that a man can be proud of, such as his family. Eddie Cantor is proud

of his beautiful daughters. Bing Crosby is proud of his famous sons. Well, maybe they have me outnumbered but I have them out-prouded because there are four generations in my family (all boys) and three of us are members of the I.B.E.W.

"My membership is in the I.O. and my son and grandson are members of that famous Local No. 11, Los Angeles, California. The fourth member of our famous family is only one-and-a-half years old and he too, I am sure, will be a member of the I.B.E.W. when old enough, as he has now started his apprenticeship and practical experience by going around pulling out base plug cords, turning on and off the T.V., radio and electric train switches. Just a chip off the old block, I guess.

"This is not just a letter, but it is a challenge to all I.B.E.W. members to equal this record."

his official tours throughout the United States.

Our officers consist of a president, vice president, secretary and treasurer. Since our dues are very nominal, additional funds are raised through bake sales, luncheons, and more recently, rummage sales which are sufficiently profitable to supplement our treasury. This enables us from time to time to assist a needy family, act as sponsor of a youth group, contribute to the annual City Christmas Bell-Ringer fund for the needy, etc.

Our present project is sewing infants' garments which are donated to the local Salvation Army which in turn sends them to the home for unwed mothers in Spokane, Washington. We are currently conducting a drive

for new members and are holding a series of card parties as a means of entertainment and fund-raising. We are also inviting guest speakers to our meetings in order to stimulate new interests in the group.

Organized mainly as a social club, we convene once each month on the same evening that the local holds its meeting. Hall rental and refreshments are paid for by the local and members of the auxiliary serve as hostesses to all. Our outstanding social event of the year in addition to the annual dinner is a Christmas dinner and party for children of the members. Our general fund is used to buy turkeys, coffee, cream and sugar while the ladies prepare and bring various dishes to complete the menu.



In this way no admission charge is necessary to defray expenses. A program of entertainment, followed by the arrival of Santa Claus with gifts for the children, concludes the evening. During the summer months we hold get-together potluck dinners for members and families. These are given at the homes of those who live either on beautiful Puget Sound or at a nearby lake.

MRS. GEORGE H. REGAN,  
Publicity Chairman.

L. U. 584, TULSA, OKLA.—Our auxiliary celebrated its 10th anniversary in May of 1956. We honored our first officers with a luncheon and presented them with gold gavel pins. Those honored were, Mrs. George Shaul, our first president; Mrs. George Lively, vice president; Mrs. Orin Williams, secretary; Mrs. E. S. Gass, treasurer; Mrs. Frank Caughler, Mrs. Gene Stewart and Mrs. Oscar King, Executive Board.

We started our new year with a note of sadness with the loss of our friend and sister member, Mrs. Betty Wise, wife of Monte Wise, on December 28th in a car accident. Betty went to her rewards at the tender age of 29. She will be deeply missed by all her friends and members of the auxiliary as she was a faithful and congenial worker.

The auxiliary had a memorial service for Betty at the January 8th business meeting. The charter was draped in memory of Betty by Mrs. Oscar King, Mrs. Bert Boultinghouse and Mrs. Oscar Phillips. Mrs. Bill Wilson read the 23rd Psalm.

Through being a personal friend of Betty and her family, I had the opportunity to see how members of organized labor can help each other in time of need. We all hope in some

way to be able to help Monte and the three boys, Steven, Monte Dale and Mike, to endure their great loss.

MRS. ODE WATSON,  
Auxiliary Reporter.

## Research

(Continued from page 28)

(local Kiwanis, Rotaries, Lions etc.) and by other socially-minded groups. Many are granted on a competitive basis to deserving contestants all over the country. Frequently state or regional contests are held, with appropriate prizes, followed by final elimination competitions to select the national winner.

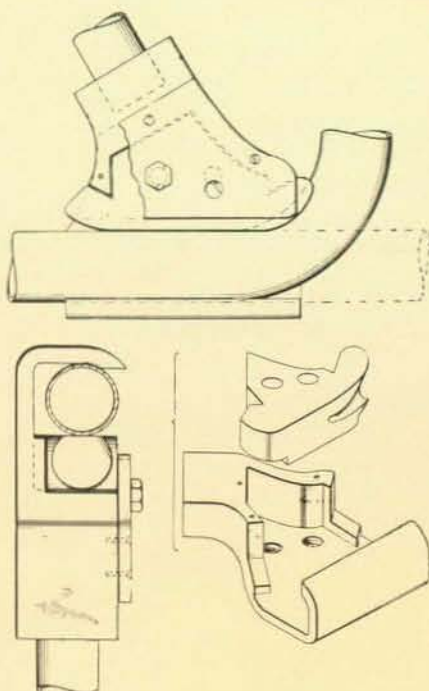
Among the better known national contests for scholarships are the annual "Science Talent Search," conducted by Westinghouse, the "National Merit Awards" and the awards of the National Honor Society for high school students. Others include the golden key "Scholastic Writing Contests" held by *Scholastic Magazine*, the American Legion's "National Oratorical Contests" on Americanism, and General Mills' "Betty Crocker Homemaker of Tomorrow" competitions. Probably the very best known is the yearly "All American Soap Box Derby," sponsored jointly by the American Legion and local representatives of auto dealers, newspapers and others.

Additional leading donors of direct aid to worthy students include such names as: U. S. Steel, General Motors, General Electric, Standard Oil, Procter and Gamble, DuPont, Western Auto Supply, Johnson and Johnson, Equitable Life Assurance, and a very great many others. Large industrial and financial concerns have a double purpose in making such grants. They thereby promote development of potential talent throughout the nation and simultaneously reduce their own corporate income tax liabilities.

The important thing to do to obtain a scholarship is to find out what funds are being offered in one's immediate area. High school principals, teachers, group leaders, church associates and friends can be a great help in this. The next and fundamental step is to apply—for no one ever won a prize without having first entered the roll of competitors. The final all-important step is to do one's level best to be among the winners.

As far as the huge, national scholarship contests are concerned, they are generally open to deserving entrants everywhere. All qualifying contenders have an opportunity to win, and every year some do win. The son or daughter of an IBEW Electrical Worker has as good a chance as anyone else to win—even better, we think . . . GOOD LUCK!

## Inventive Brother



Brother C. B. Bostick of L. U. 716, Houston, Texas, grew tired of having to find a different hickey for each size of conduit to get the bending work on his jobs done, and decided to do something about it. The result was his invention, the BOS-HIKY, which provides one tool for bending pipe and tubing of varied sizes.

All that is necessary to change from a half-inch to a three-quarter-inch is to change the position of one bolt. The BOS-HIKY is comparatively small and easily portable, and is shaped to grip the sides of the larger sizes of pipe or tubing to prevent kinks. The BOS-HIKY will bend either pipe or tubing.

Brother Bostick writes concerning his tool as follows:

"The BOS-HIKY has a handle receiving socket into which a piece of one-inch pipe may be screwed for all of the leverage necessary to accomplish the bend. The simple rugged construction of this tool makes it impervious to damage from rough treatment."

Brother Bostick found that he could make his handle for this HIKY that would meet all requirements by driving a three-quarter inch conduit three inches long into a one-inch pipe and then threading the one-inch pipe. This eliminated the need for welding and provided the necessary strength at the HIKY connection to overcome the tendency of ordinary hickies to break at this point.

Any Brothers interested in obtaining a BOS-HIKY can do so by writing C. B. Bostick, 1116 Swanson Street, Houston 25, Texas. The cost is \$12.00.

## New Jewelry Item



There have been so many requests for the new type tie clasps, known as "tie tacks," that the I.O. has had a supply manufactured. They are diamond-shaped, as pictured here. The item comes attractively boxed in a plastic case and sells for \$2.00. In ordering, ask for No. 8J.



## Take Advantage of Training Opportunity

L. U. 1, ST. LOUIS, MO.—In the February 1956 issue of the JOURNAL, we submitted a story on the progress being made by Local No. 1 with our educational program. The editors placed this story in the feature section and headlined it "Electrical Workers Beat Automation." At that time we had just finished organizing classes and had assigned instructors to the various classes required to qualify those attending as technical specialists in the various branches of the electrical industry.

We paid a visit last week to this same school and found the same subjects being taught to greatly enlarged classes of journeymen electricians who realize the value of higher education in their chosen vocation. These classes consist of beginners and advanced students, with the great majority of those attending last year's

classes making up this year's advanced classes. We also found that some students, who last year had taken advanced electricity, are this year taking practical or advanced electronics.

We found, though, that the Blueprint Class and the Code Classes are composed of almost all new students, since these classes are considered short-term classes. However all of the classes are extremely popular and are well attended.

The school is managed by the same

men as last year with practically the same instructors again this year. Our personal observation of this great electrical industry of the future is that it is the same as when we started in it 40 years ago—"just in its infancy"—and the young men starting are missing the opportunity of a life time if they don't take advantage of this free schooling.

Much can be said about close relationships between employer and employee. We here in Local No. 1 enjoy the highest labor relationship

# Local Lines

## NEWS FROM THE LOCALS

### Personalities of Local 1 Area



Paul E. Nolte, business manager of Local 1, sits in on his first meeting as a member of the St. Louis, Mo., County Building Commissioners. This board acts on all building permits in St. Louis County.



Left: Four members of the contractors and labor management group get together at their last meeting in St. Louis. From left are: Paul E. Nolte, business manager, Local 1; Russell Vierheller, business manager, St. Louis branch NECA; Fred Oertli, president of the Guarantee Electric Co., one of the largest electrical contractors in St. Louis; and E. O. Dorsch, head of the E. O. Dorsch Electric Co., a large St. Louis contractor. Oertli started with the old William Koeneman Guarantee Electric Co. as a wagon boy. Dorsch graduated to the electrical business from a gas light pipe contractor in the early days of electrical contracting. Vierheller's father founded the Henry Vierheller Elec. Co. one of the early union contractors in St. Louis. At right is a typical light ceiling now becoming popular in offices throughout the jurisdiction of Local 1. This ceiling, complete with suspension hangers, tee-rails and supports, and the translucent ceiling pieces, are all being installed by I.B.E.W. members.





## St. Louis Journeymen's Classes



This shows one of the classes in the instruction of the Underwriters Code. Standing from left are Marvin Yavitz, assistant director; John Stempf, Paul Whittenberg, chief electrical inspector for the City of St. Louis; John Miller, and H. Lee Bruns, president of Local 1, director of apprentice training and a member of the St. Louis Board of Education. Stempf and Miller are city electrical inspectors.



At work is one of the advanced electronics classes for electrical workers held in one of the vocational schools in the St. Louis public school system. Instructors are members of Local 1.

between the local union and the contractors employing our membership. Under the leadership of Business Manager Paul Nolte, meetings between representatives of Local No. 1 and representatives of the contractors have been stepped up from "once-in-a-while" to a definite once-a-month schedule.

I attended the last meeting on February 21 as a spectator and found a vast improvement in these labor-management meetings. Discussions ranged from trivial complaints to increases in wages and better working conditions. Both sides discuss and work out solutions without bickering. After the meeting, both sides enjoy a fine dinner. We here in Local No. 1 think this is a great improvement over the old method of waiting for a called meeting from either side due to a grievance.

Our Business Manager Paul Nolte was recently appointed to the very important office of associate member of the St. Louis County Board of Building Supervisors. This board passes on all building permits, hears all complaints pertaining to the construction industry in St. Louis County. This appointment is quite an honor and it puts a labor man on this important board. The membership consists of builders, architects, professional men and a representative of labor.

Many trades are attempting to claim jurisdiction that has always been a part of the Electrical Workers trade. One of the many parts of our jurisdiction that more than one trade has attempted to claim, is the suspended light ceiling. This is definitely a part of the jurisdiction of the Electrical Worker, and mem-

bers of Local No. 1 are advised by Business Manager Nolte that if there is a light ceiling on your job, consult with one of the business representatives for a complete explanation of the jurisdiction of that job.

FRANK G. KAUFFMAN, P.S.

• • •

### N. Y. Code Changes Affecting Local 3

**L. U. 3, NEW YORK, N. Y.**—Local 3 members were deeply honored this month by the appointment of our President, Jeremiah P. Sullivan, as International Treasurer of our international organization. This has been a happy event for us.

Another important development in New York City has been the enactment of major amendments to the New York City Electrical Code, under which the City supervises new electrical installations, or alterations to existing installations. Months and months of hearings and study by our City Council and the Board of Estimate led to this modernizing of the initial Electrical Code.

A report from our Electrical Workers' Benefit Society shows that since May, 1938, we have paid out in yearly benefits a total sum of \$3,625,925.00. Last year around \$431,175.00 was paid to families of 244 deceased members, which is the all-time high for a single year.

Our Annuity Plan has undergone some improvements. Members covered in this plan will now be granted \$250 loans in case of marriage, births,



## Auld Lang Syne



Brother Tom Birchfield, now on IBEW pension from Local 18, Los Angeles, poses in 1913 with the late Louis Ingram, former 7th District Vice President.

or college attendance by children. This should be very helpful, particularly to members who want their children to get a college education.

Our continually-active organizing program has led to the winning of a six-day strike and all Ashland Electric employes have won wage increases and a new classification system.

Members visiting New York ought to stop by Pennsylvania Railroad Station to see the unusual remodeling job which our construction men have just finished. Special use of electronics and television, features the ticket sale reservation booths at this big railroad terminal. The installation included 410 eight-foot and 84 forty-two-inch slim line lights in the luminous ceiling 7,000 square feet on

sort of canopy extending out over the 42 ticket selling booths.

Our members also installed 672 "T" frames in the aluminum canopy, and wired an entirely new telephone and telegraph system.

Another major job we have just finished is a tremendous spectacular on Times Square which advertises Kleenex. It is an animated sign, 180 feet by 75 feet and was wired by our Sign Division members. Located

at Broadway and 33rd Street, the sign has more than 900 transformers, 24,628 feet of neon tubing, 12,000 lamps and 800 branch circuits.

ARMAND D'ANGELO, P.S.

• • •

## Dinner for Retiring Financial Secretary

L. U. 26, WASHINGTON, D. C.—Everything comes to those who wait.

## Honor Retiring Officer



Brother Calvert Lowry, long a faithful financial secretary of Local 26, Washington, D. C., who was tendered a banquet in his honor recently, poses with the local's new financial secretary, Brother Cornelius Curtin, left.



Officers and Board Members of Local 26, Washington, D. C. Front row: Joseph Creager, president; Cornelius Curtin, financial secretary; Clem Preller, business manager, and Calvert Lowry, retiring financial secretary. Back row: Wilbur Smith, assistant business manager; Ed McDonagh, vice president; Ed Gray, Executive Board member; Bob McAlwee, recording secretary, and Don Kirscher, Executive Board member.



Cal Lowry waited 43 years to retire and finally did it in a commendable manner. Reviewing his accomplishments as the financial secretary for Local Union No. 26 for 10, these many years, he was given a dinner by the officers of the Local attended by the Executive Board, the Examining Board and the Finance Committee. Held at the Statler Hotel in the New York Room on February 7, Cal and Mrs. Lowry were presented with a set of travelling bags. Cal says that he won't go to Florida. He might get very close, but not to Florida. Cal continued and said that none but OLD men go to places like Florida and he's not that old. Good for you Cal!!! It must be remembered that Cal Lowry is only 70 years young and therefore cannot in all sincerity accept an old man's home as his snug harbor.

Writing from time to time about the various bowling teams, perhaps it was overlooked that Local Union 26 was very well represented in the Building Trades League. Five teams, mind you, five teams are representing our local in a very high pressure league that calls for more than ordinary accomplishments. Reading scores in the weekly *Trades Unionist* week after week, shows that the Electricians are among the better players both by pinfall and averages. The consistency of their ability shows to

## Faithful Officer



Brother Otto Holzschuh, who does such an outstanding job as chairman of the Sick Committee of Local 28, Baltimore, Md.

what great length our good Brothers will go to do all that they can to keep Local Union 26 on top or at least in the running.

Commenting on our new financial secretary, brings to mind the fact that Brother Joseph Robrecht has been assigned as general foreman when Brother "Connie" Curtin takes over as financial secretary for the local. Knowing "Connie" Curtin who has

the approval of the good Brothers from our local, everyone feels that a wise choice was made.

Meeting up with Brother Ed. Gray and "Nuts" Newman, (He insists on being called 'Nuts') at a recent lunch hour period, several things were discussed, several stories were passed and "Nuts" revealed that his card was issued in 1915. He doesn't really look THAT old. He must worry a lot.

FRANCIS J. O'NEILL, P.S.

• • •

## Introducing Brother Who Heads Sick Committee

L. U. 28, BALTIMORE, MD.—I would like you all to get to know Brother Otto Holzschuh better. He is our number one man on the Sick Committee. He has held this job now for about three years. Since his appointment he has had personal contact with more of our members than he had all during his 40 years of membership.

Each week he visits about 18 or 19 members who are registered on the sick list. There are several members under care who have been on the sick list for six months or more.

When he makes his weekly visits to the house or hospital to call on the sick, he supplies them with the proper forms that must be filled in by the attending physicians and also, weekly time cards that must be mailed to our local office or returned by Brother Holzschuh. He assists our Brothers in making out forms in order that they may receive their benefits for hospital expense.

The members all look forward to seeing Brother Holzschuh each week until they are back on the job again.

This week there are 24 members on the sick list. We are sure everyone appreciates the fine job you are doing, Brother Holzschuh.

The employment situation in Baltimore is just about normal—with everyone employed.

The Labor Committee is still negotiating with the contractors for changes in our contract for the com-

## Wiring School for Blind



Members of Local 58, Detroit, who volunteered their time and energy for a charitable enterprise at the Penrickton Nursery. Top row, left to right: Art Ostrow, Jr.; Nelson Norton; C. W. Ehrler, and Joe Zehaluk. Bottom row: Joe Lowry; Don Ehrler; Al Mapes, and Jack Grove. Foreground is one of the visually handicapped children of the nursery.



Explaining the technical details of more than two wires in a switch box to one of the Penrickton Nursery patients are Local 58 members Jack Grove and Al Mapes.



ing year with some progress to their credit.

H. F. HAMILL, P.S.

• • •

## Install Wiring for Handicapped Children

L. U. 58, DETROIT, MICH.—The Penrickton Nursery for visually handicapped children is located in Taylor Township, a suburban area within the jurisdiction of Local 58, Detroit.

The aim of the nursery is to teach pre-school blind children the essentials of living such as walking, talking, feeding and dressing themselves, and cooperative play. These are the minimum requirements for entry into public schools, which most premature blind children are not able to meet without special training. The nursery age is from 2½ to 8 years. Tuition charge is based on ability to pay. Some pay nothing.

The nursery moved to its new quarters in June, 1956. Electrical installation at the new school was found to be sub-standard and inadequate.

This circumstance of inadequacy was brought to the attention of Dan Diamond, business manager of Local 58. Wheels were put into motion immediately to provide this charitable institution with adequate electrical facilities.

Harlan Electric, one of the largest electrical contractors in this area, supplied tools, fixtures, and sundry materials to complete the job. This arrangement was coordinated by Helmut Krippendorf, field superintendent for Harlan Electric.

Brother Diamond in the meantime sent out an emergency call for volunteers to furnish labor for the project. The following members of Local 58 donated their weekend time to help these unfortunate blind children: Allan Barrett, Ernie Brown, Henry Easdon, Don Ehrler, C. W. Ehrler, Alex Glugla, Jack Grove, Cliff Johnson, Sam Katz, Charles Langer, Joe Lowry, Al Mapes, James Markillie, Roy Martin, Jack Milsom, Joe Moore, Clarence Moore, Nelson Norton, Art Ostrow, Jr., Joe Riolo, Jack Rodgers, Roy Ross, Martin Salata, Bill Zapoli, Joe Zehaluk.

This list of names implies that the operation of helping this charitable institution could readily lead to a very satisfactory conclusion. The men who freely participated in this operation experienced a feeling of self satisfaction one receives whenever helping the less fortunate.

JOHN MASER, P.S.

• • •

## Quincy Local Awaits Break in Weather

L. U. 67, QUINCY, ILL.—Work here is rather slow at the present but we

## Finished Jobs in Illinois



Two recently completed projects in the jurisdiction of Local 67, Quincy, Ill., described in their letter.



hope that with better weather on the way it will pick up again. I understand that there is a lot of work on the drawing boards but don't know how big the jobs are and what they are.

I am sending you a couple of pictures that I hope you can use. No. 1 is of the new St. James Lutheran Parochial School that is now completed and in use. No. 2 is the new Infirmary of the Methodist Sunset Home for the Aged and will be in use by the time you read this.

Lepper Electric did the electrical work on these two. Brothers Warren and Tony Hartzell worked on the infirmary and Brothers Bob Standley and Paul Poepping on the school.

There are several other jobs that are either completed or nearing completion and I will try and have something on these for next time.

The agreement committee is at work on some changes to our present agreement. More on this next month.

We finally got our apprentice training program started. The first class began February 19th. We were pretty late getting started due to setting up the program, selecting text books, getting an instructor, financing the program and many other details but at last we are started.

Brother Kenneth Foster of Local 67 is the instructor. The contractors are represented by R. Gauch of Quincy Electric and A. T. McChristy of McChristy Electric and Brother George Cullison and B. F. Heckle for Local 67. The classes are being held in the Quincy Senior High School through the courtesy of the School Board and

when I say courtesy I mean just that as they have surely been a big help to the committee.

The month of June will soon be here and that means nomination and election of officers for the next two years. Please keep this in mind, Brothers, and attend these meetings and nominate and elect the men of your choice. I hope that for a change the Brothers who are nominated will accept their nominations and not decline as usual and leave just one or two for each of these offices. This is your local and each one of you should take his turn at the work if asked.

All of the members of Local 67 with 15 or more years of continuous good standing are to be presented with badges of honor at an event to take place soon.

B. F. HECKLE, P.S.

• • •

## Announces Gains in Utilities Contract

L. U. 77, SEATTLE, WASH.—The negotiations with the Utilities throughout Local Union 77's territory for 1957 indicates the following negotiated gains:

Snohomish County Public Utility District, an agreement was reached for a three-year agreement calling for a 35 cents per hour increase over the three-year period with one opening to negotiate conditions and a cost-of-living increase in excess of 10 cents per hour. Also, severance pay was negotiated so that when an employee retires, he will receive one day's pay for each year of continuous service.

Grays Harbor County Public Utility District's wage increase is 13 cents and 4.5 cents for Social Security and 5.7 cents for additional vacation. (Four weeks after 15 years).

Lewis County Public Utility District's wage increase is 13 cents and Social Security.

Cowlitz County Public Utility District, 13 cents in wages and four weeks vacation after 15 years.

A very comprehensive survey is now being conducted by the City of Seattle, comparing city and private industry wage scales. So far no mem-



## Cited by Ohio Local 88



Proud recipients of long-service pins are these members of Local 88, Chillicothe, Ohio. Seated, left to right: David Dennewitz—35 yr. pin; P. B. Theobald—30 yr. pin; W. C. Echard—35; John Brooks—40; Roy Senff—35. Standing: International Representative J. M. Parker; W. J. Dorgan—35 yr. pin; Earl Ebenhack—25; Paul Oberer—25; Darl Woodruff—20; Edward Maul—20; and International Vice President H. B. Blankenship. Brothers Delbert Peterson—35 yr. pin; Raymond True—35 yr. pin; Gordon Ebert—35 yr. pin; Roy Schneider—30 yr. pin and G. A. Long—20 yr. pin recipients were not present for the picture.



Local President Robert S. Strawser is seen at left presenting Brother John Brooks with a 40 year pin. Brother Brooks is a charter member of Local and is its oldest member from point of service. At right the president presents Brother P. B. (Red) Theobald with a wrist watch as a small token of appreciation from members for 20 years continuous service as financial secretary.



separate meetings and somewhat vigorous negotiations, our Agreement Committee reports no definite conclusions has, as yet, been arrived at. Our present scale is \$3.05.

According to George L. Wadsworth, executive secretary of the Builders and Contractors Exchange, construction in the Norfolk-Portsmouth-Virginia Beach area passed the \$94 million mark in 1956, with a sharp increase in Government contracts in prospect, and high level construction activity lasting throughout the year of 1957. Among the heavy construction projects slated for early action is a third unit (and possibly a fourth unit, also) for the V.E.P. Powerhouse at Gilmerton, Virginia and the \$15 million, 16-story Naval Hospital in Portsmouth, Virginia. Rear Admiral William Sihler, Fifth Naval District public works officer has given interested contractors until 2:00 p.m., April 16th, to submit bids on the hospital project.

It is pleasing and encouraging to announce that I. O. Representative Brother Charles Quinn recently initiated several linemen, members of the Four-State Line Agreement.

To Brothers Jimmie Tarrell and C. A. Horne, we extend the Brothers' sympathy and offers of assistance in any manner that may ease their heart conditions. And we sincerely hope that Brother Louis Arthur, who has

ber of Local Union 77 is affected. Our Assistant Business Manager, Clem Seeber, is on the committee.

Washington Water Power Company's offer is out for referendum, 12 cents an hour with the pension being raised to 40 per cent from 25 per cent. This will require an additional funding by the Company of \$2,500,000, averaging out at around 21 cents over all per hour for pension. The operators received an adjustment of two per cent above the general raise.

Two Tacoma Radio Stations, KMO and KTAC signed agreements effective

January 1, 1957, giving 9 cents with 6 cents January 1, 1958 and three weeks vacation after 10 years and prepaid medical insurance.

Seattle Steam Corporation has offered 4.6 per cent with a 15-month contract.

J. M. HAMMOND, P.S.

• • •

### High Level of Va. Construction Activity

L. U. 80, NORFOLK, VA.—After five



been out, will soon be able to go back to work.

Local 80 extends sympathy and condolences to the survivors of former International Representative Sam Terry, who was so well known and had so many friends in Local 80 who now mourn his recent death.

We take great pleasure in announcing the election of our assistant business manager, Brother Warren O. White to the post of business manager (for organizing) of the Building and Construction Trades Council, Norfolk-Portsmouth, Virginia. He is a friend of all who know him; and all who know him will readily agree that his election was a victory for organized labor in this area. It is most certain that there is no doubt in the minds of any who have had the pleasure of working with him, that he is sincerely dedicated to the cause of organized labor and has the will to take the initiative in its behalf at any time. Best of luck to you Warren, old pal, in your new endeavor. We need more Brothers like you.

There seems to be no logical rebuttal to those mercenary prophets of big business who continually dupe the public with their quaint obsession that the wage increase is the one and only cause of inflation. However, there is one angle with food for thought. If the public should suddenly reduce its spending (similar to a low-wage scale) the impact of the business decline—the gateway to depression—would then, more than

likely prove beyond all doubt, who has been actually "getting the business" all along, resounding with a thunderous echo of the mythical "mess in Washington" of 1951.

J. V. (JOE) HOCKMAN, P.S.

• • •

### Chillicothe Members Awarded Service Pins

L. U. 88, CHILLICOTHE, OHIO—Local 88 members had the honor of attending a testimonial dinner and dance Saturday, January 26, which feted many members of long standing in the local.

The two highlights of the program were the awarding of service pins and awarding of certificates to members with 20 or more years service. The longest award was given to Brother John Brooks of the Telephone Company for 40 years service in good standing in Local 88.

Brother P. B. (Red) Theobald was given a watch with appropriate inscription for his outstanding record of 20 years continuous service as financial secretary of our local.

Brother Theobald was very impressed by this gift, but I'm sure that every member there felt it was a small thing compared to the great service that Red has offered to all the members of the local over the past years. We feel that we have the finest financial secretary in the entire I.B.E.W.

The presentations were made by Local President Bob Strawser, who did an outstanding job in keeping with the events of the evening.

The affair was held in the local Elks home and the dinner and presentations were followed by a 50-50 dance which everyone enjoyed.

Attending the banquet was Fourth District Vice President Blankenship, who gave an entertaining speech befitting the event. Brother Kim Parker, International Representative, also attended, he and his wife joining in several of the square dances which were held. I might say that Brother Parker and his Mrs. are very good square dancers and they helped several of us to get through the dances that otherwise might have proved too difficult for us. The whole evening was a great success and tremendously enjoyed by all. So long until next time.

THOMAS F. FARMER, P.S.

• • •

### Annual L. U. 212 Dance Termed a Success

L. U. 212, CINCINNATI, OHIO—Once again it is time for a bit of news from the Queen City of the Midwest. Enclosed with this article is a picture of some of our pensioned members in attendance at our recently-held annual dance. We of Local 212 are always very glad to enjoy the company of our beloved pensioned

## Enjoying the Florida Sun



These old-time members belong to a genial group of retired IBEWers, now living in St. Petersburg, Fla., who hold regular meetings and are now one hundred strong. Top row from left: Paul J. McMara, Local 134; Ray W. Wurfel, 134; John C. McRay, 134; Bob Peterson, 134; C. B. Hankell, 134; W. P. Smith; J. Bergstrom, 134. Second row: Edward A. Leahy, 193; L. C. Crismyer, 134; J. Dunning, 134; G. W. DeBoeg, 134; H. C. Patterson, 134. Bottom row: L. B. Mann, 9; Carl Espe, 134; C. W. Welset, 528; William A. Goranson, 134.



members when they come around and visit with us.

Our annual dance was a very nice affair and enjoyed by all in attendance. We are very sorry that International President Gordon M. Freeman and Mrs. Freeman and International Secretary Joseph Keenan had previous commitments and could not attend.

Each year around this time all the local unions which send members to the annual IBEW Bowling Tournament are busily preparing team entries and hotel reservations, and naturally we of Local 212 are very busy doing the very same things. Our thoughts are on the first weekend in May, which formerly was called "Derby Day" at historic Churchill Downs at Louisville, Kentucky, but since these IBEW tournaments hit the first weekend in May, we who attend these tournaments now watch the "Run for the Roses" in a cocktail bar or in a hotel room. This year we shall be in the city of Des Moines, Iowa and I know we can look forward to a most hospitable and brotherly host and hostess local in Des Moines. So much for the bowling tournaments.

After March 1, 1957 the affiliation of L. U. 473 of Lawrenceburg, Indiana with L. U. 212 of Cincinnati, Ohio will become final. These merger negotiations have been going on between the Sixth District in which L. U. 473 is located and the Fourth District in

which L. U. 212 has been located for some time. Now the final chapter means that the remaining Brotherhood members who are going to retain the L. U. 473 charter will be the approximately 15 maintenance members, some of whom I am told are the original charter members.

To all of the members on the construction end (and again on the information given me by the present financial secretary of L. U. 473, Brother Adolph (Skeeter) Dennler, the number of members of 473 who will come into L. U. 212 on traveling transfer will be about 58), we, the officers and members of Local 212, give you a most hearty welcome into our midst. I know that this union between our locals will mean better understanding about working conditions and better and more heartfelt feelings of Brotherhood among all of us. So here is a toast to the future success of the merging of L. U. 473 into Local 212. And with this must go a vote of thanks to the officers of both locals and the International Representatives of both the Fourth and Sixth Districts for their continuing efforts that finally brought this to a good, understanding and rightful climax.

Once more two of our veteran members have made application for their pensions as follows: William Bennett and Ollie Blasing, Sr. All of the members of L. U. 212 extend to both of

you their very best wishes for a very well earned and deserved pension.

Our work here and around Cincinnati is on a fairly even keel and we have hopes of a very nice year for 1957.

One of the members of the Knoxville, Tennessee local who had been working here in Cincinnati for the past few months took sick very suddenly at his home in Knoxville and passed away quite suddenly. His name was William Pierce and we who knew him here in Cincinnati offer our condolences to his family.

And so until another issue I shall close this time with this parting thought. Attend your local union meetings and by so doing you will know what is going on and why this or that resolution was made and when the new agreement went into effect.

E. M. SCHMITT, P.S.

• • •

### Receive Official Report of Auditor

L. U. 231, SIOUX CITY, IOWA—With business a bit slow in Sioux City there isn't as much to report as usual, but we still hope for an average year for 1957 and that our members will be reasonably busy. Some of our members have now gone to other fields but will, no doubt, come back when work picks up here.

## Cincinnati Local Stages Dance



Pensioned members in attendance at Local 212's annual dance in Cincinnati, Ohio. Back row, left to right are George W. Schwoeppe, William F. Mittendorf, Edward W. Morris and Charles Shook. In the front row are: Reuben Tritsch, Myron Hurney, August Olson, Albert Behrman and Norman Walters. Two more pensioned members present at the dance but not shown in picture were George Weil, Sr. and Edwin Keiser.



In February Local 231 heard the official report of a certified public accountant, hired once a year to audit the books. We also have an Auditing Committee of members making a report every three months. This is a good practice as it relieves the officers of undue responsibility and the accounts are certified for the protection of all concerned.

Business Manager Tom Dugan is continuing efforts to organize the rural areas, where, we hear, there are several good-sized projects in prospect. Brother Tom is working, too, with South Sioux City, Nebraska shops. South Sioux is the town across the Missouri River from Sioux City. They are tying to work out a plan whereby further organization of the shops over there will work out for the mutual benefit of everybody.

Gavin's Point Dam, near Yankton, South Dakota, has been completed and a newspaper article recently announced that power is being distributed to full capacity now. Many of L. U. 231 members had a part in that project.

The Electronics School is continuing with sustained interest and certificates will be issued when the course is completed.

Remember—those who talk against organized labor are usually those who know very little about it. Never neglect an opportunity to talk up your local, your International and organized labor in general. You can do a great deal to help others understand that organized labor is an advantage to the entire country.

FRED HADLEY, P.S.

• • •

## Officers Resign for Benefit of Local 245

L. U. 245, TOLEDO, OHIO—At the regular meeting of Local 245, Toledo, Ohio, on February 14, President Stephen LaPorte, Treasurer Jacob Bryan and Executive Board Member Howard Delker announced their resignation from office and these were accepted with regret. These resignations were the result of action taken by the Toledo Edison Company which has announced the decision to remove foremen from the bargaining unit.

In connection with this decision the company has made a point of people in "supervisory" classifications representing and bargaining for the local. Thus all these officers reached the decision to resign for the good of the local.

President LaPorte had held his office for 12 years, Treasurer Bryan for 22 years, and Brother Delker for 10 years. The three Brothers were presented with wrist watches by Chairman of the Executive Board Carl

Yenrick as a token of appreciation of their service to the local. It might be added here that the foremen have signified a desire to remain in the bargaining unit and the local has taken a position in opposition to the company.

We would like to note that the local has progressed a long way in the last 12 years, financially and otherwise. In 1945 we had a membership of about 500 and today the membership is about 1500. Brother LaPorte and the other retiring officers are leaving office at a time when the local is in a strong and vigorous condition. To them our heartfelt thanks!

Our new president is James Gunselman, who has served as vice president for 4 years. The new treasurer is Robert Hildebrandt, who has been recording secretary for one year. Replacing the vice president is Brother Lester Blakely who has been a member for 10 years. Replacing the recording secretary is Brother John Schings, who has been a member for nine years. Appointed to the Executive Board is Brother James Trumbell, a member for 17 years.

Business Manager George Thomas reports a very interesting and educational visit to the International Office in Washington on February 4, 5, and 6. Brother Thomas made the visit in connection with legal questions involving the question of the foremen. While in Washington he visited with Congressmen Ashley, D., 9th District of Ohio and several other Congressmen.

With negotiations for contract changes with the Toledo Edison Company soon to get under way, the wheels are really beginning to hum. As yet, President Gunselman has made no new appointments to the Wage Committee but this will be done in the very near future.

Local 245 has a new champion. Brother Robert McVickers won the heavyweight title in the regional Golden Gloves tournament in Toledo and now goes to Chicago to compete there. Brother McVickers is a former star athlete at Woodward High School in Toledo and now is an oiler at the Acme Station, Toledo Edison Company. He has been a member for four years. Our best wishes go with him to Chicago.

PAUL D. SCHIEVER, P.S.

• • •

## Industrial Expansion Keeps Local Employed

L. U. 246, STEUBENVILLE, OHIO—The coming of the New Year brought a continuance of the fine work we have enjoyed in this jurisdiction for the past two years. The various industrial organizations here in the valley have all been expanding, and

the majority of all this work has been let out to contract.

The Weirton Steel Company has been the biggest contributor to this practice, having expanded extensively both in its Strip Steel, and Tin Mill departments. Contractors who have done the majority of this work, or are at present doing it, include: Dingle-Clark, H. P. Foley, Patterson-Emerson-Comstock, Sargent, Loftus Engineering, David W. Murray, Koppers, and no doubt others I have skipped in this listing.

The Wheeling Steel Company has expanded its Yorkville mill and Dingle-Clark has been doing this work.

Outside of the mill expansion, other jobs are in either the "mud stage," or still in the primary stages of development. These jobs include a new ferro-alloy plant, a titanium mill, a new power house, and the eventual completion of a new roller type dam across the Ohio River at Stratton, Ohio.

At present we have approximately 400 men employed in our jurisdiction, and if my rule-of-thumb calculations are correct, this figure would include about 250 travelers.

In the midst of these times we here have been enjoying, it has been easy to go along day after day, and take everything pretty much for granted. When one stops to really think about the matter, he finds that he, and every other man in this local owes words of appreciation to every officer of his local.

The amount of work which is processed through the office day after day is hard to imagine. The number of men who have passed through the doors, the number of times the phone has rung, the work orders that have been written, the jobs that have been manned—all add up to what at times becomes a mountain of work. The bulk of this work has been ably shouldered by our Business Manager George Montgomery and his assistant, Pete Aberegg.

The overall work picture is somewhat static at the present. All jobs are manned, or in the process, and adequate manpower is available for the near future. Who knows what the next months will bring to alter the picture?

Our Negotiating Committee has started meetings with the Contractors in preparation for drawing up a new contract to replace the old which expires this summer. It is hoped that our present scale of \$3.40 can be improved upon in the course of these negotiations.

In closing, I feel it only fitting and proper to restate a summation of the above remarks—whether it be 7-10's, 40 hours, or not much at all, stop once in a while, and give those men in the office a pat on the back instead of a "hard time."

R. V. WESTLAKE, P.S.



## New Local Formed in Alberta



The officers of the newly-founded Local 254, Calgary, Alta., pose at left proudly with their charter. From left: Business Manager Ted Stard; D. Baker; International Representative A. Metcalfe; President F.E.C. Bell; Vice President N. S. Butlin, and Brother Don Brown. At right, an equally proud moment—the signing of their first contract. President Bell, Brother Ray Crawford and Brother Andy Simpson stand behind C. W. Moore of the C.M.S. Ammonia plant.



When the new charter was presented to Local 254, these men, above and below, received their journeyman certificates.



### Alberta Telephone Workers Have Local

L. U. 254, CALGARY, ALBERTA—Hello from Local Union 254. A new

local, but with many old brotherhood faces. In the spring of 1956, the International Office decided that it would be better for the brotherhood as a whole, if the telephone workers

in Alberta had a local of their own, and the other trades in 348 were also on their own. So with the aid of International Representatives Shirkey and A. Metcalfe, here we are, Local 254, Calgary, Alberta, Canada.

To those of you who do not know Calgary, we are situated in the foothills of the Rocky Mountains, which gives us access to wonderful trout fishing, the hunting of big game, and upland birds, as well as migratory ducks and geese.

Commercially, Alberta is bursting at the seams with the new found abundance of gas and oil, and allied chemical industries; also our old stand-bys, forestry, coal and other minerals, as well as wheat and beef.

There is lots of work in this area, with a shortage of journeymen in all crafts. The journeyman rate is \$2.20



with another 20¢ promised for June of 1957, also 15¢ for January 1958.

It is with deep regret that we report the passing of Brothers Red Watson and Gordon Garrick. They were faithful members and good craftsmen.

As union men, we should bear in mind that overtime pay was intended to be a penalty to the employer rather than a bonus to the worker.

Brother Reynolds has organized an electronic course, with the aid of Del Upton of Westinghouse, which we are enjoying.

We are enclosing some recent pictures of 254, and are proud of the picture of 254's first agreement signed with C.M.S. Ammonia Plant.

NOEL S. BUTLIN, P.S.

• • •

## 40-Year-Plus Member Retires in Fitchburg

L. U. 256, FITCHBURG, MASS.—It was a memorable occasion when the members of Local Union 256 assembled in the Building Trades Hall in Fitchburg to take part in a testimonial given to Brother Leslie Frank Darling who was initiated into our Brotherhood on May 2, 1916 and had maintained his membership in continuous good standing for over 40 years until his retirement on December 1, 1956.

Brother Darling was an electrical

contractor here in the Fitchburg area and a signer of Local 256's agreement until 1943, at which time he accepted employment as chief electrician for the Selig Manufacturing Plant in Leominster. He is now a resident of nearby Townsend, Massachusetts.

Brother Charles Granski, our president, welcomed the guest of honor and friends and extended to him in behalf of the membership best wishes for a long happy and healthy retirement and congratulated him for his faithful and long service to our Brotherhood.

Joseph L. Hartnett, our treasurer, presented Brother Darling with a set of cuff links and a tie clasp bearing the IBEW emblem. In his remarks, he related how he drove the horse and wagon for Brother Darling in the delivery of stock.

Clarence J. Durkin, our business manager, was the principal speaker. He traced the history of Local 256 and the Brotherhood since the year that Brother Darling was obligated into membership. He cited the problems that confronted men and women who in 1916 had the courage and fortitude to openly declare themselves in favor of a labor union and spoke of the many gains that have been made by the Brotherhood, and the potentialities of the Electrical Worker in this atomic age.

He then presented Brother Darling with a 40-year lapel pin of the

Brotherhood. Brother Darling in accepting the gifts, related some of his experiences as an employer and an employee and thanked all for being present. He stated that he was most grateful for the many kind deeds of the past and present officers of Local 256. He gave high praise to our Pension Plan and stated that he was sure that the high standards of the local union would continue.

An excellent luncheon and all that goes with it was served by the committee on arrangements headed by Al, ("Porky") Poitras, Joseph ("Father Joe") Hartnett and Eugene ("Sergt") Godin. Inasmuch as our letters to the Journal are infrequent, this is a good time to say "THANKS A MILLION" to various local unions that are permitting several of our members to work in their jurisdiction. We also want to say to these traveling members of L. U. 256, good luck and best wishes from all here at home.

Now that our Business Manager Clarence J. Durkin is on the job full time, the non-union contractors, and there are plenty of them, know that he is around. We will enjoy a new wage rate on March 1, 1957 to \$2.98 and on October 1, 1957 to \$3.14 an hour. Time marches on.

The merger of the AFL-CIO is of great interest to all the building trades crafts who look forward to the correction of some very poor conditions in several of the manu-

## New Boeing Contract in Wichita



Renewing the contractual status between Boeing Aircraft Co. and Local 271, Wichita, Kans., General Manager J. E. Schaefer signs the agreement before other company officials and union representatives. Seated with Schaefer are W. R. Gordon, president of Local 271, left; W. W. Malcolm, business manager for Local 271, second from left; and George Trombold, company industrial relations director, right. Standing, left to right, are Johnnie L. Spivey, Ralph R. Heath and Van B. Rusher, all members of the union's negotiating committee; Gerald Caywood, administrative assistant, industrial relations; Phil Beatty, assistant director, industrial relations; and Lyle Otterness, ass't. to plant engineer.



## New N. C. Journeymen



President K. W. Henritze of Local 312, Spencer, N. C., presents their apprentice completion certificates to (front row from left) W. W. Wyatt, L. C. Cress, H. C. Beck and K. W. Beck. Back row: A. C. Wagoner, F. L. File, R. W. Elum and D. R. Whitley.

facturing plants in the area. Our own Brother member Attorney George Flynn is chairman of the Bylaws Committee and Business Manager Durkin is on the Constitution Committee.

ROBERT J. DURKIN, P.S.

## Wichita Employment Future Looks "Good"

L. U. 271, WICHITA, KANSAS—As this is my first attempt as a correspondent, I hope the members will forgive the amateur job of reporting. Local Union 271 is a little short of work at present. However, the future looks good. We are just finishing the B-52 Hangar at the Boeing Plant and have several jobs in the downtown area under way. Just started a power house addition at Dodge City, but don't have many men on the job as yet. Some of our members are working in other jurisdictions and we take this opportunity to thank those local unions for the work they have given our members.

The "Right-to-Work" group in Kansas is still trying to pass some type of anti-labor legislation during this session of the Senate and House. Their latest attempt to strangle the laboring people of Kansas has been to introduce in the state Senate, what is known as Senate Bill 178, this bill, should it become law, would, prohibit unions, or their officers, from contributing to political candidates; would also prohibit unions from transporting voters to the registration places or to the polls on election day.

Recently, the Republican members of the Kansas House of Representatives met in a secret caucus, and voted to submit the "Right-to-Work" issue to

the voters in the next election. Their vote was 53 to 13. This is in the form of a bill and will require 84 votes to pass the House. It behooves all members of organized labor in Kansas to write their State Senators and Representatives and condemn these two pieces of discriminatory legislation.

Enclosed is a photo of L.U. 271's Negotiating Committee signing our second agreement with Boeing Airplane Company.

This agreement is for 19 months. It provides for a 5 per cent raise, effective February 1, 1957, and a 7 cents across the board raise on August 1, 1957. It also has eight paid holidays, pay for jury duty, 12 cents shift differential for second shift, and 10 cents for third shift.

Local Union 271 has 130 members and the relations are of the best. We were certified by N.L.R.B. on September 19, 1955 as a craft unit.

PERRY L. BAKER, P.S.

• • •

## Award Certificates To N.C. Apprentices

L. U. 312, SPENCER, N. C.—At the present time I am glad to report that all members of our railroad local are working, except for a few of the Brothers who are on the sick list. We hope that Brothers R. G. Crook, Freeland and Grubb will be able to return to their jobs soon.

On January 21, our local had a very good meeting. Special recognition was given to our apprentices, some of whom were given certificates for completion of four years apprenticeship.

Brother K. W. Henritze, our president, gave each apprentice a certificate and wished each one a successful career.

M. C. CHEATWOOD, JR., R.S.

• • •

## Full Employment for San Jose Local 332

L. U. 332, SAN JOSE, CALIF.—The recorded year of 1956 is ended. All indications point to the fact that work will be plentiful in 1957. Many jobs are under construction at this time with all members employed along with a few visiting Brothers working under our jurisdiction. New jobs now in their infancy are expected to mature soon.

Our condolences are extended to Brother Lawrence Brennan, of Local

## Cited in San Jose



A meritorious service award from California's Governor Goodwin J. Knight was presented to John Reapel of Local 332 for his five years of service to the state's apprenticeship program. Presentation was made by James Roberts of the Division of Apprenticeship Standards, right, while Executive Secretary George Harter of the Santa Clara County N. E. C. A. Chapter looked on.



## Stage Graduation of Apprentices



At the apprentice graduation ceremonies of Local 332, San Jose, Calif., the Joint Apprenticeship Committee posed. Back row from left: E. A. Stock, business manager, Local 332; Joe Santora, Jr., electrical contractor; George Mitchell, electrical contractor; Henry Gunderson, president, Local 332; Paul Leslie, electrical contractor; John Reapel, Local 332; Lorin Paull, Local 332. Front row: Bud Minkel, Local 332; James Roberts, Division of Apprentice Standards; Kay Erickson, secretary; Calvin Young, electrical contractor, and Harry Snidaker, Local 332.



Apprentice Graduating Class—1956. Back row: Roy Thornton; Tom Zizzo; Francis Kistler, and J. Theilman. Front row: Lorin Paull, counselor; George Beuselinck; Vern Match; Don Brent, and Leroy Meek.

332, who lost his daughter, Patricia, from burns sustained while burning rubbish in their back yard. Brother Brennan also sustained severe burns and was unable to continue with the construction of his new home.

The membership of Local 332 extends their thanks to the following Brothers who with untiring efforts helped and worked hard to help com-

plete the construction of Brother Brennan's home: Brothers Mike Radisch, John Bardts, Bruce Ulrich, Emil Richenbach, Max J. Slama, Tommy Thomasson, Don English and visiting Brothers Lawrence Kitchen, Local 497, and Brother Hugo Tessman, Local 134; Brother Del Bennett, electrical inspector, Local 332; Brother Bob Sappington, electrical inspector, Local

332, and Brother Jack Hopkins, member of Bartenders Local Union 577, who was in charge of the Refreshment Committee.

Our sincere thanks go to the following Electrical Contractors who donated their equipment toward this project: Fischbach and Moore, Inc., Roy M. Butcher, Dodd Electrical Co. MAX J. SLAMA, P.S.



## Italian Unionist Visits Chicago Local

**L. U. 336, CHICAGO, ILLINOIS**—Novello Cavana, a union representative in the C.I.S.L. Council of the Metalmechanical Workers Federation from Bologna, Italy, made the Local 336 office at 130 N. Wells Street his headquarters during his two-week stay in Chicago.

Mr. Cavana is one of a number of promising young men from Italy taking part in a "Trade Union Leadership Development Program."

The International Cooperation Administration (formerly the Foreign Operations Administration) has originated several projects aimed at assisting the development of strong free

trade unions in countries where the labor movements are still in danger of Communist control. The U. S. Department of Labor, Office of International Labor Affairs, is responsible for the development and execution of the program. Among these projects is one designed to help develop effective leadership for these free trade unions.

The program provides for a year of intensive study and practical experience for promising young leaders from these groups. The program has been formally established as the "Trade Union Leadership Development Program." There are three phases to the program, each lasting approximately four months.

The first phase is devoted to full-time university study on such topics

as union organization, labor economics, personnel relations, industrial engineering techniques relating to time and motion study, and job evaluation.

During the second phase, the participants are placed in American industry as observers paid by the United States Government, followed by a brief period of actual employment. During this time, they receive wages and live on these wages and receive the same treatment as other employees.

The final four months are devoted to actual experience with trade unions. The participants are placed in various trade union offices to enable them to complete their study of American trade unions on a national, district, and local level.

Mr. Cavana is now on the final four

## Stage Dinner-Dance-Graduation



An outstanding group of members and guests gathered for the annual dinner-dance of Local 364, Rockford, Ill.



Following the banquet, presentation of completion certificates was made to the graduating apprentices by members of the Joint Board. Seated left to right: Clarence Brandt, business manager; Ralph Wilcox; Roy Diehl; Ed Johnson; Clayton Senneff; William Lindberg; Linden Hunt; Allen Bailey. Standing: Bruce Stockdale, Local president; apprentices who received certificates—Ronald Anderson, Jerome Hanson, Richard Lindenberg, William Cline, George Hoskins, Richard Swanson, Weston Bressler, Knud Jensen, Eddie Von Driska, Robert McCoy, George LeBlanc, David Youngmark and William Jonaway, and International Representative William G. Collins.



months of his one year of study. In Italy he has worked as a telephone repairman, switchman, manual central office repairman and in a telephone factory which manufactures and repairs switchboards and related telephone equipment.

During his stay in Chicago, Mr. Cavana attended two all-day Local 336 steward training conferences. He spent two days with Local 336 chief stewards, going with them and observing them handling grievances, contacting stewards and union members. He also attended a session of the Joint Board of Telephone Locals during which the day was spent in the development of the proposal for amendments to the contract between the Joint Board of Telephone Locals and the Illinois Bell Telephone Company.

He was a guest and interested observer at Units 4, 8 and 1 meetings before departing on the next stage of his program. Mr. Cavana expressed high regard for the manner in which membership meetings were conducted.

We hope that in some way we were able to assist Mr. Cavana in his attempt to learn the ways of the American labor movement. We know that his visit was a pleasure for all who came in contact with him.

THOMAS L. BEAGLEY, P.S.

• • •

## New Executive Board Member in Des Moines

L. U. 347, DES MOINES, IOWA—'Spouse most of you Brothers have greased and oiled the old shotgun and have put it in hibernation until next fall and have turned your attention to getting the fishing tackle in shape for the season that is now at hand.

We don't presume to know whether it is that all electricians are fishermen or if all fishermen are electricians, but in either case it must be conceded that we are about 90 per cent correct.

We are happy to announce the election of Brother Joseph M. Feeley to the Executive Board to fill the vacancy created by the resignation of Brother Robert Clark. Joe has served the union at every opportunity and is very much interested in civic affairs. Like all of the rest of the members of the Executive Board, his hobbies are hunting and fishing.

At this time (March 1st) a lot of the activities of the local union are centered around negotiations for four units of the union. We have four contracts in various stages of completion.

Another important activity of the local is the preparation for the I.B.E.W. National Bowling Tournament that will be held in Des Moines May 3, 4, 5. Plans for the tournament are practically completed with the deadline for entries March 1st.

# PRESS SECRETARY of the Month



William L. Porter

Our press secretary salute for April goes to Local 193, Springfield, Illinois, where Brother William L. Porter serves as press secretary.

He was born in Leeds, North Dakota, July 2, 1929, and attended grammar school in Rolette and Rugby, North Dakota, and in Fergus Falls, Minnesota.

His dad, E. C. Porter, was a line-man for the Otter Tail Power Company and a charter member of L.U. 1247, Fergus Falls. His card, like his son's is now in L. U. 193.

Brother Porter attended Lanphier High School, Springfield, Illinois, and graduated in January 1947. During high school days, he spent summers working in harvest fields.

Brother Porter went to work for City Water, Light and Power, Springfield, Illinois, in 1947 and joined Local 193 as an apprentice. He reached journeyman status in 1951.

Brother Porter was appointed press

secretary for his local in March of '53 to prepare articles both for the JOURNAL and for the weekly publication ILLINOIS TRADESMAN.

In 1954, Bill was appointed steward at City Water, Light and Power. Previous to that he was appointed to serve on the Contract Negotiating Committee on which he has served every year since.

In June 1954, he was elected to the Local Union Executive Board and delegate to the Chicago Convention. (Incidentally at the age of 24, Bill became the youngest member ever elected to office in L. U. 193.) In 1956, he was elected local treasurer.

In addition to the union duties listed here, Brother Porter was also instrumental in organizing a safety program at City Water, Light and Power and has served as chairman of the program since April 1954.

Brother Porter is married and the father of three children, the youngest of which was born several weeks early in Columbus Hospital, Chicago, while Mrs. Porter was attending the 1954 Chicago Convention.

Brother Porter is now working as a utility trouble shooter for the city. He has completed two years of night school and is now engaged in taking correspondence studies through the University of Illinois Extension Division, hoping to secure a degree in electrical engineering some day.

With all these activities, it is not surprising that Brother Porter has not developed too many hobbies. However he is an ardent sports fan and he says he and his wife have a mutual hobby in 8 mm. home movies.

The JOURNAL is proud to salute Brother William Porter this month. Keep up all your good work, Bill.

Headquarters for the tournament will be set up at Hotel Savary for registration, etc.

With the legislature in session, there is a lot of committee work relative to actions to rid the state of our "Right-to-Scab" laws. Because of these anti-labor laws, organized labor has been forced to take an active part in politics for self preservation. While labor did not succeed in getting all of its candidates elected last fall, it did succeed in getting a few key men elected. The results of our political actions have earned the respect of some of those in high positions who hardly knew we existed in previous years.

FRED POWERS, P.S.

• • •

## Hold Annual Dinner, Dance in Rockford

L. U. 364, ROCKFORD, ILL.—On

Saturday evening, January 26th, the members of Local 364 invited their wives and friends to their annual dinner-dance at the Elks Club. A delicious dinner of a generous helping of roast beef and lots of side dishes was served.

Following the dinner was the presentation of completion certificates to all of the apprentices who were in attendance. We have 40 apprentices in school. The presentation was made by Ralph Wilcox, who is the Field Representative of the Apprenticeship Bureau of the Department of Labor. He was assisted by Linden Hunt and William Lindberg of the Joint Apprenticeship Committee and other representatives of the Apprenticeship Committee and members from the Contractors' Association. Another person who played an important role was William G. Collins, International



Representative who is a member of our local.

The music for the dance following the dinner was furnished by Al Grace and his orchestra. Al has been a member of our appliance repair division for some time. The Social Room did a "land-office" business serving refreshments. The whole affair ended with many pairs of tired feet, many acquaintances renewed and a "bushed" committee headed by Sexton Person, aided by Mel Peterson, Eddie Von Driska, Dave Youngmark and Bill Welden. The committee is to be congratulated on a well-organized and well-planned affair. The rank and file of members in attendance would like to see these affairs more often.

In keeping pace with the times and in being able to send better qualified men on the job, we now have an Electronic Class for journeymen. There are 17 in attendance. The class is being taught by William Downing, whose reputation is tops.

Since our last news item we have lost another member—Brother Don Bolander of Freeport, Illinois. He certainly will be missed, especially because he seldom missed a meeting.

JOHN W. CAIN, P.S.

• • •

## Joint Phoenix Program Produces Safety Record

L. U. 387, PHOENIX, ARIZ.—The

members of Local 387 are really feeling good over the safety record that has been made under the joint safety program that is part of the agreement and administered by the local and Arizona Public Service Company.

The company released an "industrial accident report" showing more than two months—62 days—without a lost-time accident.

November and December went by without an accident and, as the accident-free time mounted, it looked as if a record of one million man-hours of accident-free operation might be racked up. On January 2 a nine-day time-off as a result of an accident broke the string.

The 62-day record is a direct result of a safety-on-the-job program begun several years ago by the IBEW and the power company. The joint employee-employer effort has cut death and injury rates by several hundred percent and the safety campaign is constantly going on. It is one of the most important things the union member does in the day-to-day operation. The fact that nearly a million man-hours have been worked without lost time being charged indicates that the safety program is working. Constant vigilance on the part of the individual IBEW members, crew foremen and supervisors is the answer to the avoidance of 95 percent of possible accidents.

Local 387, both in its contracts and day-to-day operation, intends to con-

tinue its drive to make our work as accident-free as is humanly possible. The union has had, from top management, the best possible cooperation and declares that a successful program can be accomplished only if the union and management are convinced of the necessity of hard and fast safety rules and act together to obtain strict enforcement of those rules.

The next time out, we hope to get that record of a million man-hours without a chargeable accident.

It might be interesting to list the accident that broke the 62-day record. Here it is, according to the accident report:

Bill Broadston, 1/2/57—Electrician Helper:

"While operating an electric impact tool to drill holes in a concrete wall, Mr. Broadston rested the tool in his left groin for support. After using the tool all day, considerable swelling and pain developed in the region. Lost time, nine days."

H. R. PETTET, B.M.

• • •

## Alabama System Council Completes First Year

SYSTEM COUNCIL FOR LOCALS 391, 796, 801, 833, 841, 904 and 1053, ALABAMA POWER COMPANY—

We are glad to report that the System Council composed of the following locals: 833, Jasper, 904, Tuscaloosa; 391, Gadsden; 801, Montgomery; 841, Birmingham; 1053, Selma, and 796, Eufaula, Alabama, has completed its initial year of operation. These locals have a total membership in excess of 2,000.

At our regular quarterly meeting held at Gadsden, Alabama, January 12th, 1957, Brother Sol Fleming, business agent, outlined the progress made during the past year and also outlined plans for the coming year.

Delegates from each local expressed their appreciation for the excellent job done during the 1956 negotiations. With the guidance of the International Office, International Representative W. L. Hopper and Sol Fleming, our Negotiating Committee worked diligently for a good contract. There was no stopping point less than automatic progression for apprentices, a good hospitalization plan, and many other benefits that have now come to pass.

It is only proper that we report that our employer, the Alabama Power Company, has made an earnest effort toward improving relations with employees. Joint meetings with management and job stewards were held throughout the state in November and December of 1956. We are optimistic about results to be obtained through such meetings.

In conclusion, it must be said that the success of this Council was made

## Retiring Montana Veteran



William S. Lyon, retired Montana Power foreman, as he was awarded his 50-year pin by Local 408, Missoula, Montana, Brother Lyon started in the electrical trade in Washington, D. C. in 1904 with the Washington Railway and Electric Co., and entered the employ of the Bell Telephone Company at Pittsburgh in 1906. He remained in the east with various companies until 1909, when he first came to Missoula, entering the employ of the Missoula Light and Water Company on October 3, 1910, and remained with that company and its successor, the Montana Power Company, until his retirement on July 1, 1952. In Local 408 he was treasurer for 16 years, recording secretary for two years and on one occasion was delegate to the IBEW convention at Rochester, N. Y. At the ceremony in which he received his 50-year pin, Local 408 also presented him with a set of golf clubs. George Goeckel, president of the local, is at left. At right are International Vice President Lee Anderson of Pocatello, Idaho and International Representative Stanley Thompson of Red Lodge.



## New Contract in Edmonton



With a stroke of the pen a new contract became effective between Local 424, Edmonton, Alberta, and the Canadian Chemical Company. Full details and identification of this scene are given in the local's letter.

possible only with the fine support of the rank and file membership. With a continuation of such support and the fine leadership of Chairman Glenn Moody, Business Agent Sol Fleming and the other officers of this Council, we see only continued progress ahead.

JAMES W. PENNELL, P.S.

### Wage Boost Won in Edmonton Contract

**L. U. 424, EDMONTON, ALTA.**—A new agreement providing increased rates for electricians and other trades was signed by Canadian Chemical Company and representatives of Local 424 of the other unions.

This increase is retroactive to December 10, 1956, the date the old agreement expired. No other major changes were made in the agreement. Quite an appreciable increase was arrived at amounting to 18 cents per hour.

The enclosed photograph shows representatives of the company and unions at the signing of the agreement. The men standing from left are: Harry Wickstrom, personnel; Henry Ristock, millwrights; Walter Kulchisky, maintenance (Millwrights); R. D. Toews, personnel superintendent; O. A. Greiner, administrative manager; Reg Slatter, electricians; E. N. Angell, maintenance superintendent. In the front row from left are David Keir, electricians; V. T. Anwyll, plant manager; Ken McNair, maintenance (Millwrights), and Lew Williams, pipefitters.

Ken McNair, Walter Kulchisky and Business Agent Henry Ristock negotiated for the Millwrights' Local 1460; David Keir, business manager and Reg Slatter, agent of Local 424 spoke for the Electricians and Business Agent Lew Williams represented the Pipefitters. Company negotiators were: R. D. Toews, Otto Greiner, E. N. Angell and Harry Wickstrom. Seven meetings were held, beginning November 1, 1956, before the new agreement was concluded in January.

The Social Committee team members have all their headaches settled except one, the selling of tickets which are available now for April 10, 1957 when there will be cocktails, dancing, floor show and presentation of 25-year pins. So for another month and more news, good luck!

RAY McDONALD, P.S.

### Veteran Mason City Member Retiring

**L. U. 432, MASON CITY, IOWA.**—Local Union 432 announces with a mixed feeling of pride and regret, the retirement of one of its oldest members. We are proud because he was a member of this local for so long and did so much to bring about all the benefits we are enjoying today, and regret that he is no longer with us on the job.

Leo J. Skyles joined the ranks of the I.B.E.W. back in 1915. He was initiated by Local 173 of Ottumwa, Iowa. He transferred to this Local in 1922 as a lineman, and worked

with us for 35 years. He advanced from crew chief to city foreman to assistant electrical superintendent, the position he held at his retirement.

Many of us, enjoying the conditions we take for granted today, forget the struggle these old timers had and all the good work they did to bring about our present day benefits. They had to risk their jobs if they dared to ask for better conditions, whereas all we have to do today to keep them is to pay a few dollars every month in dues.

Local 432 held an open house for all the many friends of Leo, both in and out of the union. He said then that he intends to do some traveling and just plain enjoying life. Wherever he goes he takes with him the best wishes of this local for continued good luck, good health and happiness. Enjoy yourself and don't forget us, Leo.

J. C. ALCORN, B.M.

### San Bernardino Local Completes 50th Year

**L. U. 477, SAN BERNARDINO, CALIF.**—The time has come to review the happenings of 477. This has been our 50th anniversary year. We have had our ups and downs, whether the scales balance in our favor or not, we are still a fighting local!

On December 1, 1956, a party was held in the United Commercial Travelers Hall. Food, drink, music and dancing were enjoyed by all. A lovely big white cake decorated with



red roses and inscribed on top with green lettering "Local Union 477, 50th Anniversary, Chartered March 5, 1906," adorned the center of the banquet table.

Les Morrell, our International Representative, certainly gave us food for thought. I hope that in a small way I can pass on some of the sound advice given by him. Transposing his highly interesting speech onto paper somehow loses its flavor, but here goes. Automation was touched upon. We stand to lose electronic work unless we get in and study this phase of electricity.

Next to be considered was public relations. Personality and character improvement is necessary in this ever-changing world of ours to help us in our daily meeting of the public.

Another highly important point brought forth, and one that affects us all, has to do with the menace facing us in regard to non-union contractors. To help combat this threat we must be on our toes at all times. Not only must we keep waste down, but efficiency at its peak. The price of materials, is at an all time high. Many a careless mechanic has wasted a day's pay in not utilizing to full advantage a lot of discarded scrap. We are able and trained men in our field, let us not be accused of this needless waste and help keep costs down in order to maintain our present wage and living conditions. It really boils down to this—think in terms of good workmanship, economy and efficiency in our daily work. The contractor who hires us does so with the firm belief that he is getting skilled, experienced help. He too, is beset with problems, trying to acquire work from firms and corporations who do not care if it is a union shop. So the least we can do, is give a good

day's work, coupled with an understanding if it weren't for him we would not have jobs. He is as much a part of our union, as we are a part of his contracting business; so let us work and pull like a team.

In concluding, Les mentioned the fact that he never liked patting anyone on the back while they were in listening distance. Now it can be said, our business agent, Jack Carney, works very closely with the I.O., but even though he does not always agree with its decisions, he still is in there pitching for the best interests of our local. And finally, that we were a fine local and that our officers should be commended.

We enjoyed seeing and hearing many of our older and even retired members at our regular meeting of December 7th. Many fine things were told us by these members, among them about the changing and improving of working conditions in the strides of progress, against the comparison of their days when the local was young.

Last but not least, comes the highlight of our meeting. It was Les Morrell's extreme pleasure to bestow membership pins on our honored and deserving Brothers shown in the group picture. The I.B.E.W. pins presented ranged from 25 to 40 years:

25 Years—C. T. Hamacher, C. W. Holmes, M. Holmes, P. Skelcher and L. F. Smith.

30 Years—M. E. Houghton, R. J. Bixler, G. E. Warner, W. E. Harrington, W. F. Duncan, W. W. Robbins, R. Grave, B. Richey, H. F. Holly, F. L. Mann, J. D. Stites, M. S. Book, J. K. Ross, W. B. Lane, R. B. Paige, M. E. Rucker, C. Davis and W. E. Carroll.

35 Years—G. I. Gipson, P. DeWitt, G. W. Brewster, A. J. McCrea and R. Flood.

40 Years—F. Pace, H. Nachsheim, A. B. Moran and L. K. Kelly.

ED THICKSTON, P.S.

• • •

## Six Apprentices are Graduated in Jackson

L. U. 480, JACKSON, MISS.—Local 480, Jackson Mississippi, wishes to extend congratulations to the apprentices who completed their apprenticeship training course January 21, 1957.

The graduates were Brothers C. L. Chalfant, L. W. Nations, C. R. Speed, J. B. Upton, W. E. Walker, and J. P. Warner.

We also wish to extend our appreciation to the Joint Apprenticeship Committee, of the Jackson area, consisting of three members of the N.E.C.A., and three members of Local Union 480, Representing the N.E.C.A. are Mr. C. A. Watts, Mr. Z. T. Braswell, and Mr. Robert Cupid (secretary). Representing Local 480 are Brothers Guy Young (chairman) Ray Prewitt and Paul Boteler.

GEORGE RIDEOUT, P.S.

• • •

## Service Pins Awarded To Indianapolis Members

L. U. 481, INDIANAPOLIS, IND.—Local 481, Indianapolis, on February 16, 1957 at the South Side Armory, held a banquet honoring the members who had continued service of 15 years or more in the I.B.E.W. Some 650 persons attending, which included members and their guests. Over 220 members were eligible to receive service pins at this time.

The program for the evening con-

## Honored during Golden Anniversary



Members receiving 25- to 40-Year Badges of Honor at Local 477, San Bernardino, Calif. Left to right, back row: A. B. Moran, C. T. Hamacher, C. Davis, G. I. Gipson, R. J. Bixler, P. DeWitt, J. D. Stites, R. Grove, C. W. Holmes, and M. Holmes. Front row: L. B. Morrell, International Representative; R. H. DuBois, pensioner; L. K. Kelly, G. W. Brewster, W. B. Lane, R. Flood, A. J. McCrea, W. F. Duncan, W. E. Carroll, L. F. Smith, B. Richey, and H. F. Holly, assistant business manager. Seated: J. T. Wilson, pensioner.



sisted of a dinner starting at 6:30 p.m. with the presentation of pins immediately following. The toastmaster for this occasion was Brother Jake Leppert.

The highlight of the presentation ceremonies was the awarding of a 50-year pin and scroll presented to Roger Lawton. He retired in January 1957 from his duties in the electrical construction field. Brother Lawton also received on February 14, 1957 a 50-year Scroll from the Electrical Construction League here in Indianapolis for his contributions to the industry. The presentation was made by Business Manager Wesley Taylor, to our honored Brother.

The Electrical Contractors donated gifts which were distributed to persons holding lucky door tickets.

Following the presentation, dancing was enjoyed by everyone to the music of Thomas Moriarty and his Band.

The responsibility for this program was assumed by the following committee, President Noble L. Robling, Chairman Chester Leppert, Cecil Parker, Merrill McMurray, David Lee, Frank Ketchum, and C. E. Downton.

"RED" DOWNTON, P.S.

• • •

## Slow But Steady Growth Comes to St. Joseph

L. U. 545, ST. JOSEPH, MO.—I have no excuse to explain why I did not forward to our JOURNAL any news of the members or Local 545, but the Lord knows there has been an overabundance of it. I suppose that I will charge it off to the scrambling for a living.

But, for the news, well it seems that St. Joseph is beginning to grow, slowly but growing. We all had a very nice year in '56 and I believe those locally will agree it was better in many ways than the past two years.

We have a job that has lasted for 14 months and is still progressing—a job wiring a cave for the United States Government. Then there are several proposed jobs that have yet to break ground, also an addition to our power plant which seems to be progressing very slowly probably due to the weather.

Mr. Earl Holman our business agent, together with our Wage Committee have negotiated a very agreeable two-year contract with the N.E.C.A.

Some of the "B.A." members will have a shorter year at Noma Lites this year as the plant is not hiring as yet, but we believe that some of the members will be back at work by the 25th of February.

At this time I would like to extend

## Member's Fiftieth Anniversary



It was a proud moment for Local 481, Indianapolis, Ind., when one of their members received his fifty-year pin and scroll from the local's business manager Wesley Taylor, center. The honored member is Roger Lawton, left, and President Noble L. Robling is seen at right.

my thanks and the thanks of the many members that I have talked to, to our officers and many committees for a job well done in the past year, and to Mr. Earl Holman business agent, and Mr. Harry Ellis financial secretary, two men who consider their jobs more than a means of making a living.

At this time I have just received the news that L.U. 545 must seek new quarters, as the present location is to be torn down to make way for a parking lot.

As soon as new quarters are located I will forward the address.

Gary Chilcote, Local 545 member who is a sound technician for the Pioneer Electric and Sound Company and a *Gazette* city hall reporter, has won a national ad ranking contest. He completed against more than 50,000 other entrants and won first prize—a two-week vacation in Paris for two.

The contest was sponsored by the Federal Pacific Electric Co. of New Jersey and was limited to electrical contractors and their employees. Last November Brother Chilcote learned that he had tied with 36 others in ranking six advertisements in the same order as had a panel of national advertising consultants. A run-off contest showed Brother Chilcote to be the winner.

Presentation of his award took place at a luncheon at the Hotel Robidoux. Among those attending the ceremony were Mayor Stanley I. Dale; E. E. Wills, district manager of Federal Pacific; Fred Schleicher, former Local 545 member and manager of

Pioneer Electric and Sound Company where Chilcote is employed.

Brother Chilcote plans to use his prize of a two-week vacation in Paris as his honeymoon trip next January when he will marry Miss Mary Abmeyer of Wathena, Kansas.

DONALD CARSON, P.S.

• • •

## Constructing Unit in U.S. Air Defense Chain

L. U. 567, PORTLAND, ME.—For nearly a year now, men of Local 567, have been working in a four-story concrete blockhouse at Topsham, Maine. It houses a new system of electronic air defense called SAGE, Semi-Automatic Ground Environment.

In this building at Topsham and many more around the United States, SAGE functions to collect warnings from enemy planes. By "Texas" Towers, ground radar stations, Radar ships and Airborne radar, SAGE sorts out and memorizes all the facts concerning this enemy.

It is a huge electronic computer which is a gigantic scientific achievement. It was developed at the Massachusetts Institute of Technology and built by the Military Division of the International Business Machines Corporation, for the Air Force's, Air Research and Development Command.

E. S. Boulos Company, of Portland, and Kerr Electric Company, of Auburn are teamed together to do the electrical work on this amazing project, with Arthur Greco, of Kerr Electric as superintendent.



## Contributing to America's Safety



This is the crew at work on wiring an installation for the SAGE chain of air defense at Topsham, Me. They belong to Local 567, Portland. Front row, left to right (kneeling): Cobb, general foreman; Nason, L. Castonguay, Washburn, Fitts, Riker, Larlee, Burnell, O'Brien, George, Lewis, and Marquis. Second row: Dunn, business manager, Martin, Hitchcock, Cormier, LaFontaine, J. Joyce, Morin, Beauregard, True, Waterman, Renaud, and Rousseau. Third row: Chesley, R. Joyce, Call, Houle, Bernard, LePage, Ross, Walker, Morris, and Churchill. Fourth row: Woodhead, Chaplin, W. Shaw, Roth, Haskell, Gould, White, Trider, Tucker, Levesque, Sykes, Murphy, and Gastonguay.



The SAGE installation at Topsham, Maine.

At present there are over 50 men working on this complex wiring job. (A little more detail and pictures can be seen in the February 11th issue of "Life" magazine.)

There have been very few developments as far as new jobs starting are concerned. Milliken Brothers, are starting a new job in the Fraser Paper Company, at Madawaska, with Armand Rouillard, as general foreman.

The winter to this date has been good to Local 567, with few men loafing very long. Come spring there are quite a few jobs on the estimating boards and it looks like another good year for us.

I hope Roy can finally convince Charlie, that he didn't lose any points. I know it's pretty hard to convince the "Old Sarge."

WILLIAM H. ANDERSON, P.S.

• • •

### Significant Growth In Warren, Ohio, Area

L. U. 573, WARREN, OHIO—December 15th was a gala occasion for our members and their wives as we held our annual Christmas party at the fashionable Cafe 422. Brother Stavara, chairman of a hard working committee for the affair, whipped a

well-framed scope of activity into the evening and all seemed to enjoy themselves. Photos are enclosed.

Evidence is in the offing that Warren is slowly on the march. The city itself and its surrounding territories are beginning to feel the pinch of growing. This of course, brings many varied projects into view. General Motors has purchased land and made public its plans for spending \$85 million in construction.

The past year has been a good one for all our members and some who weren't our members, with prospects for the future getting better all the time. We have faith in the future of our city and our local, and we are backing up this faith with a going apprenticeship program, investing time, energy and money towards better electricians and above all, good solid union members who will support the union—not just pay dues.

Well, that's about all the local dope from this little segment of Ohio, so will close.

B. A. THOMPSON, P.S.

• • •

### High Skills Required For Oakland Projects

L. U. 595, OAKLAND, CALIF.—A

report of progress in a territory is only as accurate as the person making the evaluation and that person's accuracy depends on the quality of his information and his ability to interpret that information correctly. Therefore I ask that you keep this in mind.

It seems to me that the work in our territory is ever increasing and the relative size and importance of the jobs are proportionately greater and that a greater percentage of highly skilled men would be required. It is to our best interest and it is our obligation to furnish these skilled men to produce them. The quality of mechanics available to man these larger more important jobs should be higher. They should be more skilled and experienced before permitting them to assume supervisory capacities. We have far too many young men today who went from apprentice to foreman, or to running jobs without getting that most valuable asset—experience. On the big jobs when the going gets tough, this lack of experience handicaps the unfortunate young man and often is very unfair to him.

Somewhat the same thing can happen to a local union. If the affairs of the union are in the hands of experienced, mature men who have faced the problems before and know how to cope with them, the organization progresses. On the other hand, when the affairs of a local union are given into the hands of men who are not mature in experience or perhaps to men who do not possess the incorruptible qualities of integrity, forthrightness and fortitude, then the membership of that organization have handed their destiny into the hands of a group incapable of performing the trust and obligation entrusted to them. Under these circumstances a local union could retrogress from first



## Officers and Guests at Party



President Martin of Local 573, Warren, Ohio, addresses the members and guests at left at their Christmas party. In the center are M. C. Thompson and Party Chairman Stavana. Right: the Ewings, Robson and Brother Hohenberger enjoying the evening's festivities.

place in conditions and wages to a place embarrassingly low on the scale.

The older, wiser member should be selected to safeguard and protect the gains an organization has achieved and to train the younger men who show promise of possessing the attributes of leadership and give them the necessary experience to function at their best. At no time should men be left in charge of the negotiations of a local union if they have proven themselves incapable because of insufficient experience, courage or character.

We have promise of some good weather for awhile and that is something that is worth mentioning, believe me!

WILLIAM O. HURTADO, P.S.

• • •

### Facts and Figures On Solar Heating

L. U. 605, JACKSON, MISS.—We had a very distinguished guest indeed at one of our recent meetings in the person of Brother H. M. Hunnicut, who is one of our past presidents, and still a member of 605, although his more active affiliation is with the Chemical Workers local union here in Jackson, where he has served as President for some time. He was our president when the Gas and Power Companies separated several years ago. You have given a very good account of yourself in the good hard honest work done for L. U. 605, and

its membership, Brother Hunnicut and we want you to know that we all appreciate it more than words will express. The best of everything to you sir, and come back to see us whenever you can.

If you wish to heat your house let wood, coal, gas, oil or electricity do it. Don't count on new scientific developments making it possible for the heat of the sun to be utilized for this purpose. It can be done, says Raymond W. Bliss, Jr., designer of what is said to be the nation's only fully solar-heated house. This is 40 miles west of Tucson, Arizona, where they get plenty of sun.

The system works but it costs plenty. The installation costs \$4,000 not reckoning two years of designing and engineering work. If you live long enough you may get your money back; for the operating cost is only \$12 per year. This pays for the electricity to run the blowers which are an essential part of the device. Every new invention which introduces brand-new methods is necessarily imperfect and costly at first. The main thing is that it can be done. Later the details may be worked out to make it practical and economical.

J. W. RUSSELL, P.S.

• • •

### Mark Golden Jubilee In Albuquerque, N.M.

L. U. 611, ALBUQUERQUE, N.M.—On January 23, 1957, Local Union

611, Albuquerque, New Mexico, had the honor of presenting a fifty-year pin and scroll to Brother Owen L. Woodall. Presentation was made by International Representative Al Lindstrom, of the Seventh District. It came as some surprise to Brother Lindstrom that he had worked as an apprentice with Brother Woodall in Phoenix, Arizona some years past. Fifty-five members of Local Union 611, witnessed the presentation to this retired and honored member of our Brotherhood.

Brother Woodall, who is now 76 years of age, was raised in the southwestern part of Missouri. He first started in electrical work in the spring of 1901 with a utility company near Joplin, Missouri. For several years he worked in and around Joplin, and made application for membership in the International Brotherhood of Electrical Workers, Local Union 95, in 1906. Bad weather and storms prevented his initiation until January 7, 1907. He was issued card number 109685.

Brother Woodall, in conversation the night of the presentation, mentioned that he had on several occasions, been fired from his employment because of his union affiliation, actually three times in one day, but at quitting time he was still on the job.

This brother, in his traveling, has had his ticket in several of our local unions, among them, in 1909, St. Joseph, Missouri; in 1911, in Albuquerque, New Mexico and in 1914, El Paso, Texas. He maintained his 50

## Members of Jackson Local



Adding to the monthly gallery of members of Local 605, Jackson, Miss., are, from left: Brother Roy Carroll; Brothers McGriff and Moak; Brother Dick Morrison.



## 50th Anniversary Felicitations



A happy and proud moment—International Representative Al Lindstrom presents Brother Owen L. Woodall of Local 611, Albuquerque, N. Mex., with his 50-year membership pin.

years of good standing by extreme measures, even by picking cotton.

During his 50 years membership, 21 of these years were spent in Tulsa, Oklahoma, his card being deposited in Local Union Number 584 in 1915. He was president of this local for five or six years and later when Local Union 1002 was chartered, he served as its president for four years. He was also delegate to the Building Trades Council for 18 of these 21 years. Brother Woodall was elected delegate from Local Union 1002 to the National Convention of 1929 in Miami, Florida. In 1936, after having raised two daughters he and his wife moved to Phoenix, which they called home until approximately 1946, then coming to Albuquerque where he has been a resident until the present date.

He went on pension July 1946. He likes to reminisce of days gone by when he and deceased International President, Dan Tracy, worked together and spun yarns.

Brother Woodall, now 76 years young, is a member of the Elderberry Club and several other dance clubs. He is an accomplished square dancer and never misses a set. Sez the Brother, "I dance for recreation and play cards for relaxation and go to church every Sunday."

Our hats are off to this 50 year member who has fought and been very active in creating the conditions which we enjoy today. Such devotion to our cause has given us our International.

CLIFFORD E. CLARK, B.M.

## Members Rewarded For Safety Record

**L. U. 659, MEDFORD, OREGON—**Dear Brothers and Sisters, it seems to me that I vaguely recall one L. J. Way being press secretary for L. U. 659. I wonder what that character has been doing for the past few months! Do you suppose that he has become so lazy that he even refuses to write a few words now and then? Could be!

Seriously though something has happened here at the North Bend Steam Plant which I think might be of some interest. Upon the completion of 1,000 days of work without a lost time accident, the safety department of Pacific Power and Light Company gave the fellows at the Steam Plant a steak dinner. Some would call it a banquet but since we're not so much for fancy words, let's just call it a steak dinner with all the "trimmings." No matter what you call it, a good time was had by all and those so unfortunate as to be on shift were served at the plant.

Among those present were Fons J. Hughes, Director of Safety for Pacific Power, L. A. "Pat" Morphey, Superintendent of Power, C. B. "Shorty" Greenough, Area Safety Engineer, District Power Supt. L. E. "Wally" Wallace and our own "Pat" Paullin, assistant business manager for 659. All of us here at the Steam Plant would like to take this opportunity to thank the Safety Depart-

ment for a swell feed and to say, "It has been a pleasure to have become acquainted with you Mr. Hughes! May it happen more often."

Now to say, "1,000 days," is a nice round number. It rolls smoothly off the tongue and is pleasing to the ear. However when you break it down to the equivalent of over 11½ years of the normal work week, it begins to sound more statistically impressive. Then if you stop a moment to consider that it is a round-the-clock operation involving a great variety of hazards; from over water dock and barge work to switching; from working around a series of moving conveyers to fireroom work; from the very necessary maintenance of ever moving equipment to boiler overhauls, me thinks it adds up to a bit of an achievement. What say, my friend?

I have seen several situations faced and accidents averted by quick decisions and decisive action. They did not necessarily involve the loss of limb or life but possible destruction of property. Before we embarked upon this no accident spree we were plagued by lost time accidents, then all at once no more accidents. It was as though someone had thrown a switch,—just as simple as that. All of which brings up again my pet theory that safety is a habit. It cannot be pounded into one with a sledge hammer, it cannot be grafted onto one like a tree limb. It must become a part and parcel of one's sub-conscious make up. It must become part of his instantaneous reaction to the situation confronting him, a habit that lives with and in him.

While on the subject of safety it is my pleasure to report that the Pacific Power System has worked well over 1,000,000 man hours without a lost time accident.

For this achievement it received the Edison Institute Award of Merit.

## Organizing Award



For enlisting the most members into Local 664, New York, N.Y., Brother Frank Cesare, right, received this handsome trophy from Local President Conrad Nestler and Business Manager West.



Because of this achievement for 1,000,000 man hours, no employee has suffered the agony of the loss of life or limb, no family has grieved for a loved one or had to visit him in a hospital. It would take a crew of six men 80 years to equal this feat, so I believe congratulations are in order for every individual concerned. To the Brothers of the IBEW who, in the final analysis, are the ones who actually achieved it. To Mr. Hughes and the Safety Department for a well balanced and progressive safety program. To Supervision without whose constant vigilance little may be accomplished, and last, but not least, to the higher echelon of management, for without their whole-hearted support there could be no safety program worth its salt.

Let it be said again that any safety achievement such as this is by no means an individual accomplishment, so once again, congratulations to all concerned and to you of the Brotherhood who deserve so much credit.

L. J. WAY, P.S.

• • •

## Four Members Retire From Naval Shipyard

L. U. 664, NEW YORK, N.Y.—On February 14, 1957, the members, along with the many friends they made during their long period of employment in the Federal Service, paid tribute to four members of Local Union 664 at a dinner-dance held at the Officers Club, in the New York Naval Shipyard. The occasion was their retirement from long and faithful service to the United States Government, (U. S. Navy Department).

The Brothers retiring were Brother Louis Delisio, initiated September 24, 1915, Brother Richard S. Cahill, initiated October 6, 1934, Brother Thomas F. Brown, initiated March 15, 1946, and Brother Michael Vannatta, initiated March 19, 1943. Brother Delisio retired after 30 years of service, Brother Cahill, had 32½ years to his credit, Brother Brown, chalked up 17½ years as his score, and last but not least Brother Vannatta retired with 35 years to his credit. We all were sorry to see these "Old Timers" go, and we'll be missing seeing them around on the job.

In our monthly newsletter to the members back in February 1956, Brother West, business manager, promised to award a beautiful trophy to the Brother Member who enlisted the most number of new members up to and including December 1956. That promise was fulfilled at our February membership meeting when Brother West, presented Brother Frank Cesare with a beautiful membership trophy suitably inscribed. Brother Cesare was one of the shop

## Thank You, Mr. President



Arthur W. Howle, left front, retiring president, smiles as he accepts a token of esteem from the officers of Local 666, Richmond, Va. Presenting the gift is John R. Massey, former vice-president, who is taking Brother Howle's place as president. Others in the picture are (left to right): J. F. Owens, financial secretary; C. S. Coxon, Executive Board member; C. A. Pentecost, new vice-president, and chairman of the Executive Board; W. A. Bigley, Executive Board; G. W. Wiley, business manager; J. A. Creamer, recording secretary; L. J. Jordan, Executive Board, and David Cantor, treasurer.

stewards who made the most of his appointment as shop steward, and has done a swell job on membership. A trophy for 1st, 2nd, and 3rd places is planned for 1957, so get rolling Brothers, and get those new members in.

I am informed that Brooklyn labor unions are going to pioneer a movement to educate labor members and their families in the detection of that world killer—CANCER. Machinery is being set up shortly to get an educational program under way, and by means of movies, lectures, literature, and other methods, labor members and their families will be informed in the detection, and corrective action to be taken when the first symptoms of cancer are discovered. This will be a blessing for they tell me that some forms of cancer CAN be cured if detected and treated in time. Well, we may lose our Dodgers, to Los Angeles, but Brooklyn will still be in the limelight if we can help to beat, and wipe out Cancer.

JOHN F. WEST, B.M.

• • •

## Richmond President Resigned from Office

L. U. 666, RICHMOND, VA.—We regretfully announce the resignation of Brother Arthur W. Howle, president of our local. He has long been active in the affairs of this local, having served on the Executive Board, as vice president, and for the past three and one half years has ably guided the local through many a stormy session.

Arthur has taken a job with Westinghouse Electric and Manufacturing

Corporation as a field engineer, and has been assigned to their Chesapeake District, consisting of Maryland and Virginia. His first job has been the supervision of the installation of some of the largest transformers in this area: a 200,000 KVA job at Dutch Gap, a 150,000 KVA installation at Possum Point, and a 100,000 KVA autotransformer at the Lakeside Substation in Richmond. These will be used in VEPCO in its new 230KV transmission lines.

We hope Arthur will be able to get back to Richmond for our meetings, and certainly wish him the best of luck in his new job.

V. P. John R. Massey will take over the president's duties. We wish to congratulate Johnny and also wish him good luck. Let's all give him our support and backing to make his job easier.

We have about 12 members still on the sick list at this writing. Brothers Russell Slough, Dan Geary, and Willie Long all have a heart condition. "Bones" Driver, Raymond Applewhite, and Aubrey Hobson have been in the hospital, and Keith Wynne and Les Bowker are on the chronically ill list.

Let's remember these brothers with a card or visit. Check with Jack Owens, our Financial Secretary, for names and addresses of the sick ones.

The work picture looks very good for the coming year. We only hope we will be able to get our rate up high enough to attract some of the out-of-town Brothers in to help us during peak work times. The answer does not, as some employers seem to think, lie in increasing the number of apprentices. We have already one of the highest ratios in the country.



This writer, who operates amateur radio station W4MYI, was pleasantly surprised the other night, while talking with K4IUT (Bill), to find that he is none other than Bill Whitehurst, an old friend and member of this local. Are there any other IBEW members in this area who are enjoying this very educational hobby? We'd enjoy hearing from them.

R. M. ROBERTS, P.S.

• • •

## 699 Member Receives Life Saving Award

L. U. 699, ALEXANDRIA, VA.—The Edison Electric Institute Life Saving Award was recently presented to an employee of the Virginia Electric and Power Company who is credited with saving the life of a co-worker.

Harrison J. Goolsby, 33, saved the life of John E. Fletcher, 43, while the two were working in a service team last summer. Fletcher accidentally touched a 12,000-volt transformer terminal with his left hand. He fell to the ground unconscious. Goolsby applied artificial respiration, saving his life. Both are electric service men and were working near Ilda, Virginia, in Fairfax County, when the incident occurred.

The award, a plaque and certificate of heroism, was presented by Mr. J. W. Howard, VEPCO Vice President, at a dinner at the George Mason Hotel in Alexandria.

Local No. 699, of which Mr. Goolsby is a member, presented him a scroll of honor.

So long for now.

WAYNE T. FRANKS, P.S.

## Mayor Names Electrical Week in Parsons, Kans.

L. U. 718, PARSONS, KANS.—The members of Local 718 felt very proud when the mayor of Parsons, W. N. Taylor issued the following proclamation,

"WHEREAS, in recognition of the importance of electricity and the electrical industry to the social and economic strength of our community; and

"WHEREAS, to enhance public awareness of the importance of the services performed by electricity in everyday life; and

"WHEREAS, to encourage safe and efficient use of electricity and electrical equipment by emphasizing the importance of adequate wiring installations; and

"WHEREAS, to pay tribute to the electrical pioneers, typified by Thomas A. Edison, who contributed so much to the development of a vital industry:

"I do hereby proclaim the week of February 10-16, 1957, as 'Electrical Week' in Parsons."

We are proud too of the Kansas Gas and Electric Company's Neosho electrical generating station located east of Parsons. This installation consists of three units and is located on the Neosho River. Unit 3 went into service late in 1954 and was built at a cost of 12 million dollars. The three units have a normal gross production rate of 123,000 kilowatts. L. W. Grothusen of Parsons is superintendent of this station which supplies the electrical power demands of Parsons (through the Kansas Power and Light Company), Pittsburgh, Fort

Scott, Independence and numerous smaller outlying points.

ALVIN M. KNIGHT, B.M.

• • •

## Projects Employing Members at Knoxville

L. U. 760, KNOXVILLE, TENN.—I will try to give you the latest news from around Knoxville and by the time you get this issue of your JOURNAL we hope to have some of our Brothers who have been out of town, back working again.

At last we were able to send some more men up to Chilhowee Dam. We sent two line crews and we also have a crew of wiremen up there. We hope to send more up there soon.

Our job at Loudon is still going on. We still have men on the Kingston job and we are already working on the new U. T. field house and armory and maybe by spring we can get some of our Brothers on the new highway building program.

I would also like to tell you that we did get our journeyman wireman classes started in the study of electronics and I'm really enjoying them. I also hope to be a better wireman when I finish the course.

If any of you Brothers would like to get something into the JOURNAL send it to your press secretary, Clarence H. Garrett, 5721 Wil. Loyd Drive, Knoxville, Tennessee.

C. H. GARRETT, P.S.

• • •

## Profile of Kaiser Plant on Mississippi

L. U. 767, BATON ROUGE, LA. As we go to press at this time, we are still in the process of negotiating for wages. Our very reliable Business Manager Brother Robert Redden is in there doing all he can for us in wages and conditions.

Located here on the mighty banks of the Mississippi River, discovered by the great Spanish explorer De Soto about the year of 1542, lies the large Bauxite Plant of the Kaiser Industries. Where once the great explorer turned his back on the mighty Mississippi River, now comes an industrial empire. The second largest industry in Louisiana is the Kaiser Aluminum and Chemical Company. Cheap water power, industrial tax exemptions, and skilled labor makes the Kaiser Bauxite Plant click.

The Bauxite ore comes from Jamaica and South America and we process here in Baton Rouge, Louisiana. After the alumina is produced it is then sent to the other Kaiser plants located at Chalmette, Louisiana—the largest reduction plant in the world, the other plants are at Trentwood, Washington; Tacoma,

## Award for Heroism



Brother Harrison J. Goolsby, right, inspects the certificate of heroism presented him by the members of Local 699, Alexandria, Va., for saving the life of Brother John E. Fletcher, left. Mr. J. W. Howard, VEPCO vice-president, center, made the presentation.



## Baton Rouge Aluminum Plant



Employed at the Kaiser Aluminum and Chemical Co. in Baton Rouge, La., are these members of Local 767. Left: (seated from left) J. C. Cooper; M. B. Gourgues; J. M. McCarthy; E. C. Poe; Business Manager Robert Redden; K. L. Bankston, and A. T. Salzer. Standing: M. G. Waddell and M. A. Griffin. Right: Electrical Foreman J. R. Woodward; Cliff Watson; W. M. Moran; Jack Sharp, and Lee Stafford in the Motor Shop.

Washington (reduction plant); Mead, Washington (reduction plant); Erie, Pennsylvania (forging plant); Newark, Ohio (rod, bar and wire plant); Halethorpe, Maryland (light extrusions press plant); Los Angeles, California; and Wanatah, Indiana (foil Kraft division).

Enclosed you will find photos of the Electrical and Meter Department.

NICK ANDREW MESSINA, P.S.

### Set Up System for Handling Grievances

L. U. 817, NEW YORK, N.Y.—Winning grievances is the best method of earning the support of the men in a local. Every time we win an extra day's pay or correct an injustice, we make at least one more "good union man."

It is particularly difficult to handle grievances in a railroad local such as ours, where the men are spread out in shops, yards and terminals from Grand Central Station to points more than 50 miles away. But our Executive Board decided that if we wanted to build an effective local, we would have to develop a systematic procedure for handling grievances.

This is how we did it. First, we set up a local-wide Grievance Committee. A standard grievance form was prepared and mimeographed and we ruled that thereafter all grievances were to be submitted in writing and in triplicate on these forms; one copy for the aggrieved member to keep, one for the shop steward, and the third for the L. U. Grievance Committee, so that they would have a complete record of grievances as they are handled.

The Grievance Committee advises the shop steward, based on past experiences and pending cases in other shops or departments. It also follows up and checks on the shop steward



Gang safety meeting being held in the Electrical shop, with Clarence Lejune, the safety instructor, stressing a few good points on safety in a Bauxite Plant. Looking at picture starting from left to right are: J. C. Cavin; M. I. Stewart; A. C. Roux, Jr.; (Uncle Dudley) Ray Flynn; C. D. Goff, our refrigerator man; C. J. Babin; W. B. Bailey; H. L. Gajan; Paul Gaudin; J. R. Woodward; J. C. Jeter; Cliff Watson; R. F. Zimmer; Bill Sanders (foreman); J. V. Stacey; J. C. Burch, Old Iron Horse Union Steward. Sitting down left to right: H. A. Dutsch; Red Moran; Jack Sharp; Jim Bergeron; Lee Stafford; Sumatra Ricks; Nick Messina, and Richard Brown.



The Meter Department is a very essential group of IBEW members here at the Kaiser Bauxite Plants. They are the Maintenance group for all kinds of instruments. The name of the instruments they maintain are Foxboro, Taylor, Brown, and Wheeler's and all kinds of valve metering devices. From left to right are: R. C. Shillings; C. B. Clanton; A. G. Dyer behind Clanton; Paul Fontenot; J. G. Robinson; L. D. Parson behind Robinson; D. D. Ashmore; R. B. Mills; R. S. Dapp, and behind Dapp the foreman, Breaud, and B. A. Aven. This is part of Louisiana's second largest industry.



to see that no cases are forgotten. If not settled in the immediate shop, the grievance is appealed to higher management officials directly. The committee also aids the shop steward in preparing the formal "Statement of Facts" necessary for presenting a case to higher officials and for processing by the System Council. All cases are now followed through and appealed as far as possible.

Needless to say we have succeeded in cleaning up many old matters and settling many current disputes. Since this procedure proved satisfactory, the L. U. voted to include it in our local union bylaws so that it will be continued, regardless of who takes over local union office. There is no longer any need to discuss specific grievances in detail at local meetings and we have more time to discuss more general and interesting problems. Since the new procedure was established, we have been very successful in handling grievances as they

arise. Our members are becoming more interested in their local because they appreciate the fact that it is now doing something concrete for them.

L. D. HARRIS, P.S.

• • •

## Local Holds Third Annual Yule Party

L. U. 848, SAN BERNARDINO, CALIF.—As newly appointed publications secretary of L. U. 848, IBEW, San Bernardino, California, I am sending in the first news item in some time on our local's activities.

Our Third Annual Christmas Party held December 15 at the American Legion Hall in San Bernardino was a big success. In the afternoon Santa greeted and gave presents to over 255 of our members' children, ages 1-12 inclusive. Refreshments were served to the children and parents and entertainment was provided by

the Sanchez Dance Academy and cartoons by Walt Disney were shown.

That evening the Key Men played fine music for the dancing pleasure of the adults. One of our local's members, Zeke Prado, plays piano for the group. Refreshments were available during the evening.

W. M. ROLAND, P.S.

• • •

## Receive Certificates From State College

L. U. 953, EAU CLAIRE, WIS.—Twenty-three Local 953 members received Eau Claire State College certificates at a recent local meeting. The men had completed a 17-week physics course at the college.

The men who received certificates for Physics 20—a refresher course in physics for electricians—were: Robert E. Hudson, Leonard A. Kewin, Dale A. Koger, Richard L. Lindgren, Chester D. McMahon, Everett M. Odegard, William R. Pahl, Robert G. Windsor and Kenneth W. Wolf.

Those receiving certificates for Physics 21—electronics for electricians, covering recent electronic developments—included: Lyman J. Halbleib, Richard Haug, John Allen, Donald Demarce, Gordon Larson, Richard Fox, Thomas Goetz, Donald Hodges, Robert McMahon, Ernest R. Stark, Donald Roessler, Chester Smuhl, Laville Snider and Dudley R. Staves.

The men paid their own \$27 tuition for the night course which started last September, after college officials had met last spring with local officials to outline a course of study on recent electronic developments.

W. Parker Clark, head of the physics department at Eau Claire State, praised electricians for keeping stride with electronic progress. He went on to say that technical demands on electricians are growing faster than their previous training. Mr. Clark taught Physics 20; while Lee Smith, a member of the local and part-time instructor at the college, taught Physics 21.

An organizational meeting is to be held at the college to set plans for the same course for the new semester.

At our last general meeting several applications for pension were acted on. It certainly gives a member a grand feeling of pride and satisfaction to know that many members of our local union will be receiving pension checks from our Brotherhood from now on. It doesn't seem as if 20 years have slipped by since I was spending so much time and patience persuading many of our members to keep in good standing so they would not lose out on their union insurance or pension. So very many members argued that "I have plenty of life

## Party in California



Children of members of Local 848 pay close attention to the entertainment at the local's Christmas party in San Bernardino, Calif.



Members of the hard-working Christmas Party Committee. Left to right: Bob Lee; Bill Roland; "Santa" Jack Meeler; Frank Lunt; Chairman Herb Briggs, and Swede Donaldson.



## Complete State College Course

insurance and I'll never live long enough to benefit from the pension." Many of the dear Brothers have passed on and their loved ones were very grateful for the insurance check from the union, and now many more members will be getting their Brotherhood pension checks regularly. I sincerely wish these Brothers a long and pleasant period of retirement. They can each do some good turns by making a special effort to explain all they can about our Brotherhood to younger people.

I've heard many opinions concerning the merger of the A.F.L. and C.I.O. Some people think the new organization is too big and powerful. Some seem to believe there will be too much internal struggle for power, etc. I regretted the split when it first took place and had some disheartening experiences in efforts to lessen the breach at that time. However, "It is an ill wind that blows no good" and I believe that some advancements were made by labor during the split that perhaps would not have been made otherwise. I am pleased with the merger progress so far and hope that the remaining differences will soon be worked out.

There still remains a lot to be accomplished for the good and welfare of the common people and, of course, organized labor can do a lot more good by working in unison than by divided or even opposing efforts. I believe one of the most important jobs needing the attention of organized labor at this time is the job of getting the true news across to the common people of America. I doubt if there has ever been a time when so many people have been as confused and misinformed about important issues as at present. The so called "free press" seems to have slipped into the category of a propaganda machine. News on controversial issues is seldom given out in the press or by newscasters in an unbiased manner. News is often presented to us as facts after it has been doctored, slanted or distorted to an extent hardly resembling the actual facts.

We have seen many cleverly-written articles and editorials in controlled farm magazines that certainly must have been intended to cause farmers to hate all city wage earners and especially organized labor. Many labor unions and some farmer unions send out very good newspapers or periodicals but these are weak and quite ineffective compared to their opposition. I am in hopes the merged A.F.L.-C.I.O. will put some very capable men to work on the job of combining the best efforts and talents of the various unions to get the truth to our people. This can be done with bigger and better labor-controlled newspapers and with an improved system of labor-sponsored news com-



These members of Local 953, Eau Claire, Wis., and of the faculty of the Eau Claire State College were principals in the recent series of physics courses undertaken by the local. From left to right, back row: Kenneth Wolf; Chester McMahon; Richard Lindgren, and Professor W. P. Clark. Front row: Dale Koger; Herbert Windsor; Leonard Kewin; Everette Odegard, and Robert Hudson.



From left to right: Lee Smith, part-time physics instructor; Gordon Larson; Chester Smuhl; Richard Fox; Lyman Halbleib; Donald Hodges, and Ernest Stark.



From left to right: Professor W. P. Clark; Lee Smith, part-time physics instructor; Everette Odegard; Lyman Halbleib, and C. S. Elliott, president of Local 953.

mentators over nationwide radio and T.V. net works. It will be a big job but a very worthy honorable accomplishment, to get honest unbiased information on important issues out

to all our people. This job can be done and must be done if our democracy is to survive.

SHORTY PRESTON, P.S.





## THE WORLD WE MAKE

We make the world in which we live  
By what we gather and what we give,  
By our daily deeds and the things we say,  
By what we keep or we cast away.

We make our world by the beauty we see  
In a skylark's song or a lilac tree,  
In a butterfly's wing, in the pale moon's rise,  
And the wonder that lingers in midnight skies.

We make our world by the life we lead,  
By the friends we have, by the books we read,  
By the pity we show in the hour of care,  
By the loads we lift and the love we share.

We make our world by the goals we pursue,  
By the heights we seek and the higher view,  
By hopes and dreams that reach the sun  
And a will to fight till the heights are won.

What is the place in which we dwell,  
A hut or a palace, a heaven or hell  
We gather and scatter, we take and we give,  
We make our world—and there we live.

ALFRED GRANT WALTON

### "A Wonderful Time" at Third Annual Banquet

L. U. 963, KANKAKEE, ILL.—Our third annual banquet was held at the American Federation of Labor Temple here in Kankakee on January 26. At the banquet, supper was served at 7:30 with a choice of steak or chicken for the main course. Prizes were given to lucky ticket holders. These prizes were donated by our local union merchants. Dancing by the group of nearly 60 people, was enjoyed until nearly 1:00 a.m. Everyone had a wonderful time and cordially thanked the committee, consisting of Rudolph Kuchel, Warren Kile and William Wengert.

Our local has been affiliated with the I.B.E.W. for over 25 years and we have never had a picture or article in the JOURNAL. It's really our fault, I know, for not having a local reporter.

We have had some very nice industrial jobs here in the past 10 years and it's been my regret that we've never sent pictures of any of them into our JOURNAL on their completion. I know many visiting Brothers who have worked here in past years would like to know how things are in Local 963.

W. F. WENGERT, P.S.

• • •

### Member Enters Full Time Religious Life

L. U. 985, CLEVELAND, MISS. Enclosed is an article taken from the *Commercial Appeal* on Brother Andy Peacock, lineman of Indianola, Mississippi. I submit this article as the local's contribution to the Local Lines section of the JOURNAL.

"H. A. 'Andy' Peacock of Indianola is remaining true to a promise he made while clinging desperately to a life raft in the frigid waters of the North Atlantic on the night of October 21, 1943.

"A principal in one of the most amazing sea stories of World War II, he is going into full time religious work as superintendent of the 100-acre Lake Stephens Methodist Camp at Oxford on January 1. He succeeds the retiring Dr. J. E. Stephens, founder of the camp and manager since its opening in 1944.

"Mr. Peacock grew up in Tiptonville, Tenn., and entered the Navy in 1941 after graduating from high school in Senatobia, Miss. He was serving as torpedoman on the destroyer, USS Murphy, on convoy duty to Europe when it was struck broadside by an 8,000-ton British tanker about 150 miles from New York.

"The Murphy was cut in two parts, and the bow immediately went down. Mr. Peacock was one of the 100 men



suddenly dunked in the icy ocean. For about 40 minutes he swam, becoming so tired he thought each stroke would be the last he could possibly make. Almost miraculously he came in contact with a life raft and climbed up on it to rest only long enough to go after some of his companions.

"He pulled one man in and then the two together saved 16 others. The raft was built to accommodate only eight men, but somehow the 18 managed to hold on to each other's shoulders and stay afloat for three hours and 15 minutes. Later they were told by Navy doctors that they couldn't have survived such conditions more than four hours.

"Mr. Peacock remembers praying aloud and the others joining in with him on the Lord's Prayer. Again it seemed that a miracle happened. A depth charge flare floated by, and when it was set off the attention of a rescue ship was attracted. Within a few minutes they were safe.

"Since his discharge from the Navy, Mr. Peacock has been working as a lineman for the Mississippi Power and Light Co. In spite of his strenuous and often hazardous job of climbing poles and working with high voltage wires all day, he put in many hours of study during the past seven years.

"In addition to the Bible and all sorts of religious books and publications, his self-imposed course of study has included history, English grammar, literature, and even algebra and physics.

"His Sunday school class of young adults has an enrollment of more than 100, and he has given talks on the radio and in church services all over the Delta on Layman's Day. He has served also as counselor for the Methodist Youth Fellowship, giving

one of the two weeks of his vacation each summer to assist at camp.

"Mr. Peacock feels his church experiences and his 'night school' have been valuable preparation for his new post. The camp has been winterized so that its operation is year around. Hundreds of young people, pastors, adult teachers, and members of the Women's Society of Christian Service, as well as groups from other denominations, hold conferences in this spiritual retreat.

"Three scholarships, worth \$300 each, have been given as parting gifts in Mr. Peacock's honor, one by the Swartz-Ward Bible Class, one by the class founder, Dr. M. W. Swartz, and one by Billy and James Robertson. This will mean a camp vacation for three young people every summer.

"Mr. and Mrs. Peacock and their two daughters, Marian and Martha Ellen, will live on the camp grounds."

ROBERT E. BILL THOMPSON, P.S.

## Turkey Dinner for Annual Yule Party

L. U. 1067, WARREN, OHIO—Local 1067 (telephone operators) held its annual Christmas party at the Steelworkers Hall on December 15th. A turkey dinner with all the trimmings was served. A gift exchange and dance were held following the dinner.

We were honored to have as our guests from the International staff, H. B. Blankenship, International Vice President and J. M. Parker, our International Representative. A good time was had by all.

I would like to add at this time, that with Kim Parker's cooperation and great assistance we have completed our negotiations for this year with a six-and-one-half percent in-

crease as well as other fringe benefits.

KATHRYN ROSE, President.

## Ambridge Company Gives Bowling Shirts

L. U. 1073, AMBRIDGE, PA.—This is the first time since the bowling league was organized 26 years ago for all employees, union members and company officials of National Electric, that bowling shirts have been worn. They are blue with the company name and the name of the player spelled out in red lettering. Thanks to the company for its donation which paid for the biggest part of the cost of these bowling shirts.

Our Bowling Tournament will be held at Uniontown on April 13th. Three teams will be represented by the National Electric men's team.

Andrew Benedetti, synthetic machine operator, says if it's trouble in your television set, then he is the man to see.

John Zells, Leetsdale storeroom, was the honor guest at a party held at the American Legion home in Ambridge. He went on pension after 30 years of service. The storeroom department always holds a party when one of its employees goes on pension. It would be nice if all departments would do this for their employees.

Nazzie Murshetz, rubber mill, was elected king at the Harmony Township Civic Club winter festival dance at the Ambridge country club.

Bill Psinka, synthetic department, says it's pirohi time. If you like them, he can arrange to see that you receive plenty from their church.

John Wolff, shipping department, has our heartfelt sympathy on the passing away of his wife.

## Gay Party for Telephone Workers



An excited scene during the Christmas party of Local 1067, Warren, Ohio.



## Stewards, Board Members Meet



The Executive Board members and stewards of Local 1439, St. Louis, Mo., gather for their annual dinner.

July 27th is the date our picnic will be held at Firemen's Park.

JOHN GOZUR, P.S.

• • •

### Automation Bringing Problems to Chi. Local

L. U. 1366, CHICAGO, ILL.—This is a new experience for me. I have been both recording secretary and president of our Local Union but until this date, writing has not been my forte. It probably will not be now, I shall let the membership decide. Criticism is invited.

Local Union 1366 takes this opportunity to send greetings to our friends in other locals over the Nation and to all the International Officers in Washington. I have visited several Power Stations in Colorado; to these Brothers, I send greetings.

Local Union 1366 represents all employees of the Commonwealth Edison Company who have the responsibility for the distribution of electric power in Chicago (Substations). Our local has reduced most of our grievances between contracts to a satisfactory conclusion. We do have a perpetual (so it seems) headache which results from displaced Brothers due to the company moving into automatic or semi-automatic control. This presents many problems that are related to seniority and the relocation of these displaced Brothers into their place in the proper job classification without injury to others (impossible). We have learned now to be patient, especially since we discovered most of the other utility locals are in the same boat.

Here in Chicago, attendance at local union meetings, those locals associated with the Joint Board of Edison Locals, is as usual at this

season, increasing. Negotiations have begun with the Commonwealth Edison Company to amend our contract. Because of news releases to the effect that for the fifth straight month, cost of living has increased and in spite of the warning from President Eisenhower against wage-price spiraling, our membership is as usual excited with anticipation of a negotiated general wage increase. I have however been personally advised to not at this time spend my anticipated increase.

I was impressed with the New Year Resolutions which appeared on the inside front cover of the January-February issue of the JOURNAL. I urge our Brothers to read them if they have not already.

VIRGIL L. SYFERT, P.S.

• • •

### New Contract, New Officers in St. Louis

L. U. 1439, ST. LOUIS, MO.—Well, hello there fellow members of the International Brotherhood of Elec-

trical Workers!—It surely has been a long time since Local 1439 made an entry, but never fear, here we are, and in all our glory, too.

A lot has happened in the past several months—we have a fine new contract, signed sealed and delivered, with pay increases of 5½ per cent, plus many, fine benefits, of which we are all proud. We also, have had an election with results as follows:

President, Ted Myers; Vice President, Edward Wolfe, Jr.; Recording Secretary, Richard Mulcahy. (Note Brother Mulcahy replaced William Rutherford who was officially elected but, had other commitments.) Business Agent, Eugene Roedder; (note, Brother Roedder was retained by popular vote and demand from the previous term.) Treasurer, Kenneth Gerdes; Assistant Business Agent, Norman Leeker. (Note: Brother Leeker was officially elected vice president at the last election, but due to the increasing responsibilities and other special assignments on the part of Business Manager Roedder, Brother Leeker was appointed to this new position of Assistant Business Manager, one, of which we are sure he is well qualified.)

Well, so much for the contracts and elections, now for the present and up-to-date happenings—

The night of Saturday, February 9, 1957 was one of special interest and importance. It was the annual Executive Board and steward dinner, one which several prominent and noted leaders attended and at which made exceptionally fine speeches.

First on the list was Mr. John Rollings (President, AFL and CIO State Council of Missouri) who gave a splendid talk on benefits to all union members with regard to compensations and other forms of bills now in the legislature.

### New Officer



Brother Irving W. Fletcher is sworn in as a new member of the Executive Board of Local 1505, Waltham, Mass., by Local President Edward McDonald, left.



## Aid to Hungarian Refugees



Orange County Telephone Company personnel load truck with a half-ton of serviceable clothing, bound for Hungarian refugees at Camp Kilmer, N. J., collected by company employees and officials. Left to right: Bro. Carey; Bro. Rumbalski; Jack Lawlor; Warren Kerrigan, president, Local 1948; Mrs. Helen Eklund; Lee L. Hunt, general manager, and labor relations chairman; Frank D. Fancher, vice president, and Alton F. Bradner, plant manager.

Second on the list came Professor Joseph M. Klamon, (Professor at Washington University of St. Louis Mo.) whose excellent talk was of some past experiences while in the W.L.B. during the last war. He really did crack some funny little jokes on these happenings. You know, I bet he enjoyed every moment because he was so engrossed in telling them that one could feel that he was reliving those past times.

Third speaker on the list was Mr. C. R. Stockhus, (Director of Public Relations at Union Electric Company of St. Louis Missouri) who commented on the fine way the Negotiating Committee and its members conducted themselves during the more recent contract proceedings with the U.E. Company. He also gave appraisal to the way the stewards handle members in every form of unionism. He especially gave a little talk on the important job stewards have in their respective categories, important both to the union and to the company.

Fourth speaker was International Representative, Carl Mitchell. Brother Mitchell gave his usual fine speech relating some of his past experiences, when he represented Local 1439 in the early days of its inception. He also made a humorous little reply to Mr. Stockhus in this manner, (I quote) "We made a fine contract this past year and though it was one of great advancement and we are exceptionally happy, Mr. Stockhus, nevertheless, we will be back to better what we have next year."

Fifth speaker was International Representative Elmer Kelly who gave his usual fine portrayal and congratulated all members on their fine turn out of the evening.

All speeches were summed up by



Checking clothing is the committee for the drive. Left to right: Mr. A. Bradner, plant manager; Pat Kerrigan, president, Local 1948; Helen Eklund, Local 1948; Jack Lawlor, Local 1948; Mr. L. I. Hunt, Labor Relations manager.

our fine Business Manager, Roedder who brought up the rear. He gave his personal views and ideas of betterment which were very well rendered and we all (including your press secretary) were well pleased with the way he carried on the master of ceremony proceedings in fact the whole affair.

All members please take note — this is my first fling as a press secretary and as time goes on I will try to bring you some up-to-date happenings.

DICK SHINNICK, P.S.

• • •

### New Member for Local 1505 Executive Board

L. U. 1505, WALTHAM, MASS.—At the February 10th meeting of Local

1505, Irving W. Fletcher was sworn in as a member of the Executive Board by President Edward McDonald.

Mr. Fletcher was elected by the Executive Board at its January meeting to replace Walter Barry who resigned upon his severance of employment with the Raytheon Manufacturing Company.

Mr. Fletcher has long been active in Local 1505 affairs.

JOHN LAWLESS, P.S.

• • •

### Cites Low Attendance At Hanson Meeting

L. U. 1514, HANSON, MASS.—Hello gang! Our local union meeting was held February 20th at the Hanson A.A. I don't need to tell you how



many members were present, and I'm somewhat ashamed to tell you, but there were 14. Fourteen members out of 150. I think most of you are too lazy and don't want to leave that cozy living room chair and your TV.

Nemo Botteri was appointed by the Executive Board to fill the vacancy left by Greenward Eaton. So, now fellow members, you have another officer to bring your gripes to. Don't forget to do your bellowing at the factory. That's where most of it is done because you, for some lazy reason, don't get to the Hanson A.A. once a month, or even once a year!

Red Riddell won the \$5.00 door prize. Boy! has that man been raking in the money lately!

Don't forget that the union has its election of officers this year. From what I hear there is going to be plenty of competition in June. All of you who know how to run the union affairs right, should be present at the meeting in May so you can be nominated. Don't forget that they are all paid jobs, all except the Executive Board. It is possible that those members will be paid before next June. So—come one, come all, get your candidates ready. I can just picture the club house now . . . hope there's enough room for parking . . . Louie Gaillardet was in the other day. He's going to Florida for a rest and then hopes to come back to work. We'll be glad to have you back again, Louie . . . Bill Vierra is back to work after being laid up for a couple of weeks. Glad to see you, Bill.

Once again we are in our very slack time of year. Last week 25

people were laid off. This week more are going. Let's hope that when this is read, all these 25 and more besides will be back, the way it usually is.

Yours truly got the blame for the comic valentines that were sent around the shop. Some of them didn't bother to look at theirs. I guess they can't see a joke. Well, for the person who sent mine, I want to thank you, it could have been worse. Right Nellie? (A note from your "secretary" says you're wrong there!) . . . Lillian Kilcup was in the shop a week ago. She hasn't changed a bit. Just as pleasant as ever. Good luck, Lillian.

Don't forget the nominations in May and election in June.

"Scoop" SAYCE, P.S.

• • •

## Ice Storm Delays N.Y. Christmas Party

L. U. 1948, MIDDLETOWN, N.Y.—Management and labor got together on a joint effort to collect usable clothing for the relief of Hungarian refugees. This year our Christmas program was delayed due to a real bad ice storm which kept us all on the job for 22 days repairing the storm damage. We had planned a drive to collect clothing for the Hungarian refugees and we enlisted the aid of the management personnel of Orange County Telephone Company and together the drive was a huge success. The cooperation of top management personnel assured the success of our drive.

WARREN PAT KERRIGAN, Pres.

eration, going about as far north as we can go—to Fairbanks, Alaska.

In recent years we have been emphasizing more and more the importance of presenting Certificates of Completion of Apprenticeship to all members who have successfully finished their training programs. Last year some 2500 certificates were issued by the IBEW-NECA National Joint Apprenticeship Committee and more than 2,000 were issued by the IBEW to those completing their apprenticeship in utility, railroad work, etc.

Some of the pictures accompanying this article show completion of apprenticeship ceremonies held in Fairbanks under the auspices of the Fairbanks Joint Trades Apprenticeship Committee. Thirty-five apprentices in all trades graduated and of this number, 14 were Electrical Workers, members of L.U. 1533.

Mr. Eugene W. Norton, Acting Territorial Representative, United States Department of Labor, had this comment to make on this particular program:

"We feel the outstanding feature of this completion is that apprentices come from various points in the northern part of the continent to participate and complete their apprenticeship. A number of apprentices who completed their training have been working on one of the most difficult jobs in the world, which is known as the 'DEW Line' or the 'Distant Early Warning System.'

"The Electrical Committee in Fairbanks, of which Local 1533 is a part, can point with pride inasmuch as not one apprentice who worked in the far north was sent back south to Fairbanks for any reason whatsoever. Further, these young fellows, as well as the journeymen and company officials, worked in extreme weather conditions in temperatures as low as minus 74. I have seen them.

"Thanks to the Eskimos, they taught our people how to wear cold weather clothing. Incidentally, we also have Eskimo electrical apprentices. They are very capable. They receive their related instruction by an assigned instructor through the Electrical JAC."

At the dinner given in honor of the apprentices, 160 persons attended.

The Electrical Joint Apprenticeship Committee names are as follows: Employer Representatives—Charles Siegel, Andy Hall and V. J. Thierman. IBEW Local 1533, Labor Representatives—Earl Knight, E. A. Jacobson and Julius Kornfiend, Sr. The names of the completing apprentices are: Milton L. Wilson, Larry Maxwell, W. W. Gregg, David S. Nease, Jr., Wayne A. Ralston, Julius Kornfiend, Burton Aarestad, Robert Lee Huffman, Fred Wells, Bob Sewell, Dave Bennet, George Ceritko, Shirl Butler and Harold Austin.

We take pride in bringing this commentary on apprenticeship to the attention of our readers and calling their attention to the scope of our apprenticeship program.

## Apprenticeship

(Continued from page 25)

the types of work which are required to become a skilled Journeyman."

Brother Moore also reports that a Joint Apprentice Committee of six, three from the company and three from the System Council, worked many days in developing the work processes to be used in training on the job. He further states that Mr. L. C. Hunter who is director of training deserves a great deal of credit for his fine work in devising the simplified but comprehensive study program, the card system for keeping work progress records, and the system of testing apprentices.

And now we leave the warm southern clime of Florida, with a hearty word of congratulations to the locals participating in this program, in order to write of another phase of apprenticeship op-



# IN MEMORIAM

## Prayer for Our Deceased Members

Lord God and Father of all, we pause on this spring day, to ask thy mercy on these our Brothers, whose names are listed here, those who did not live to see another spring, testimony to Thy power and majesty.

We ask Thee, Father, to bless these our beloved dead and take them home, where they shall know eternal spring and love and joy forevermore.

We ask Thee too, Lord, to look with tender mercy on the loved ones of our members who have passed on. Give them courage to bear their sorrow and endow them with the glorious hope of reunion.

Look with mercy on us too, Father, we who ask Thy help today. Give us strength to live and work with honesty and integrity. Give us love so that we may treat all with whom we come in contact with kindness. Help us to be truly good union members and real Brothers to each other. And one day, take us also home to that place of peace and joy forever.

Amen.

### Oscar Burgdorf, L. U. No. 1

Born May 21, 1878  
Initiated October 4, 1918  
Died December 25, 1956

### James Hammontree, L. U. No. 1

Born January 4, 1898  
Initiated September 5, 1947  
Died December 9, 1956

### Stanton Nickens, L. U. No. 1

Born August 4, 1896  
Initiated October 1, 1952  
Died December 11, 1956

### Earl Pfingsten, L. U. No. 1

Born November 28, 1902  
Initiated May 25, 1920  
Died October 27, 1956

### Harold Proske, L. U. No. 1

Born February 14, 1896  
Initiated May 16, 1913  
Died November 27, 1956

### A. L. Schieler, L. U. No. 1

Born July 17, 1903  
Initiated October 26, 1928  
Died January 21, 1957

### Lindsay Wilson, L. U. No. 1

Born June 25, 1903  
Initiated June 6, 1941  
Died December 1, 1956

### A. M. Anderson, L. U. No. 9

Born December 14, 1884  
Initiated September 10, 1907  
Died November 30, 1956

### Alex Bell, L. U. No. 9

Born June 13, 1889  
Initiated January 17, 1925  
Died December 25, 1956

### Michael Clarke, L. U. No. 9

Born March 27, 1889  
Initiated June 27, 1926  
Died December 9, 1956

### Milton Dodd, L. U. No. 9

Born July 5, 1893  
Initiated March 21, 1919  
Died January 21, 1957

### Joseph F. Dorsi, L. U. No. 9

Born May 23, 1910  
Initiated March 12, 1948  
Died December 20, 1956

### George C. Enright, L. U. No. 9

Born July 27, 1893  
Initiated July 10, 1915  
Died October 12, 1956

### Gary G. Harris, L. U. No. 9

Born April 13, 1886  
Initiated September 1, 1915  
Died November 23, 1956

### Thomas Pringle, Jr., L. U. No. 9

Born August 29, 1910  
Initiated April 6, 1937  
Died October 21, 1956

### Lester M. Spratley, L. U. No. 9

Born July 15, 1908  
Initiated November 1, 1941  
Died October 29, 1956

### Louis H. Sunderman, L. U. No. 9

Born February 15, 1891  
Initiated May 15, 1922  
Died January 18, 1957

### Peter Joseph Wagner, L. U. No. 9

Born March 23, 1886  
Initiated December 16, 1918  
Died September 12, 1956

### Charles Covell, L. U. No. 17

Born July 7, 1899  
Initiated October 19, 1943  
Died January, 1957

### John S. Wazbinski, L. U. No. 17

Born December 26, 1909  
Initiated February 17, 1949  
Died February 6, 1957

### Comer Howze, L. U. No. 18

Born November 27, 1923  
Initiated July 1, 1955  
Died December 31, 1956

### Walton J. Kerl, L. U. No. 18

Born January 7, 1904  
Initiated April 1, 1948  
Died January 21, 1957

### Joseph Wagner, L. U. No. 18

Born March 1, 1899  
Initiated June 4, 1943  
Died January 3, 1957

### John Alm, Sr., L. U. No. 25

Born August 7, 1891  
Reinitiated November 5, 1941  
Died February 25, 1957

### Charles P. Eversfield, L. U. No. 28

Born April 11, 1887  
Initiated April 15, 1938  
Died February 4, 1957

### Lawrence E. Noone, L. U. No. 28

Born July 12, 1900  
Initiated January 28, 1921  
Died January 5, 1957

### Christopher C. Thompson, L. U. No. 28

Born November 10, 1895  
Initiated September 6, 1918  
Died February 17, 1957

### Wilson Moyer, L. U. No. 41

Born April 15, 1888  
Reinitiated June 2, 1944  
Died February 18, 1957

### Ray Brownawell, L. U. No. 51

Born April 3, 1908  
Initiated October 13, 1937  
Died January 13, 1957

### William G. Rubley, L. U. No. 51

Born October 28, 1924  
Initiated December 31, 1951  
Died January 26, 1957

### Edgar R. Williams, L. U. No. 64

Born February 11, 1893  
Initiated March 7, 1915  
Died January 9, 1957

### Peter F. Forschner, L. U. No. 82

Born February 15, 1896  
Initiated March 21, 1916  
Died February 2, 1957

### Louis H. Williams, L. U. No. 93

Born February 28, 1893  
Initiated February 13, 1951  
Died October 5, 1956

### William J. Gibis, L. U. No. 110

Born May 17, 1898  
Initiated April 8, 1947  
Died February 20, 1957

### Laurence D. Johnson, L. U. No. 110

Born March 11, 1907  
Initiated April 4, 1950  
Died February 12, 1957

### Dan F. Steele, L. U. No. 110

Born January 3, 1899  
Initiated March 30, 1937  
Died January 27, 1957

### J. T. Cosgrove, L. U. No. 124

Born December 29, 1896  
Initiated March 7, 1945  
Died January 19, 1957

### J. C. Long, L. U. No. 124

Born February 18, 1888  
Initiated September 23, 1937  
Died November 25, 1956

### Fred E. Lowenstein, L. U. No. 124

Born August 14, 1885  
Initiated January 5, 1917  
in L. U. No. 162  
Died November 10, 1956

### Thomas S. Noland, L. U. No. 124

Born December 7, 1895  
Initiated June 24, 1937  
Died October 14, 1956

### Earl A. Tritle, L. U. No. 124

Born January 9, 1887  
Initiated June 5, 1920  
Died January 19, 1957

### Grover C. Braden, L. U. No. 309

Born January 13, 1889  
Initiated August 29, 1917  
in L. U. No. 500  
Died January 20, 1957

### Emrys Hughes, L. U. No. 310

Initiated June 7, 1943  
Died February 13, 1957

### Richard A. Hanes, L. U. No. 342

Born July 27, 1887  
Initiated November 6, 1942  
Died January 22, 1957

### Robert R. Garver, L. U. No. 352

Born April 27, 1895  
Initiated February 7, 1934  
Died January 8, 1957



Manville W. Hay, L. U. No. 369

Born April 2, 1896  
Initiated September 14, 1945  
Died February 18, 1957

William G. McAuliffe, L. U. No. 369

Born December 14, 1900  
Initiated August 16, 1946  
Died February 4, 1957

William Sanow, L. U. No. 381

Born July 27, 1898  
Initiated July 27, 1947  
Died February 3, 1957

Roy C. Row, L. U. No. 465

Born October 1, 1889  
Initiated March 5, 1937  
Died January 19, 1957

Harrell Lee Herridge, L. U. No. 520

Born August 25, 1914  
Initiated December 23, 1936  
Died December 19, 1956

Roy Bee Turner, L. U. No. 558

Born April 9, 1904  
Initiated October 7, 1947  
Died February 6, 1957

Max J. Gladstone, L. U. No. 595

Born November 12, 1899  
Initiated December 14, 1956  
Died January 29, 1957

John H. Lima, L. U. No. 595

Born February 15, 1903  
Initiated October 1, 1943  
Died February 2, 1957

William C. Huff, L. U. No. 702

Initiated February 22, 1943  
Died December 20, 1956

Z. T. Parrigin, L. U. No. 702

Born June 7, 1895  
Initiated May 4, 1924  
Died December 28, 1956

Robert Lee Smith, L. U. No. 702

Born August 18, 1901  
Initiated June 18, 1930  
Died November 27, 1956

Edgar Wells, L. U. No. 702

Born September 24, 1901  
Initiated April 15, 1946  
Died November 24, 1956

Felix Kristopaitos, L. U. No. 713

Born October 5, 1927  
Initiated December 23, 1952  
Died February 1957

E. W. Gilchrist, L. U. No. 734

Initiated August 7, 1930  
Died December 30, 1956

Bert Goodman, L. U. No. 869

Born April 25, 1891  
Initiated November 18, 1926  
Died January 26, 1957

Larry J. Savoy, L. U. No. 995

Born September 11, 1904  
Initiated January 30, 1941  
Died February 1, 1957

James E. Schaeffer, L. U. No. 1245

Born September 14, 1924  
Initiated February 28, 1951  
Died December 25, 1956

Martin L. Murray, L. U. No. 1249

Born August 9, 1896  
Initiated October 19, 1953  
Died February 2, 1957

Emory A. Fales, L. U. No. 1505

Initiated January 23, 1952  
Died February 2, 1957

Arthur Lambert, L. U. No. 1505

Born August 18, 1892  
Initiated September 27, 1950  
Died February 9, 1957

Mary C. Reimer, L. U. No. 1505

Born July 24, 1891  
Initiated May 25, 1951  
Died February 27, 1957

Raymond F. Smith, L. U. No. 1505

Initiated December 1, 1956  
Died February 15, 1957

Alexander Tweedie, L. U. No. 1857

Born September 17, 1893  
Initiated October 6, 1953  
Died February 19, 1957

## Death Claims for February, 1957

L. U.	Name	Amount	L. U.	Name	Amount	L. U.	Name	Amount
I. O.	McCrackie, H. L.	1,000.00	3	Jackson, E. N.	1,000.00	204	Gard, R. C.	200.00
I. O. (2)	Stiles, J. W.	1,000.00	3	McLeod, J. B.	1,000.00	205	Wolf, A. B.	1,000.00
I. O. (3)	Power, G. R.	1,000.00	3	Seddo, S.	1,000.00	215	Dougherty, J. W.	1,000.00
I. O. (3)	Deetjen, H.	1,000.00	3	Newman, J.	1,000.00	240	Smith, E. G.	1,000.00
I. O. (3)	Magnus, M. H.	1,000.00	5	Brodmerkel, G. H.	150.00	242	Hanes, R. A.	150.00
I. O. (3)	Miller, E. S.	1,000.00	6	Desha, E. A.	1,000.00	250	Cawthon, L.	1,000.00
I. O. (9)	Sumlerman, L. H.	1,000.00	6	Fletcher, B. M.	1,000.00	257	Slavens, L. E.	150.00
I. O. (11)	Johnson, C. H.	1,000.00	6	Cesena, V. W.	1,000.00	258	Tiedgen, H.	1,000.00
I. O. (17)	Birgett, K. H.	1,000.00	17	Wazbinski, J.	1,000.00	429	Fritz, M. D.	1,000.00
I. O. (17)	McCombs, E.	1,000.00	17	King, F. W.	1,000.00	427	Hues, D. E.	1,000.00
I. O. (18)	Smith, D. J.	1,000.00	17	Lindsey, W. C.	1,000.00	440	Andrews, R. W.	1,000.00
I. O. (18)	Stillwaugh, C.	1,000.00	17	Covell, C.	1,000.00	447	Ziebarth, R. W.	1,000.00
I. O. (23)	Bladrik, E. J.	1,000.00	18	Dodd, M.	1,000.00	465	Row, R. C.	1,000.00
I. O. (23)	O'Loughlin, G.	1,000.00	28	Eversfield, C.	1,000.00	469	Worthington, M. W.	1,000.00
I. O. (26)	Terry, S. F.	1,000.00	28	Rogers, D. D.	1,000.00	494	Christensen, F. H.	1,000.00
I. O. (28)	O'Neil, F. G.	1,000.00	34	Wright, C. H.	1,000.00	494	Jones, E. A.	1,000.00
I. O. (28)	Bishop, C. W.	1,000.00	35	Tuller, E. W.	1,000.00	496	Johnston, G. H.	825.00
I. O. (46)	Dougherty, B. E.	1,000.00	45	Carlson, A. W.	650.00	499	Foster, G.	475.00
I. O. (48)	McCoy, A. E.	1,000.00	47	Westervold, E. P.	1,000.00	505	Jacobson, J. E.	1,000.00
I. O. (52)	Roller, F.	1,000.00	48	Blackaby, A. W.	1,000.00	505	Alvarez, R.	1,000.00
I. O. (53)	Hannon, J. A.	1,000.00	52	Reinhart, R. T.	1,000.00	531	Hansen, A. H.	1,000.00
I. O. (58)	Hipple, H. C.	1,000.00	57	Anderson, L. W.	1,000.00	540	Johnson, F. D.	1,000.00
I. O. (58)	Schraad, H. W.	1,000.00	58	Kredo, T. J.	650.00	558	Breazale, S. T.	1,000.00
I. O. (66)	Kirkhart, W. R.	1,000.00	58	Gardner, G. F.	1,000.00	561	McKenna, R.	650.00
I. O. (77)	Sorensen, C. J.	1,000.00	58	Bernstein, A. R.	1,000.00	564	Dion, J. A.	1,000.00
I. O. (77)	Toukin, H. F.	1,000.00	58	Jellinek, J. H.	1,000.00	569	Schlay, C. S.	1,000.00
I. O. (98)	Vonn, R. T.	1,000.00	65	Thompson, J.	1,000.00	572	Sonmug, J. E.	1,000.00
I. O. (103)	Brown, P. A.	1,000.00	66	Clark, J. R.	1,000.00	617	Runge, B.	1,000.00
I. O. (104)	Gallant, T. J.	1,000.00	66	Baker, C. E.	1,000.00	637	Vaughan, C. C.	1,000.00
I. O. (125)	Bishop, W. M.	1,000.00	68	Sooy, R.	1,000.00	661	England, R. L.	1,000.00
I. O. (134)	Siemens, O.	1,000.00	68	Hutchinson, E. A.	1,000.00	663	Linde, C. E.	150.00
I. O. (159)	Wagner, L. C.	1,000.00	68	Kruse, J. F.	1,000.00	672	Hunter, M.	150.00
I. O. (214)	Starkson, S.	1,000.00	70	Gayle, G. W.	1,000.00	672	Janowski, R. F.	1,000.00
I. O. (215)	Olson, E.	1,000.00	77	Fry, G. W.	1,000.00	674	Whitelaw, F. H.	1,000.00
I. O. (247)	Kline, C.	1,000.00	77	Blanchard, L. D.	1,000.00	692	Lemieux, A. J.	1,000.00
I. O. (259)	Thompson, C. R.	1,000.00	82	Forschner, P. F.	1,000.00	716	Harlen, H. L.	1,000.00
I. O. (301)	Wall, H. W.	1,000.00	90	Cooman, R.	1,000.00	716	Childress, D. G.	650.00
I. O. (309)	Braden, G. C.	1,000.00	103	O'Brien, S. J.	1,000.00	725	Wilkinson, J. A.	1,000.00
I. O. (318)	Lewis, S.	1,000.00	104	Fallon, J. J.	1,000.00	728	Berkum, D. D.	300.00
I. O. (397)	Turek, C. C.	1,000.00	106	Greer, B. R.	1,000.00	760	Joslin, J. R.	1,000.00
I. O. (406)	Brecks, F. M.	1,000.00	110	Steele, D. F.	1,000.00	760	Vanleusen, J. F.	1,000.00
I. O. (405)	Smith, L.	1,000.00	121	Fey, H.	1,000.00	803	Brots, A. H.	1,000.00
I. O. (456)	Kreck, R. O.	1,000.00	124	Cosgrove, J. T.	1,000.00	821	Jackson, J. C.	1,000.00
I. O. (481)	Miller, R.	1,000.00	125	Tally, R. W.	1,000.00	861	Manena, C. G.	1,000.00
I. O. (494)	Schubert, C.	1,000.00	134	O'Connor, J. J.	1,000.00	877	Jacobson, E. J.	1,000.00
I. O. (494)	Marcklein, A. E.	1,000.00	134	Schleiden, W.	1,000.00	891	Wooten, F. C.	150.00
I. O. (499)	Huffman, W. F.	1,000.00	134	Zielinski, L.	650.00	896	Heath, J. E.	314.25
I. O. (499)	Serverson, R. W.	1,000.00	134	Dwyer, J. R.	1,000.00	903	Lyons, C. J.	1,000.00
I. O. (528)	Lyczak, A. J.	1,000.00	134	Bialk, G. R.	1,000.00	923	Wright, F. N.	1,000.00
I. O. (617)	Mackay, P. C.	1,000.00	134	Whout, J.	1,000.00	952	Watson, R. R.	1,000.00
I. O. (686)	Maurer, C.	1,000.00	134	Smith, D.	1,000.00	965	Gamtorien, A. A.	1,000.00
I. O. (741)	Duellner, J. W.	1,000.00	134	Dischhorst, W. W.	1,000.00	965	Savoy, L. J.	1,000.00
I. O. (858)	Doelmer, S.	1,000.00	134	Kachlehofer, F. J.	1,000.00	1008	Strass, L. G.	1,000.00
I. O. (869)	Goodman, W. B.	1,000.00	134	Cleary, J. J.	1,000.00	1147	Strass, G.	1,000.00
I. O. (911)	Reynolds, G. S.	28.46	134	Gottwald, L. M.	1,000.00	1389	Chase, V.	825.00
I. O. (949)	Bhmer, C. L.	1,000.00	134	Olson, L. S.	1,000.00	1392	Bauserman, W. C.	1,000.00
I. O. (1024)	Casler, M. P.	1,000.00	177	Stucki, F. C.	1,000.00	1393	Archer, G.	1,000.00
I. O. (1245)	Juhnke, A. H.	1,000.00	180	Smuth, J. R.	1,000.00	1407	Schellace, F. J.	825.00
I. O. (1285)	Vanderhoof, W. M.	1,000.00	210	Loper, E.	1,000.00	1420	Lance, J. C.	1,000.00
I. O. (1302)	Rudolph, P.	1,000.00	212	Ober, L.	1,000.00	1470	Oberwanowicz, W.	650.00
	Scheier, A. L.	1,000.00	230	Goodmanson, T.	1,000.00	1533	Plummer, W. A.	1,000.00
	McClaid, S. D.	1,000.00	245	Hoffman, A. S.	1,000.00	1603	Chavun, E. J.	1,000.00
	Faath, A.	150.00	266	Rarr, G. E.	1,000.00	1725	Frazier, H. A.	1,000.00
	Tittman, J. J.	150.00	269	Suesseger, V.	1,000.00	1769	Bowden, K. E.	1,000.00
	Gruenwald, N.	150.00	270	McManus, E. S.	1,000.00			
	Mankel, H. J.	150.00	292	Dean, C. A.	1,000.00			
						Total		\$181,502.75



## THE CROSS CURRENT

Have you ever heard the story  
Of the AMPERE and the VOLT?  
How they once had such an argument  
As to who produced the jolt?  
Each felt that his importance  
Measured up to such degree  
That all the other units  
Didn't even need to be.

They fussed about and wrangled  
From morning until night;  
Each claimed he ran the motor  
And caused the lamp to light.  
But failing to get anywhere,  
They agreed to arbitrate,  
And take the case to OHM'S LAW  
To get the matter straight.

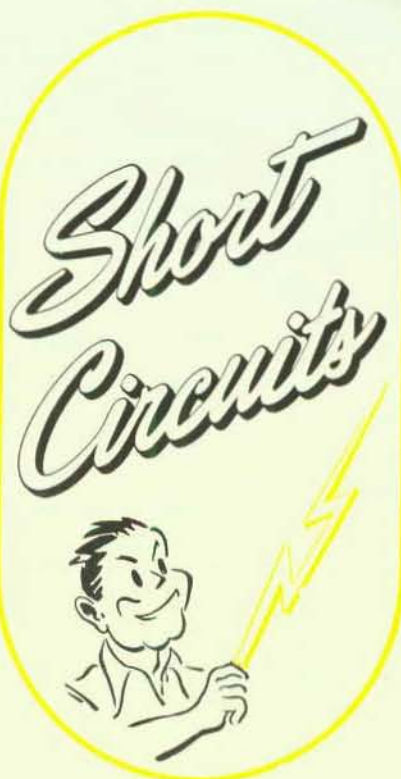
The case came up for judgment  
And VOLT first took the stand;  
His counsel, "Eddie CURRENTS,"  
Was standing close at hand.  
He told the court that pressure  
Like his when once applied,  
There was nothing in the universe  
He could not set aside.

Up jumped old AMP'S attorney,  
A man whose name was WATT;  
He begged his Honor's pardon,  
But he was getting hot.  
"My client here's a cripple  
And cannot move about;  
He must depend on others  
To get him in and out.

"He had to have a partner,  
Someone with lots of speed,  
To take him to his daily work  
Wherever there was need.  
And so he took in Mr. VOLT,  
But the lazy little shirk  
Just pushed AMPERE onto the job,  
And AMPERE did the work."

The Judge had listened patiently,  
But he had heard enough  
To know it took the two of them  
To really do their stuff.  
So he called them both before him  
And put them on the stand,  
Then he sentenced them forever  
To work out hand in hand.

So thus the case was settled  
And rejoiced throughout the land,



For the wonders they have worked since  
then  
Are seen on every hand.  
Yes, Mr. VOLT and AMPERE  
Are still good friends today.  
For they both learned in Judge OHM'S  
LAW  
There is no other way.

Now, this is just a fable;  
But between the lines I see  
A case just as important  
Which applies to you and me.  
From President to Helper,  
We have each our place to fill.  
And we'll all get on much better  
If we do that with a will.

ROGER LAWTON,  
L. U. 481,  
Indianapolis, Ind.

## LIGHTS

There's a light that glints from diamonds  
There's the amber tint of gold,  
There is light which comes from emeralds  
But its rays are green and cold.  
In the searching light of noonday  
Or in moonlight's mellow gold,  
In your eyes the light which warms me  
And brings comfort to my soul.

D. A. HOOVER,  
L. U. 1306,  
Decatur, Ill.

\* \* \*

## NEW VERSION

Why does a chicken cross the street  
To get on the other side  
To Rastus awaiting the two to meet  
The reason will be fried.

ERNIE BRANT,  
L. U. 136,

\* \* \*

## DEFINITIONS

An optimist is a woman who will go  
into a telephone booth with only two or  
three dimes in change.

\* \* \*

A "bargain" nowadays is anything you  
can buy for not more than about twice  
what it's worth.

\* \* \*

## JUST NO OTHER WAY

No doubt there are lots of gals who  
wouldn't marry a guy for his money, if  
they could figure out some other method  
of extracting it from him.

\* \* \*

It couldn't have been a lineman who  
sent a letter to the New York State in-  
come tax people, explaining he enclosed  
\$25 overdue tax because it weighed on  
his conscience so he couldn't sleep. "If  
I still can't sleep," he concluded, "I'll  
send the balance."

\* \* \*

"This looks awfully complicated for a  
young child," the mother said to the sales-  
man in the toy store.

"It's an educational toy designed to  
adjust a child to life in the world today,"  
the clerk explained. "Any way he puts it  
together, it's wrong."

\* \* \*

## SPLIT SECOND DECISION

"Why did you jump from in front of  
Green's car directly in the path of Bar-  
ton's?"

"Well, I saw I was bound to be hit by  
one of them, and Barton has the most  
money."

\* \* \*

## CAUSE FOR WORRY

"Did you get home all right last night,  
sir?" asked the bus-driver.

"Certainly, why do you ask?" said the  
passenger.

"Well, when you got up and gave your  
seat to the lady last midnight, you and I  
were the only two people on the bus."

\* \* \*

Overheard at our last convention:

"Do you drink?"

"Nope."

"Swell. Here—hold the bottle while I  
tie my shoe."

## ADD RESS CHANGED?

Brothers, we want  
you to have your  
JOURNAL! When you  
have a change in ad-  
dress, please let us  
know. Be sure to in-  
clude your old address  
and please don't for-  
get to fill in L. U. and  
Card No. This infor-  
mation will be help-  
ful in checking and  
keeping our records  
straight.

NAME.....

NEW ADDRESS.....

City Zone State

PRESENT LOCAL UNION NO.....

CARD NO.....

(If unknown — check with Local Union)

OLD ADDRESS.....

City Zone State

FORMER LOCAL UNION NUMBER.....

IF YOU HAVE CHANGED LOCAL UNIONS—WE MUST HAVE NUMBERS OF BOTH

Mail to: Editor, Electrical Workers' Journal  
1200 15th Street, N. W., Washington 5, D. C.



# *Safety*

IS FOR  
THE

# BIRDS!

THEY  
GRASP  
ONLY  
ONE WIRE  
AT A  
TIME!



THOUGH THE JOLT MAY  
ONLY TOPPLE YOU, THE  
FALL MAY FINISH YOU OFF!